



Partnering — with our — Community

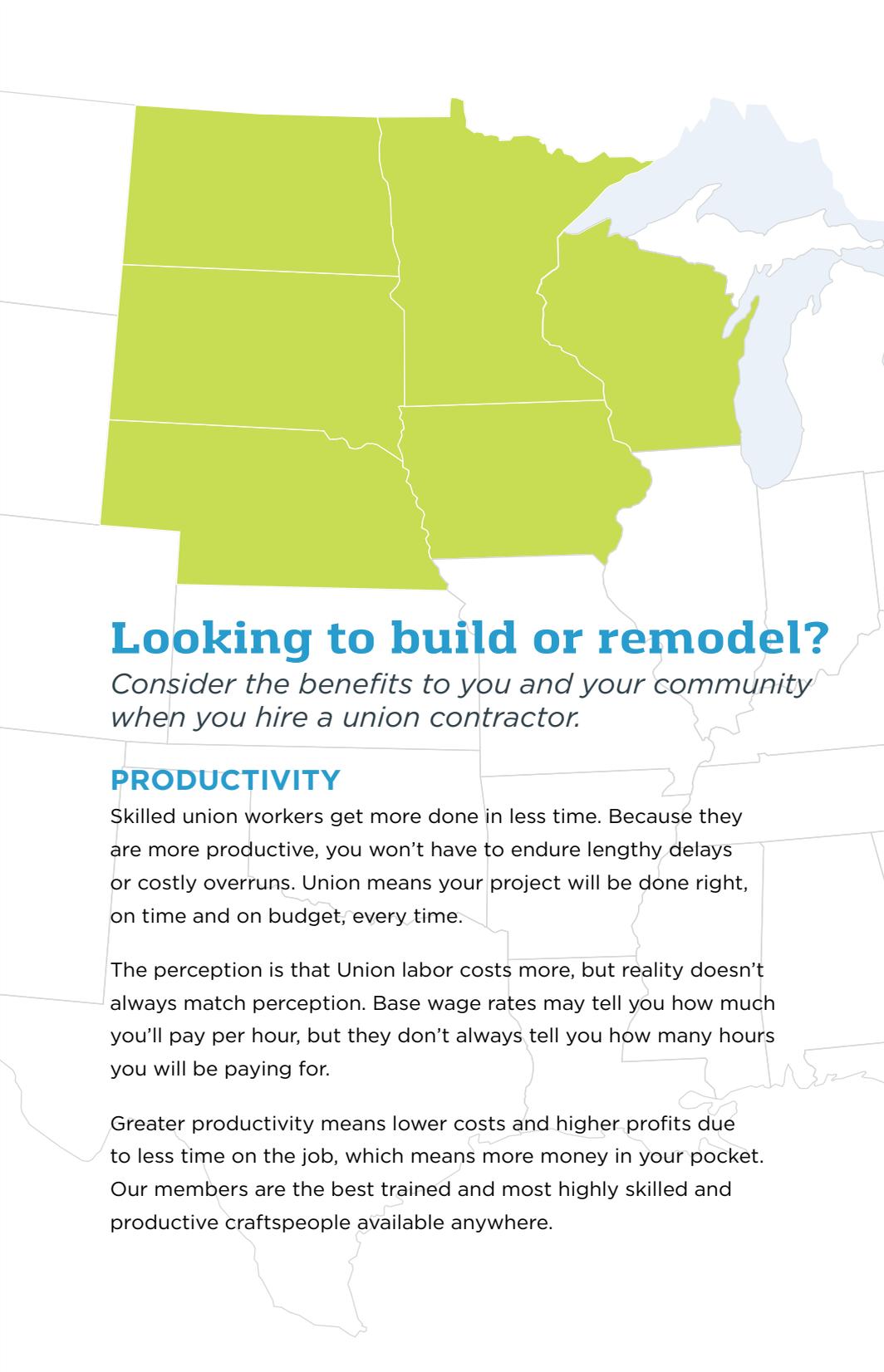




The North Central States
Regional Council of
Carpenters has more than

19,000
skilled craft workers

in Iowa, Minnesota, Nebraska,
North Dakota, South Dakota
and Wisconsin for short-
and long-term employment.
These carpenters, floor
coverers, millwrights and pile
drivers will meet and exceed
your expectations in regard
to safety, skills, attitude,
reliability and productivity.



Looking to build or remodel?

Consider the benefits to you and your community when you hire a union contractor.

PRODUCTIVITY

Skilled union workers get more done in less time. Because they are more productive, you won't have to endure lengthy delays or costly overruns. Union means your project will be done right, on time and on budget, every time.

The perception is that Union labor costs more, but reality doesn't always match perception. Base wage rates may tell you how much you'll pay per hour, but they don't always tell you how many hours you will be paying for.

Greater productivity means lower costs and higher profits due to less time on the job, which means more money in your pocket. Our members are the best trained and most highly skilled and productive craftspeople available anywhere.



TRAINING

Each of our crafts operate rigorous, state-certified apprentice programs. To meet our standards, apprentices must attain at least 7,000 hours of experience working on the jobsites of our partner contractors.

Even after our members complete their four-year apprenticeship and qualify for journey-level status, they don't quit learning. Our 14 training centers offer a year-round schedule of certification/qualification courses free to our members. These courses help members constantly improve their proficiency and skills, keeping them updated on industry techniques and technologies. We partner with leading safety authorities, equipment manufacturers and contractors for training qualification and certification. In some cases, leading manufacturers provide our members with exclusive training on their latest products

WHAT DOES THIS MEAN FOR YOU?

Proper training means fewer work interruptions due to accidents/injuries. This productivity and efficiency means cost containment and profitability for you. We enhance safety, improve quality, increase productivity, lower costs and create more flexibility for you through training and workforce development. There will be no surprises now or later.



SERVICE

The Carpenters Union promises to be a proactive business partner with you and your union contractor. We have a shared responsibility to meet deadlines and budgets.

Our business representatives and jobsite foremen are leaders in problem solving. They are committed to doing what it takes to create a successful relationship with our valued community businesses.

We're your neighbors: sharing your community, sharing your concerns.

THE UNION PROMISE

- We are superior in our quality, safety and productivity. We stake our reputation on quality construction and customer satisfaction.
- Our reward is ensuring future work, fair wages and good benefits, and receiving dignity in both work and retirement.
- Our union is committed to your economic and operational success.

Your success is our success. That's a union guarantee.

FIGHTING PAYROLL FRAUD

Contractors that improperly misclassify employees as independent contractors can gain a huge advantage on businesses that obey the law. They are able to cut labor costs by not contributing their fair share to workers' compensation. These practices drive up unemployment insurance, social security and the burden on taxpayers, as well as undermine the businesses in our community.

Payroll fraud is not a union issue — it is a community issue. It is about regaining lost tax revenue and insurance fund premiums, about protecting honest employers and average taxpayers, and about shutting down rampant and destructive criminal activity.

Payroll fraud affects every taxpayer, the entire construction industry, shrinking public budgets and even healthcare costs. Hiring a Union contractor is the best way to ensure that your contractor isn't engaging in illegal hiring practices.

For more information, visit PayrollFraud.net.



North Central States Regional Council of Carpenters
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