

NCSRCC Floor Coverers NEGOTIATIONS 2016

Summary of Tentative Agreement Reached on 4/26/16

1. Three year agreement. Increases apply to ALL wage areas.
 - a. \$1.90 May 1, 2016
 - b. \$1.95 May 1, 2017
 - c. \$1.95 May 1, 2018
2. Fair Contracting Foundation, a prevailing wage enforcement labor/management organization, is going to continue to be funded through 2 cents per hour under this agreement.
3. Union and employers working together to ensure new proposed Minneapolis and St. Paul Paid Sick Leave ordinances do not apply to employers.
4. Double damages for contractors and one week suspension for members who collude with members to cheat the agreement.
5. Housekeeping changes to some language in agreement.

*****Note*** Floor Covering Work covered by the Subcontractor Clause in the Metro and Rochester areas. This has been proposed for perhaps decades and has never been accomplished until now.**

Bargaining Committee was John Raines, Chad Scherr, Joel Laskey, Burt Johnson, Jeff Miller, Chris Favreau, Ben Copeland (rank and file) and Adam Ellefson (rank and file apprentice).

The Bargaining Committee thanks its rank and file members for their hard work and recommends ratification of this tentative agreement.

This Tentative Agreement is subject to ratification.