Training Fund receives $247,000 in grants ...

New Interior Systems Local Union 68 formed ...

Community service an integral part of Union life ...

Golfing for Scholarships ...

Connecting Carpenters, Floor Coverers, Lathers, Millwrights and Pile Drivers in the Upper Midwest
Several members of the Regional Council are working on Luther Midelfort Hospital in Eau Claire, Wis., including, clockwise from top left: Casey Ellifson LU1074, Rick Scully LU68, Jake Bowar LU87 and Andy Moskal LU87. The project includes a 358,000-square-foot, five-story addition west of the existing hospital. The $112.5 million project began in December 2008 and completion is expected in 2011. Union contractors on the job include Oscar J. Boldt Construction, Custom Drywall, CECO Concrete Construction and Kelleher Construction.
Since the grand opening of the Fargo Training Center in July, classes are well under way. Pictured are Josh Hensel LU606 and Ben Wednchuk LU606.

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On the cover

Tom Schwarz and Jerod Wendt of LU464 doing work for Heymann Construction of New Ulm, Minn., on Hoffman Recreation Center in Saint Peter, Minn.

Letters to the editor

Send your news or comments to: Tracy Madden, Editor

North Country Carpenter

700 Olive Street, Saint Paul, MN 55130

tmadden@ncsccc.org or call 651-379-0235
New Minnesota State Interior Systems Local 68 formed

During the November staff and delegate meetings, I announced that a new Local Union will be formed under the jurisdiction of the North Central States Regional Council of Carpenters. Minnesota State Interior Systems Local Union 68 will include members who have specialized skills in interior systems, metal stud and drywall, insulation, ceiling installation and lathing.

The new Local was established by United Brotherhood of Carpenters General President Douglas J. McCarron following a request by myself and UBC Midwest District Vice President Bobby Yeggy. Chartering a statewide interior systems local will improve the industry by allowing the Council to offer specific training, better policing of contractors, and opportunities for better communication statewide between interior systems specialists. Additionally, Local 68 will be able to seek an industry-specific contract and members with these skills can be matched to jobs more easily by the referral hall. Organizing efforts will also be assisted by having a statewide interior systems Local.

Interior systems work has become more specialized over time and accounts for more than one-third of work hours for the Council. Forming a new Local specifically for members with interior systems skills will ultimately make our carpenter Locals stronger as well, and is a great opportunity for this Council.

Local 68 will consist of members from across the state of Minnesota, including all members from the former Lathers Local 9190, which is now dissolved and transferred into Local 68. Members with interior systems skills who currently belong to other Locals in Minnesota are strongly encouraged to transfer their membership to Local 68.

Ed Liljedahl, business representative for the Lathers, agrees the forming of Local 68 is a good thing as it will give Lathers new opportunities for work. He said he looks forward to lathers and drywallers — who work side by side on the jobsite — meeting together on a regular basis to discuss jobsite issues and industry trends. Like me, he thinks it will create more pride in the industry.

Officers and delegates to the new Local will be appointed at a later time. All years of service will be recognized without regard to a change in Locals. Other details will be forthcoming.

The new Local office will be housed at 700 Olive Street in Saint Paul. If you have questions or need more information, contact myself or business representatives Ed Liljedahl (651-379-0252, eliljedahl@mncarpenter.org), Steve Nagel (651-379-0254, snagel@mncarpenter.org) or Danny Estrada (651-379-0240, destrada@mncarpenter.org).

To transfer to Local 68:
If you are a member performing interior systems work, metal stud and drywall, insulation, ceiling installation or lathing, you will need to transfer your current Local Union membership into Local 68 by calling Regional Council staff members Eric Meyer at 651-379-0214 or Sue Byrnes at 651-379-0216.
Facing foreclosure or eviction? Help may be available

For unemployed Twin Cities and Southern Minnesota members facing home foreclosure or eviction from a rental property, help may be available. Members dealing with foreclosure or eviction may receive financial assistance by applying for a hardship distribution from the Twin City Carpenters Defined Contribution Pension Plan.

To apply for a hardship distribution, you must fill out an application. This is available by calling fund administrator Wilson-McShane at 952-854-0795. Please ask to speak with someone about the Carpenters Defined Contribution Pension Plan hardship distribution.

The Duluth Building Trades Supplemental Retirement Fund also allows a financial hardship distribution for unemployed members from Locals 1176, 1348, 606 and 361 with certain medical expenses or those facing home foreclosure. For more information, call Shirley Hanson at Zenith Administrators, 218-727-6668.

Renovations at Hermantown, Bismarck Training Centers

Work to expand the Jerry Alander Training Center in Hermantown, Minn., began in October 2008 and was completed in August 2009. The work, by Max Gray Construction, included a 6,000-square-foot carpenter shop addition on the front and 2,500-square-feet of new classrooms upstairs. Cost of the construction was $800,000.

The Bismarck-Mandan Training Center in North Dakota was also expanded over the summer with the addition of a 40x40-foot classroom/office area. The addition was built by members of LU1091.

Apprentices enjoy training opportunity

Nine third-year apprentices traveled to the International Training Center in Las Vegas in November to learn more about the United Brotherhood of Carpenters, understanding our relationship with contractors, mentoring and activism, among other things. One apprentice particularly enjoyed her experience, and thanked the Regional Council for giving her the opportunity to attend:

Thank you for providing me with the opportunity to attend the third-year apprenticeship program this year in Las Vegas. Although I had only a vague idea of what the program would entail, it exceeded all of my expectations. From the moment of our arrival it was clear we were at a first-class facility.

The days were filled with classroom training pertaining to the history, purpose and vision of the UBC and how that relates to and affects its individual members. By looking at our work not only from a member’s perspective but from that of a contractor as well, we were really given a sense that “we are all in this together”. Among other things, we discussed the importance not only of training, but of attitude and safety as well.

Although I did not know what to expect from the program, I can say that I left the International Training Center with a renewed sense of pride for my work and an understanding that my behavior on the job not only reflects upon who I am, but it reflects upon the union as well.

We are all the face of the union, and the more skilled, professional and cohesive we are as carpenters in the trades, the more likely the UBC is to flourish. For me, this directly translates into the continued opportunity to earn a living by doing the thing that I love. Whether I knew it or not, that is the reason why I’ve always tried to do my part. Having the opportunity to attend the training in Las Vegas clarified this vision for me, and that will ultimately motivate me to go one step further and move beyond expectations.

Thank you again for the opportunity,
Melisa Schlueter LU87
The Council is considering putting together a monthly electronic newsletter to keep members informed of Council happenings on a more regular basis.

To do this, we need your email address!

