

MILLWRIGHTS LOCAL UNION #1463

2016 Bargaining Summary

Bargaining Committee Members: Wayne Nordin (Millwrights Director), Toby Graser (Business Representative Local 1463), Dan Riskowski (Local 1463 Member), Robb Nelson (Deputy General Counsel)

The bargaining committee met with representatives of the Employers that are signatory to this Agreement and had good discussions about the Agreement, the membership's proposals and the market. The committee has reached a tentative agreement detailed below. The bargaining committee feels confident that we got a very good deal that will help address membership wants and continue to help gain market share for union millwrights and contractors.

The tentative agreement will increase the minimum premium for foremen of all levels; give an employee two hours notice, if possible, of a layoff; increase the wages fairly; and add a significant premium for certified welders.

MAJOR PROPOSED CHANGES:

- **Minimum 2 hours of notice prior to layoff**
- **Foreman Premiums increased to \$1.00, \$2.00 and \$3.00**
- **Holidays falling on a Saturday will be observed on Friday**
- **Any work performed on a holiday will be paid at double-time**
- **4-10s Schedule (Monday –Thursday) at straight time**
- **Welding Skills Premium: \$0.35 per hour per year if a millwright has 3G and 4G Certification and either Rigging Certification or Pro 10 Professionalism Training**
- **Total Package Wage Increases:**

Year:	2016	w/Welding*	2017	w/Welding*	2018	w/Welding*
Zone 1:	\$1.10	\$1.45*	\$1.10	\$1.45*	\$1.10	\$1.45*
Zone 2:	\$1.10	\$1.45*	\$1.10	\$1.45*	\$1.10	\$1.45*

The Bargaining Committee would like to thank rank-and-file member Dan Riskowski, for his invaluable assistance during bargaining.

It is the recommendation of the Bargaining Committee that Local 1463 vote to advise the Council delegates to ratify this tentative agreement.