

NCSRCC-ND Industrial/Defense Statewide NEGOTIATIONS 2016

Summary of Tentative Agreement Reached on 4/13/16

Language Tentatively Agreed to:

Statewide Collective Bargaining Agreement with separate wage schedules for Industrial, Defense, and Highway/Heavy Work and Commercial Work.

Industrial, Defense, and Highway/Heavy Work maintains old 1091 language relating to:

1. Referral/hiring. Hiring and no solicitation.
2. Subcontracting. Union only subcontracting.
3. Foremen ratios and higher foremen and general foremen rates maintained.
4. Industrial and Defense Work defined as before.
5. Good Highway/Heavy definition including highway, bridge, railroad, treatment plants.
6. Improved termination clause that will make it harder for contractors to walk away from agreement or refuse new agreement if a majority of other contractors sign the new agreement.

Economic Proposal

Three-year agreement.

5/1/16: \$1.40

5/1/17: \$1.45

5/1/18: \$1.50

5/1/19: \$TBD Wage opener

Commercial increases for years 2, 3, and 4 are to be negotiated with the Commercial contractors.

Wage increases for Commercial will be negotiated separately from Industrial, Defense, and Highway Heavy going forward.

This Tentative Agreement is subject to ratification.