Please send your name, Local and email address to Brenda Hamilton at bhamilton@ncsrcc.org

E-newsletters will include information similar to what is found in this magazine:
• Council news
• Photos
• Political/Legislative news
• Locals news
• Retiree news
• Training schedules
• Community service
• AND MUCH MORE

Your ideas are welcome!
Please contact Communications Coordinator Tracy Madden at 651-379-0235 or tmadden@ncsrcc.org.

Your email address will be used within the Council only — it will never be sold or used for the purpose of spamming you.

Once you begin receiving the Council e-newsletter, you will be able to “opt out” of receiving it if you find it is not useful to your needs.

Please share your email address today!

Minnesota, Wisconsin end income tax reciprocity

Cross-border workers must now file in both states

As of January 1, 2010, Minnesota’s income tax reciprocity agreement with Wisconsin will end. Through the reciprocity program, Minnesotans who worked in Wisconsin, or Wisconsinites who worked in Minnesota, were required to file tax returns in only one state. Now that the program is ending, persons working across state borders will have to file tax returns in both states.

Termination of the program is projected to affect some 13,000 Minnesota residents and some 33,500 Wisconsin residents. While Minnesota residents are not expected to pay more in Minnesota taxes, it is expected that some will pay more in Wisconsin taxes.

The reciprocity program was originally put in place in 1968 to make filing taxes easier for Minnesota and Wisconsin residents, but since more than twice as many Wisconsin residents work in Minnesota than Minnesotans work in Wisconsin, Wisconsin reimburses Minnesota for income tax it collects from Minnesota workers. The Minnesota Department of Revenue chose to end the agreement due to untimely reimbursement of funds from the State of Wisconsin.

This change will not affect your 2009 tax return. For questions about Wisconsin income tax, call 608-266-2772 or email income@revenue.wi.gov. For questions about Minnesota income tax, call 651-296-3781, 800-652-9094 or email indinctax@state.mn.us.

 Ground was broken at the Minnesota State Capitol grounds in October for a memorial to honor Minnesota workers who have lost their lives on the job. The groundbreaking was a long time coming as labor unions have spent nearly three decades raising money and lobbying in support of the Minnesota Workers memorial. Completion of the memorial by Kraus-Anderson Construction is anticipated in Spring 2010. Pictured, from left: Bruce Engelsma of Kraus-Anderson, Senate Majority Leader Larry Pogemiller (DFL), Minnesota Building and Construction Trades President Emeritus Dick Anfang, Minnesota AFL-CIO President Shar Knutson, Morgan Fleming, State Representative Michael Nelson (DFL) (LU851), Minneapolis Building and Construction Trades President Mike Hawthorne, unknown, Minnesota Building and Construction Trades President Harry Melander (LU87).
Instructor James Greer Jr. LU314 spent a Saturday in October INSTALL-certifying employees of JW Flooring of Green Bay, Wis. Receiving certification in carpet and resilient flooring were Ryan Freed, Nicolas Glime, Brian Kubiscik, Richard Ness and Chad Sprutles, all of LU1146. Offering training specific to our contractors’ needs is just one more value-added service the Union provides its members and contractors.

Training keeps Local 596 members at the ready

Members of the Council’s floor covering Local 596 are working diligently to make sure their OSHA 10 certifications are up to date. According to floor covering training Coordinator Ruben Stewart, three recent OSHA 10 classes were crowded with Local 596 members.

“We’re getting a lot of phone calls from contractors who say the jobs they’re bidding on require all employees to have their OSHA 10 cards,” said Stewart. “We’re also hearing that, in 2010, a lot of general contractors will require all workers to have the cards as well.”

OSHA 10 is important for not only the contractors’ bidding benefit, but the knowledge that training brings to individual workers can mean the difference between working safely and staying healthy versus getting seriously hurt. Topics covered in OSHA 10 include personal protective equipment (PPE), awareness of various safety hazards on the job, tool safety, fall protection, and more.

“During slow times, we encourage everyone to get their OSHA 10 card so they are ready to go when work increases,” added Stewart.

Stewart said the Carpenter International Training Fund continues to create a green floor covering training curriculum and he has been involved in helping to create that curriculum.

Stewart and flooring instructor Chris Favreau are being trained and certified at the CITC to teach a sand and finish class in hardwood flooring, which is a precursor to creating local hardwood certification classes as part of a partnership the CITC has with the National Wood Flooring Association. This course focuses on site sanding and finishing with emphasis toward hands-on skills development. Training includes evaluating jobsite environments, identification of sanding tools and equipment use, sanding techniques (including sanding products and their grits), sanding sequence, sanding direction and number of cuts, edging methods and hand scraping. Finishing instruction incorporates preparation, types of application tools, fillers, stains, sealers and finishes. Troubleshooting for spot repair or imperfections will be addressed, along with refinishing and recoating.

Saint Paul, Madison Food Banks are busy

The Local 314 Food Bank in Madison, Wis., is open the first Thursday of each month from 11 a.m. to 1 p.m. at the Southern Training Center in Madison, 5202 Monument Lane. Members must have photo I.D. and their work card with them and must be registered on the current out-of-work list to be eligible. Retirees are not eligible.

For members of LU314 who live in the Portage or Janesville areas and cannot drive to Madison, you may pick up Food Bank items at your local VOC meeting each month. Please call 608-240-0314/800-346-2448 in advance to request this.

To donate to the LU314 Food Bank, please bring nonperishable items to your Union or VOC meetings or directly to the Training Center. Special thanks to all of the members who have volunteered to make the Food Bank a reality!

The Food Bank at the Saint Paul office, operated by the Retirees group, is open every Thursday from 10 a.m.-2 p.m. at 710 Olive Street. Members from LU 87, 361, 464, 587, 596, 606, 851, 930, 1091, 1176, 1382, 1644, 1865, 548, 596, 1348, 68, 1847 are eligible to receive goods by showing your Union card.

Donations of food or cash are accepted at the Saint Paul Council office or can be made at your Local meeting. Thank you to the Retirees group for organizing this effort each week.

At the November Delegate meeting in Eau Claire, Wis., members of Sisters in the Brotherhood sold raffle tickets to raise funds for the two Food Banks. A total of $346 was raised, with $173 going to each Food Bank.
Serving our communities one project at a time

Serving our communities has long been a guiding principal of the Carpenters’ Union. Each year, the Regional Council, Local Unions and individuals — from apprentices to retirees to the general membership — volunteer their skills and labor, donate funds and provide other services to their communities, various organizations and to individual people.

If you are involved in community service of any kind, please notify your Local. We love to hear about the wonderful things you do!

