

# BE MORE THAN A BYSTANDER



Be More Than A Bystander is an educational training provided by North Central States Regional Council of Carpenters for industry partners in an effort to work together to end gender-based bullying, harassment and violence on the jobsite and in the construction industry.

“ This is an awesome training and long overdue. I definitely think this training will make a difference.

- Participant of Inaugural Carpenter Class

## BYSTANDER TRAINING

Cultural aspects within the construction industry warrant change to support shifts towards inclusive, safe and respectful workplaces.

In the 4-hour Be More Than A Bystander training, men in trade-related organizations will gain a new perspective and understanding of workplace bullying, harassment and violence that often forces underrepresented workers out of the skilled trades. In addition, participants will be equipped with safe intervention tools and strategies to speak up against harmful work environments and better support those affected.

## OBJECTIVES

- Understand the effects of bullying, harassment and violence in the workplace
- Learn effective tools and strategies to be an ally
- Build skills through scenarios and group discussion

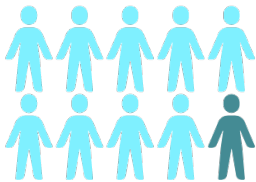
## CONTACT US

If you are interested in scheduling a training or have additional questions, please contact Sara Murray at [smurray@ncsrcc.org](mailto:smurray@ncsrcc.org).



# GENDER-BASED FACTS

Bullying, Harassment and Violence



**EVERY 68  
SECONDS**

an American is sexually assaulted.

**54%**

Women who reported unwanted sexual advances

**23%**

Women who said the harasser had influence over their work

**56%**

Portion of men who believe workplace harassment goes unpunished

**30%**

Women who said they were subjected to unwanted advances at work



**95%**

Portion of men who go unpunished according to women who have reported harassment



**49%**

Identified gender-based bullying and harassment as a significant challenge



**59%**

Women between 28-40 years old who have experienced sexual harassment at some point in their career