Volunteering can sometimes benefit not only our communities, but our contractors as well. The city of Manitowoc, Wis., wanted to build a Family Aquatic Center but agreed to do so only if the community could raise half of a matching grant. Carpenters from LU731 volunteered their labor to shingle the 8,000-square-foot roof on the building, which accounted for a labor donation of $10,000. One of our contractors, Quasius Construction, was awarded the project, which in turn put 10 of our carpenters to work for six months. An additional benefit to the project was hands-on training of installing Apollo Light Pipe from Orion Energy Systems. Grand opening for the Manitowoc Family Aquatic Center is slated for June 2010.
Top left: Apprentices Adam Rulli LU87 and Steve Kappel LU1644 volunteer their time at Eden Wood Center, a camp for persons with disabilities in Eden Prairie, Minn. Above right: Spearheading various projects at Eden Wood Center since May 2006 are retired union members, from left, Rollie McGhan, Dick Svoboda, Pete Nelson and Charlie Canesi, all members of LU1644. Bottom left: This summer, Ryan Kestner LU87 volunteered with other LU87 members to renovate the DFL booth at the Minnesota State Fair. Bottom right: members of LU851 volunteered to build a gazebo for Homeward Bound of Maple Grove, Minn. The work will be completed in Spring 2010.
Regional Council endorses three

In addition to Bakk, the Regional Council has endorsed U.S. Senator Russ Feingold (D-Wis.) and State Senator Tarryl Clark (DFL) of Saint Cloud, Minn. Feingold will run again for his Senate seat, which he has held since 1992. Clark will run for Minnesota’s 6th Congressional District seat against incumbent U.S. Representative Michele Bachmann.

Tom Bakk calls for bonding bill

Senator Tom Bakk (DFL), candidate in the 2010 race for Governor of Minnesota, held a press conference at Minnesota’s State Capitol November 5, requesting Governor Tim Pawlenty (R) call a special session and pass a bonding bill by the end of 2009. With a bonding bill now, rather than in the spring, Bakk believes more people in the construction industry could get to work in the spring, while the weather is good, instead of waiting for funding that might not come until late summer, when the bulk of construction season has passed. Unfortunately, Gov. Pawlenty declined to call a special session.

Bakk has centered his campaign on “Jobs, Jobs, Jobs” and spent the remainder of the press conference outlining his plan to create more jobs in Minnesota. His plans include helping the unemployed get work through public investment in bonding, education and infrastructure; getting our economy moving again through incentives, including angel investor tax credit, historic structure rehabilitation credit, small business investment tax credit and upfront sales tax exemption on capital equipment; and making Minnesota a more business-friendly state. “I have the experience to get Minnesota working again,” said Bakk.

Wisconsin passes bill to teach labor history in its schools

Wisconsin Assembly Bill 172, requiring instruction in Wisconsin public schools on the history of organized labor in America and the collective bargaining process, was signed into law by Governor Jim Doyle Thursday, December 10. On April 28, the bill passed the Assembly on a 61-38 vote and was then forwarded to the Senate, who passed the bill on a vote of 20-12.

Help Tom get elected!

If you want a Governor at the Minnesota State Capitol who understands carpenters, help Tom Bakk on the road to victory. Bakk, member of Carpenters LU606, has been a Union member for 34 years.

• Go online to www.bakk2010.com, learn how to be a delegate and ask to be listed as a supporter.
• If you are a Minnesota Democrat, plan to attend your DFL precinct caucus Tuesday, February 2, 2010, and vote for Tom. There will be a straw poll at the caucus and Tom needs strong support. (A Caucus Finder will be launched online in January, or go to www.dfl.org.) Volunteer to be a delegate at your Senate District or County convention.
• Attend the Senate District or County convention and try to elect Bakk delegates to the State DFL Convention, to be held April 23-25, 2010, in Duluth.
• Contact Political Director Kyle Makarios at 651-379-0207 or kmakarios@mncarpenter.org if you wish to help.
Support our Union soldiers deployed on active duty

Local 68 - Jeffrey Van Ryn
Local 87 - Matthew Colbeth, William Eccles Jr., Daniel Lanoux, Jesse Lansing, Chad Wandsneider
Local 310 - James Bradley, Abel Jump, Daniel Welsher
Local 314 - Curtis Knutson, Rodney Pastorious
Local 361 - Steven Gerard
Local 464 - Todd Fritz
Local 606 - Frank Chilson, Dennis Coan, Casey Fisher, Israel Saville
Local 731 - Michael Mueller, Anthony VanderGrinten

Local 851 - Paul Caswell, Jeffrey Holmstrom, Scott Swanson, Mark Sweden
Local 930 - Ricky Zenner
Local 955 - Jesse Fanske
Local 1056 - Matthew Benzshawel
Local 1146 - Robert Jack Jr., Thomas Jakubovsky
Local 1176 - Duane Rubbelke
Local 1348 - Jeffery Lee
Local 1644 - Brian Budzynski, Christopher Burns, William Dodd, Dennis Koski, Thomas Quant

UNION CARE
Do you know a union member not listed who is deployed on active duty in the military? The Twin Cities Retirees send monthly care packages to Regional Council soldiers via a program called Union Care.

To have a package sent to your soldier, send their name, Local, military address, rank and APO to Bernie Schmidt at bigbern@q.com or mail to: Union Care, c/o Kathie Marks, 710 Olive Street, Saint Paul, MN 55130. Donations to the program are also accepted.

New Contractors:
Welcome to these new contractors! They signed with, or signed new jurisdictions within, the North Central States Regional Council between July and October 2009.

A & A Stanley Construction, Coleraine, MN
A Plus Overhead Garage Door, East Bethel, MN
AE Conrad Co., Minneapolis, MN
Corval Constructors, Inc., St. Paul, MN
DCT&M, Inc., Deerfield, WI
Diamond Drywall, Inc., Mahtomedi, MN
Donald E. McNabb Co., Milford, MI
Farleigh & Sons, Cloquet, MN
Ferraro Pile & Shoring, Inc., Crittenden, NY
Frontier Construction Co., Inc., Deer River, MN
Full Tilt Flooring LLC, West Bend, WI
Gergen Carpentry LLC, Randolph, MN
Hammerland Construction, Grand Rapids, MN
Hicks Concrete Construction, Inc., Corcoran, MN
J & J Exhibitors Service, Inc., Chicago, IL
Jeff Stanek, Inc., Valley City, OH
Johnson Wilson Constructors, Duluth, MN
JR Jensen Construction Co., Superior, WI
Lakehead Constructors, Superior, WI
Larson & Larson Builders, Loves Park, IL
Noland Sales Corp., Wood Dale, IL
Novo Installations, Burnsville, MN
Old Irish Pubs, Dublin, Ireland
PG Sentt Installations, Franksville, WI
Precision Scaffolding, Inc., Hudson, WI
Professional Form Systems, Rogers, MN
RET Specialists, Beloit, WI
Retail Construction Solutions, Prior Lake, MN
School Lake LLC, Center City, MN
Stanly Fixtures Co., Inc., Norwood, NC
Tarraf Construction, Inc., Minneapolis, MN
Thor Construction Co., Inc., Minneapolis, MN
Thornton Installation, Inc., Lott, TX
Union Temporary Services, Hollywood, FL

Wisconsin gets new area code
In October, the addition of the 534 area code to the geographic region previously served by the 715 area code went into effect in Wisconsin. This means that all numbers in the 715/534 region will need to be dialed using the full 10-digit code. All current 715 numbers will remain unchanged, but new numbers will begin using the new 534 code in August 2010.

Although the change went into effect in October, the Public Service Commission of Wisconsin will allow people to complete local calls using just the seven digit code until July 17, 2010. After that date, if you do not use the 10-digit dialing procedure your call will not be completed and you will need to redial your call.

The addition of the 534 area code was due to the increased demand for telecommunication services, which strains the existing telephone numbers available. As you get a new area code due to a new cell phone or land line, contact your Local and the Regional Council office with your new number.

www.northcountrycarpenter.org • 9
In October, Wisconsin Governor Jim Doyle presented a check for $247,000 to the Regional Council Training Fund to train members in windmills and other energy systems, as well as sustainable green building practices.

**WI Governor Doyle presents $247,000 check to Regional Council Training Fund**

Wisconsin Governor Jim Doyle (D) paid a surprise visit to the Eastern Training Center in Kaukauna, Wis., October 27, where he presented the Regional Council Training Fund with a check for $247,000. The monies represented two grants from the Wisconsin Department of Commerce, with $175,000 going toward training to install and maintain windmills and other alternative energy systems. The other $72,000 will be used to train members in sustainable green building practices.

Monies from the first grant, awarded July 29, will train 300 members by December 31, 2010, in OSHA standards, rigging, optical and laser alignment, Hytorc and fall protection. $127,830 will go toward equipment and $47,170 will go toward development and instruction.

Monies from the second grant, awarded September 9, will train 100 members by December 31, 2012, in wall layout, metal stud framing, sheathing, welding, sealing and taping, OSHA standards and use of scaffolds, forklifts and aerial lifts. $20,216 will go toward equipment, $14,087 to development and instruction, and $37,697 to supplies, materials and overhead.

Director of Education Al Atkinson introduced Governor Doyle to the assembled crowd. Doyle spoke about Wisconsin having highly skilled workers, quality buildings and roads, and other assets. He said Wisconsin has historically had a great apprenticeship program and that program has recently been expanded. He said there is a huge opportunity to direct our skills toward renewable energy as there is no coal, gas or oil in Wisconsin.

“Every dollar spent on energy in Wisconsin is a dollar leaving our state,” he said.

The solution, he said, is to turn our economy around by producing energy, including wind and solar power, biofuels, and agricultural and research laboratories.

“Through the bold leadership of the State Legislature to
become a clean energy leader and the American Recovery and Reinvestment Act, Wisconsin has a tremendous opportunity to invest in our clean energy workforce,” said Governor Doyle. “I am pleased we are partnering with the Council of Carpenters to invest in the carpenters of the future, who will lead our state in the installation of clean energy technologies that keep energy dollars in our communities, create jobs and clean our air and water.”

Doyle thanked the Regional Council for coming forward with a detailed proposal to train 300 apprentices and journeypersons over the next year for the installation and maintenance of windmills and other energy sources.

“This is an enormous opportunity for us,” said Atkinson. “By 2025, the Legislature wants to increase the utilities produced from renewable energy from 10 percent to 25 percent. This means more wind, solar, clean coal and biofuel facilities — more highly technical work for our highly skilled workers.”

James Belanger Jr., a millwright apprentice, spoke about the opportunities he has had with our apprenticeship program. He said he is grateful for the new equipment and feels it will be a boon to the training program.

After the check was presented to Atkinson and Mark Reihl, executive director for the Wisconsin State Council of Carpenters, millwright instructor Darleen Balza gave Governor Doyle a tour of our training facility and explained much of the equipment to him. She met with the press afterwards to describe the intended uses of the grant money.

Earlier this summer Doyle signed Act 2, which provided for $2.63 million in grants from the Wisconsin Development Fund to specific organizations in the building trades to provide job training and retraining programs, including training in green building and the installation of alternative energy systems. Nearly $2 million in additional funds were granted to the Wisconsin Technical College System to support efforts to retrain individuals and prepare them for available jobs in industries across the state.

“The New North’s wind industry has been growing rapidly, and these grants will help ensure our region continues to benefit from some of the best-trained workers anywhere in the country,” said Jerry Murphy, Executive Director of the New North, Inc., a regional collaboration effort focused on promoting regional cooperation and economic development in an 18-county region in northeastern Wisconsin. “Between our great technical colleges and our century-old manufacturing tradition, as well as grants like these, the New North is poised to continue to capitalize on the wind energy boom.”

The North Central States Regional Council of Carpenters represents more than 5,000 carpenters, millwrights, lathers, pile drivers and floorcoverers in Wisconsin, and more than 18,000 throughout Wisconsin, Minnesota, North Dakota and South Dakota.
Local 1146 Carpenters
Northeast Wisconsin has had plenty of opportunity for members to take upgrade classes and improve their skills. Classes from scaffold building to INSTALL certifications have been offered and members who took advantage of the classes have found increased opportunities for employment. As the market has slowed in aspects of interior system work, excluding flooring, we have been receiving requests for members who are scaffold certified. Having that certification gives you the opportunity to go to work and get a paycheck for an additional skill without having to change your career. When the market picks back up you will be able to go back to the work you became a union craftsman for.

The fall outages at two Wisconsin nuclear plants offered a great opportunity to members who took upgrade training for scaffold and OSHA. Thank you to all of the Locals for supplying members who were badged and ready to work at the plants.

In early summer Local 1146 participated in Rebuilding Together, where many of our members, along with people from the community, got together to make improvements on 12 houses. We also took on a major project to complete a house for a member who passed away. We had our annual picnic and thanked our multi-year members with a pin ceremony.

Local 1146 again sponsored the first-place team at the annual Wisconsin scholarship golf outing and wishes to thank the Council for sponsoring that event. Thanks also go to Jens Johansen for volunteering to watch a pin during the event. The golf outing is always a great time and it’s for a great charity — our children.

With the seasons turning colder and a slower work outlook, we wish to thank our contractors for their efforts to gain work for us. We also want to wish Mike Hendricks well and thank him for the time he spent as a business representative in our area.

Beginning in January 2010, members wishing to stay on the out-of-work list must call in every 30 days to report they are still off and wish to remain on the out-of-work list.

Happy Hunting and Happy Holidays from Local 1146 in Green Bay, Wis.

Local 548 Millwrights
Local 548 members played in the Local 1847 Pile Drivers 23rd annual golf tournament in July and took first place. Way to go! Members also played in a Cure CMD golf tournament that raised more than $12,000 toward finding a cure for Congenital Muscular Dystrophy. Our picnic was held in August at Lake Phalen in Saint Paul with Senator Tom Bakk, who is running for Governor of Minnesota in 2010, in attendance.

Local 464 Carpenters
Nineteen Local 464 members and their families took a bus to the Metrodome in September to attend a Twins baseball game in Minneapolis. In November, our members donated $214 to the annual Echo Food Shelf “Stuff a Truck” campaign in Mankato and asked our signatory contractors to match our gift. Our holiday party is set for Saturday, January 9, 2010, at Applewood Restaurant in Mankato.

Local 596 Floorcoverers
Our meetings are held at 6 p.m. the third Thursday of each month at the Floorcoverers Apprenticeship and Training Center, 680 Olive Street in Saint Paul. Food and pop are served. Check out our new website, www.installminnesota.com, which we launched in November.

Local 587 Carpenters
Local 587 held its annual holiday party December 16.

Local 851 Carpenters
Local 851’s first meeting of each quarter is a luncheon night, so please stop by. Our holiday party was held December 6 at the Legion Club in Champlain.

Local 314 Carpenters
The LU314 Janesville and Madison area out-of-work lists now require members to call in once every 30 days to retain their place on the out-of-work list. If we do not receive a call stating you are doing your 30-day call in, our computer program will automatically drop you from the out-of-work list. The 30-day call must be made to the Madison office only at 608-240-0314.

Local 1644 Carpenters
Our children’s holiday party was held December 12. Our 24th annual Open House will be held Sunday, April 18, 2010, at Jax Café in Minneapolis. The annual family picnic will be held on a Saturday in July 2010. More details to come.

Beginning in February 2010, Local 1644 meetings will be held the second Wednesday of each month at 5:30 p.m. at 4023 East Lake Street, Minneapolis. The first meeting of the new schedule is February 10.

Local 87 Carpenters
Local 87 held its annual holiday party December 16.

Training courses available online and on demand
A schedule of skill advancement classes is available online at www.northcountrycarpenter.org. Additional classes will be held at all training centers per your request. If there is a class you are interested in taking that is not listed on the website, please notify your local training center. For a list of training centers and their contact information, turn to page 20.
While the holiday season brings out the generosity in most, Mike Rodgers of Mahtowa, Minn., is looking for an extra-special gift. Rodgers, a longtime member of LU361, is in need of a kidney. After surviving two bouts of cancer, he is suffering kidney failure due to the effects of a serious bacterial infection.

Rodgers and his wife have four children. Unfortunately, his wife is not a good match and his children are too young. Other relatives and friends have also been tapped, to no avail.

“I’m getting to the point where my kidney function is getting pretty low,” Rodgers admitted. “I don’t want to go on dialysis.”

If you think you might be interested in giving this gift of life, please contact the Mayo Clinic Transplant Center toll-free at 866-249-1648. They will answer your questions and guide you through the donor process.

Newby and Mareck retire, a promotion and a new hire

Earlier this fall, business representatives Steve Newby LU606, out of the Duluth, Minn., area, and Larry Mareck LU930, out of the Saint Cloud, Minn., area, both retired from the Regional Council.

Newby first began working as a carpenter for his dad, a housing contractor, during summer breaks from school. After high school he went to work for his uncle, a general contractor in Rapid City, South Dakota. He joined the Union as an apprentice in August 1973 and worked across northwestern Minnesota. Beginning in February 1985 he worked as Financial Secretary and part-time business representative, becoming full-time in January 1988.

“One of the biggest changes we had was going to full-service Councils, a benefit to members and contractors,” said Newby. A highlight of his work, he said, was helping to form the UBC Tribal Partnership Committee.

Though retired, Newby said he plans to continue helping out the Regional Council, especially in the area of union-friendly political candidates. Beyond that, he plans to spend his free time with family, traveling, hunting and taking up fishing again.

After completing a two-year program at Saint Cloud Technical College, Mareck entered the Carpenter Apprenticeship Program. Over the years he served as a steward on several jobs, was elected President of LU930 and, in 1985, was elected as full-time Financial Secretary. In 1987 he was elected as business representative to the Council.

“The biggest accomplishment for me was to successfully get a pension in place for the members of Local 930,” Mareck said. “It took the help of the Local membership, the Executive Board and the Council to finally realize this was something that was long overdue. I hope that the young members and apprentices realize how fortunate they are to have this in place and hope they will work to keep it strong.”

Mareck said he plans to stay involved in the labor movement and to work in various ways to secure future projects for the Saint Cloud and surrounding area. He plans to do charitable work, spend time with his grandchildren and do some traveling.

In other news, business representative Tom Tinglov LU87 was appointed Assistant to the Executive Director in September, and Rick Peterson LU1644 was brought on as a business representative in October.

Harry Melander elected President of MBCTC

In August, Harry Melander LU87 was elected President of the Minnesota Building and Construction Trades Council following the retirement of Dick Anfang. Melander was previously Executive Secretary for the MBCTC.

Melander is also President of the Saint Paul Building and Construction Trades Council.

Two new training instructors hired

Chuck Jacobs LU646 was hired in May as a new instructor in carpentry for the Central and Southern Training Centers in Wisconsin.

Mike Nordstrom LU548 was also hired in May as a millwright instructor at the L.J. Shosten Union Training Center in Saint Paul, Minn.
Millwrights donate $7,000 to Red Wing Food Shelf

During a recent power outage at the Prairie Island Nuclear Power Plant, a group of millwrights from Locals 548 and 1056 raised $7,005 to donate to the Red Wing (Minn.) Food Shelf. Behind the idea was Doug Hoopman LU548, who was supported by Charlie Peterlick LU1056.

Hoopman prepared several dinners for the crew of approximately 50, taking cash donations for the food shelf as his fee. He arranged a charity golf outing and spent his days off obtaining door prizes for the event from local businesses. Peterlick also gathered prizes and sold raffle tickets.

“It was a shock to see such a massive amount donated,” said Paul Swanson, treasurer for the Red Wing Food Shelf. “We sure appreciate the way you guys went at it.” According to Swanson, the Red Wing Food Shelf is run by volunteers and 96 percent of all donations go toward purchasing food. It takes about $100,000 each year for the food shelf to keep up with demand, he said.

Money was donated by millwrights, carpenters, boilermakers, laborers, Seimens and people at the plant. “This was everyone’s effort,” said Hoopman. “I just hope this catches on.”

Hoopman and friends raised $1,500 at Prairie Island in a previous effort and nearly $5,000 earlier this year at the Monticello plant shutdown.

Join Local 1644 for Blood Drive

Local 1644 Carpenters are hosting a blood drive Wednesday, January 6, 2010, from 2-7 p.m. at its offices located at 4023 East Lake Street, Minneapolis. For more information, call 612-721-5323.

North Country Carpenter earns excellence award

North Country Carpenter magazine, edited by former Regional Council Communications Coordinator Michael Kuchta, received an award of “General Excellence” from the International Labor Communications Association for local and regional union publications with a circulation of 20,000-plus. The 2009 ILCA Labor Media Award is the second General Excellence award won by Kuchta for North Country Carpenter. Kuchta is now Communications Coordinator for AFSCME Minnesota Council 5.

Construction under way on garden

Groundbreaking for Bookworm Gardens, a vibrant, playful children’s garden in Sheboygan, Wis., began June 24, 2009. The 1.5-acre garden will offer community members the opportunity for free, unstructured play in a beautiful environment. Classes will be offered in horticulture, literature, art and cooking, as well as special events such as plays and concerts.

The garden is based entirely on children’s literature, with more than 70 different books represented. There will be plenty of nooks and crannies for reading, as well as outdoor classrooms, a small amphitheatre, greenhouse and teaching kitchen.

Quasius Construction of Sheboygan is the primary contractor on the project, employing six of our members to construct the Hansel and Gretel Administration Building. Once the project is further along, volunteers from LU731 have committed to build a Tea House as one more step in the commitment to create a small learning community for children.

Buy your Pheasants Forever raffle tickets

The Pheasants Forever Chapter 844, Carpenters for Conservation, is selling tickets for its 2010 Annual Raffle. First prize is a Matthews Bow Outback #70, second prize is $100 and third prize is $50.

Tickets will be drawn at 9 p.m. during the group’s annual banquet Thursday, April 22, 2010, at 710 Olive Street, Saint Paul, Minn. Ticket holders need not be present to win.

Tickets are $5 each and will be sold at Locals 87, 851, 1644 and 68. If you wish to purchase raffle tickets, contact Mike Krizanac at 612-325-0230.

Are you current on your membership dues?
Annual Shotgun Tune-Up a success

The All Carpenters Shotgun Tune-Up held September 12 at the Minnesota Horse and Hunt Club in Prior Lake was a great day, with 117 carpenters, pile drivers, millwrights, floorcoverers and friends on hand. It was a successful day as well, with the group average going up 10 points over last year’s scores.

The winning team, sponsored by Keystone Construction, included Shane Gould LU851, Mike Gould LU851, Bill Helser LU851, Tony Cardarelli LU87, Brian Frezze and Nate Folkestad with a score of 451. Dave Snell, shooting with the Pile Drivers, won Top Gun with a score of 97 of 100. This was Dave’s fourth year of winning Top Gun!

Special thanks to Gander Mountain and all of the event sponsors, as well as to all those who helped with this event. Mark your calendar now for next year’s Shotgun Tune-Up, slated for Saturday, September 11, 2010.

Big Buck Contest

$1,000 in prizes in each state
* Archery
* Rifle

Eligibility: Members in good standing in the North Central States Regional Council of Carpenters

Send a photo showing all points, with a ruler clearly showing the rack spread. Winners will be determined by total points and widest inset spread. Contest is only for deer killed in the states of the Council’s jurisdiction (WI, MN, ND, SD and parts of Menominee County, MI).

Include your name, address, phone number, Local, and details of where and how you bagged your buck. (Sorry, family members are not eligible.)

Send entries to:
Big Buck Contest, NCSRCC
N2216 Bodde Road
Kaukauna, WI 54130-9740

Entries must be postmarked by January 11, 2010

Pile Drivers host ice fishing contest

Pile Drivers Local 1847 is hosting its 17th annual Ice Fishing Contest Saturday, January 16, 2010, at Hunters Point Resort on the east shore of Lake Mille Lacs, Minn. The contest is from 11 a.m. to 4 p.m. and costs $20 to enter. Cash and door prizes will be awarded.

Hunters Point Resort is located eight miles north of Isle, Minn., on Highway 47. For fish house rental information, call the resort at 320-676-3227 and mention you are with the Pile Drivers.

For more information, contact Mitch at 952-888-5801 or Denny at 651-341-4437. All are welcome.
SCHOLARSHIPS

Golfing for a cause
Ten Wisconsin Locals participated in the annual North Central States Regional Council of Carpenters scholarship fundraiser September 20, with 32 foursomes playing 18 holes of golf. All funds raised are put into scholarships for college-bound children of our Wisconsin Locals.

PRIZE WINNERS: Eric Klug LU1143, $500; Mike Jandt LU1143, 10” compound mitre saw; Russ Shiller LU804 and Jim Fisher LU731, 18V 1/2” compact drill/driver kit; Terry Bosman LU1146, welding helmet/jacket; Tom Clark LU310 and Gordy Olson LU1146, grill; George Schroeder LU955 and Ken Clark LU1056, 7-1/4” circular saw; Craig Kubnick LU1056, jigsaw; Barb VanBeek LU1146, Adam Gruzinski LU1146 and Ray Kronforst LU1143, Sawzall; Tim Noak LU1146, 1/2” drill; James Berge LU731, firepit; Roger Borre LU1056, Compact Orbital Reciprocative Saw; Chance Glanner LU1146 and Tom Hockers LU1146, 4 1/2” grinder; James Greer LU314 and Dave Lannoye LU1146, drywall router; Richard Gostomski LU1074, sander; Scott Claus LU1146, 35-piece Impact Driver Accessory Set; Gary Rayfor LU314, 45-piece screwdriving set; Kris Benish LU314, $50 Home Depot gift certificate; Charles Bella LU731, Glen Geer Jr. LU804, Pat Smith LU646, George Burkhardt LU731, Jim Thompson LU1146, $25 Gander Mountain gift certificate. * An additional $500 prize was given, but was donated back to the event and an additional scholarship was given.

For scholarship applications, go to www.northcountrycarpenter.org.
If you receive pension payments from the North Central States Regional Council of Carpenters’ (NCSRCC) Pension Fund, they are subject to Federal income tax withholding unless you elect not to have withholding apply. Withholding will only apply to the portion of your pension payment that is already included in your income subject to Federal income tax and will be like wage withholding.

You may elect not to have withholding apply to your pension payments by returning a signed and dated election to the NCSRCC Pension Fund, PO Box 4002, Eau Claire, Wisconsin 54702. Your election will remain in effect until you revoke it. You may revoke your election at any time by returning a signed and dated revocation to the NCSRCC Pension Fund.

Any election or revocation will be effective no later than the January 1, May 1, July 1 or October 1 after it is received, so long as it is received at least 30 days before that date. You may make and revoke elections not to have withholding apply as often as you wish. Additional election forms may be obtained from the NCSRCC Pension Fund.

If you elect not to have withholding apply to your pension payments, or if you do not have enough Federal income tax withheld from your pension payments, you may be responsible for payment of estimated tax. You may incur penalties under the estimated tax rules if your withholding and estimated tax payments are not sufficient.

You may change or revoke your Federal income tax withholding by calling the Fund Office and requesting a tax change packet.

Friedland follows dad’s footsteps to 50 years of Union membership

Vernon “Pete” Friedland LU314 completed 50 years of continuous Union membership in August of this year, having worked from 1959-2004 and having been a retired member the last five years. He followed in the footsteps of his dad, Carl “Red” Friedland, who worked as a union member from 1935-1980 and also achieved 50 years of Union membership.

Both men worked for J.H. Findorff and Son Inc. of Madison, Wis., serving as both superintendents and foremen for various projects.

“Findorff was always good to us,” Friedland said. “In 45 years we never got laid off – that’s unheard of these days. The Union has been good to us as well, I’ll tell you that. Without the Union, we wouldn’t have gotten anywhere.

Whatever you put into a company is what you get out of it,” he said.

Though he is nearing 70, he still remembers his first job working on a Holiday Inn. The pride and joy of his career, however, was working on Monona Terrace Community and Convention Center in Madison, designed by internationally renowned architect and Wisconsin native Frank Lloyd Wright.

“It was a tough one, but I’m really proud of it,” he said. “It’s unbelievable to drive around Madison and see the work I’ve done over the years, and the work my Dad has done.”

Friedland said he plans to frame both his and his dad’s Life Membership cards and hang them on his wall.

Do you have a story to share about how being a union member has impacted your life? Contact Tracy Madden at 651-379-0235 or tmadden@ncsrcc.org.
In Loving Memory...

Local 87 – St. Paul, MN
Jerome Bearth
Beau Berglund
Robert Bloyer
Kenneth Burton
Robert Dockendorf
Leonard Jennings
Raymond Nolde
Earlino Oleson
Urkie Prater
Everett Racine

Local 314 – Madison, WI
Martin Blankenship
Russell Borde Jr.
Early Browne
Leonard Davidson
Wilmer Gay
Martin Griffin
Wallace Halena
Jacob Heifetz
Jerome Hupf
Carl Jones Jr.
Harold King
Rupert Klingaman
Chester Kopras
Edward Kriegel
James Lendborg
Ernest McLinn
James Oliver
Clayton Rusk
Craig Severson
Hans Sperle
John Stainback
Andreas Stolen
Michael Thomas
Vincent Virmig
John Wagner
James Wilson

Local 361 – Duluth, MN
Daniel Gears
Arthur Peterson
Ernest Zywicki

Local 548 – Minneapolis/St. Paul, MN
Gunars Kampe
Francis Pangell
Neil Sherburne

Local 596 – St. Paul, MN
Robert Dickson
Patrick Hart Sr.
Vernon Morseth

Local 606 – Brainerd, MN
Tim Berg
John Mornes Sr.

Local 646 – Rhinelander, WI
Paul Luce

Local 731 - Sheboygan, WI
Bruce Huber

Local 851 – Anoka, MN
Russell Fahlgren
Joseph Feilen
James Florek Sr.
Kenneth Johnson
Robert Peterson
Paul Pihlman
Robert Strunk
Clifford Swank

Local 930 – St. Cloud, MN
Josef Kosciarz

Local 955 – Appleton, WI
Gordon Anderson
J.L. Frederickson
Nathan Gorr
Edward Leclaire
Siegrfried Schatz

Local 1056 – Waupaca, WI
Malcolm Barton
Trent Pedretti

Local 1066 – Eau Claire, WI
Kenneth Manka
Donald Mercier
James Skar

Local 361 – Duluth, MN

Local 361 – Duluth, MN

Local 314 – Madison, WI

Local 314 – Madison, WI

Local 314 – Madison, WI

Local 314 – Madison, WI

Local 1091 – Bismarck/Mandan, ND
Raymond Hoffart

Local 1146 – Green Bay, WI
Frank Ausloos
Albert Micohey

Local 1176 – Fargo, ND
Albert Krueger
Francis Orr

Local 1382 – Rochester, MN
Norris Keenan

Local 1644 – Minneapolis, MN
Kevin Hamre
Charles Jackson
Harold Weibel
Robert Wendt
Alfred Zimmerman

Local 1847 – Saint Paul, MN
Harvey Kaufmann
(July 18-December 2, 2009)

Congratulations on 50 years of Union membership

Local 68
Charles Grell

Local 87
Richard Amundson
Kenneth Bauer
Dale Burmeister
Ronald Card
Joseph Greschner
Elmer Heuer
Robert Nelson
James Preimesberger
Anthony Stelter
Larry Torgrimson
Vergel Wason

Local 314
Vernon Friedland
Lloyd Johnsen
Ronald Slane
Curtis Wright

Local 361
Clyde Atwood
Robert Franks
Fred Marble
Theodore Viskoe

Local 464
V.C. Hofmeister

Local 548
Richard Frey
Dallas Hennen
Darwin Mithun

Local 596
John Bennett
Tony Hayle
Lloyd Law
Ronald McKay
Merle Nelson
Richard Shackle

Local 731
Erhardt Free

Local 851
Ronald Deppa Sr.
Donald Erickson
Clifford Gillund
Curtis Hauge
Alfred Obrien
Roger Quast
Dennis Quigley
Reeve Webster

Local 955
Loren Gies
William Massey

Local 1074
Raymond Manka
Woodrow Strumness

Local 1143
William Johnson

Local 1176
Clayton Christianson
Clarence Hanson

Local 1644
Leonard Asher
Adrian Athey
Kenneth Fischer
Leonard Kieffer
Gilmore Murphy
Peter Nelson
Ivan Nohner
Donald Robinette
Delton Roed
Donald William
(From July-November 2009)
As the hard times have caught up to us, we as Union members need to think about a few actions that have resulted in direct job loss. As Millwrights, we have been packing and moving manufacturer after manufacturer out of the U.S. and into countries with little regulation on pollution and no organized labor of any kind. Although we moved them out and it created some short-term jobs for us, we are now feeling the long-term effects of this at home. We are in a struggling economy with no real solutions for its return to being robust in the near future. Loss of jobs at these facilities across the country means we are spending less. It seemed all was well as families used credit to prolong the inevitable, and couple that with unrestricted house lending policies and we were living the illusion that everything was going well. Now that we feel and know the partial truth of what has brought us to this so-called recession, we need to get back to the basics of purchasing power.

As we go about our daily chores and head off to the grocery store, the hardware store or department stores, we must be vigilant in looking for the union label when possible, and “Made in the USA” at the very least. When we can, we need to purchase those brands which support American families and our way of life. When possible, we should point out (politely!) to cashiers and store managers that we are paying attention to which products we choose to purchase (American!) and we would appreciate it if they would do the same.

This great loss of manufacturing jobs in our country has followed its way through the food chain and now we have very few capitol projects being built. Our brother Carpenters, Floor Coverers, Lathers and Pile Drivers are in this troubled economy with us and we need to make it known to BUY AMERICAN and BUILD UNION whenever possible. This includes our homes and garages.

Just think where we could be in a few years if we stick to our moral obligations to support our families, members and fellow Americans. Let’s make this effort in our homes and pass it on to our families and friends.

— John Raines
President of Millwrights Local 548
**REGIONAL COUNCIL**

- **Council Headquarters**  
  N2216 Bodde Road  
  Kaukauna, WI 54130-9740  
  Phone: 920-996-2300  
  (Toll-free 888-313-3221)  
  Fax: 920-996-2301

- **Minnesota office**  
  Open weekdays 8 a.m.-4:30 p.m.  
  700 Olive Street  
  Saint Paul, MN 55130-9825  
  Phone: 651-646-7207  
  (Toll-free: 877-HANDSAW/877-426-3729)  
  Fax: 651-645-8318

- **Twin Cities Job Referral**  
  General Construction  
  710 Olive Street  
  Saint Paul, MN 55130-4459  
  Phone: 651-646-5843  
  Fax: 651-379-0292

- **Twin Cities Job Referral**  
  Interior Systems  
  710 Olive Street  
  Saint Paul, MN 55130-4459  
  Phone: 651-379-0268  
  Fax: 651-379-0292

**MINNESOTA**

- **Twin Cities Training Center**  
  Open weekdays 7 a.m.-4 p.m.  
  740 Olive Street  
  Saint Paul, MN 55130  
  Phone: 651-646-7337  
  Fax: 651-646-7395

- **L.J. Shosten Union Training Center**  
  Open weekdays 7 a.m.-4 p.m.  
  1295 N. Hunting Valley Road  
  Saint Paul, MN 55108  
  Phone: 651-233-2353

- **Jerry Andereson Training Center**  
  Open weekdays 7 a.m.-4 p.m.  
  5238 Miller Trunk Highway  
  Hermantown, MN 55811  
  Phone: 218-729-9003  
  Fax: 218-729-9357

- **Local 596 INSTALL Training Center**  
  Open weekdays 7 a.m.-4:30 p.m.  
  680 Olive Street  
  Saint Paul, MN 55130  
  Phone: 651-221-1304  
  Fax: 651-221-1306  
  www.tcinstall.org

- **Rochester Training Center**  
  6692 10th Avenue SW  
  Rochester, MN 55902  
  Phone: 507-424-2670  
  Fax: 507-282-3920

**NORTH DAKOTA**

- **Fargo Training Center**  
  Open weekdays 7 a.m.-5 p.m.  
  513 36th Street North  
  Fargo, ND 58102  
  Phone: 701-235-4981  
  Fax: 701-235-4901

- **Bismarck-Mandan Training Center**  
  603 Industrial Drive  
  Center, ND 58530  
  Phone: 701-255-3700  
  Fax: 701-255-3701

**SOUTH DAKOTA**

- **Sioux Falls Training Center**  
  Planned construction  
  4208 N. Hainje Ave  
  Sioux Falls, SD 57104

**FOOD BANKS**

- **Saint Paul, Minnesota**  
  Every Thursday, 10 a.m.-2 p.m.  
  710 Olive Street, Saint Paul

- **Local 514**  
  First Thursday of each month  
  11 a.m.-1 p.m.  
  5202 Monument Lane, Madison

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**www.northcountrycarpenter.org**

The Regional Council website contains a complete list of Local Unions in the Regional Council, times and locations of Local Union meetings, and contact information for Local Union offices, including addresses, phone numbers, email and website addresses.
On the job in southern Minnesota are, clockwise from top left: Joshua Biehn LU851 on a Minnesota Highway 14 bridge near Waseca; Zach Smith LU68 at a Mn/DOT building in Mankato; John Weldon LU1644 at the Creative Technologies building in Saint Peter; Mark Lemerond LU464 on the Minnesota Highway 14 bridge near Waseca; Andrew Bahr LU464 at Bethany Lutheran College in Mankato; Don Strand and Michael Kresel LU1847 on another Minnesota Highway 14 bridge near Waseca; Jeremy Grossman and Mike Schewe LU464 at Martin Luther College in New Ulm; and Dave Diaz LU1382 on the Cottonwood River Bridge near New Ulm.
Looking for an Event Hall? Consider...

710 Olive Street
Saint Paul, MN 55130

**Event Hall**
Our event hall seats 300 at tables or 450 theater-style. This space is perfect for wedding receptions, conferences, staff meetings, holiday parties, proms and much more.

**Kitchen**
Our kitchen has stainless steel appliances and countertops for use by caterers, and includes a stove, oven, dishwasher and ice machine.

**Training Room**
This room seats up to 64 persons in stadium-style seating. There are 24 phone lines and each seat has Internet access.

**Lobby**
Our large lobby, featuring calming colors and beautiful tile floors, is an excellent space for receptions or cocktail parties.

**Meeting Room**
This is a small meeting room that can seat up to 50 people.

Go to [www.northcountrycarpenter.org](http://www.northcountrycarpenter.org) for special “Partner” rates, or for additional information about facilities rental, contact Tracy Madden at 651-379-0235 or tmadden@ncsrcc.org.