

# UNDERSTANDING YOUR UNION



# RIGHT TO WORK

## WHAT IS IT?

A law that allows workers to receive Union representation **without** paying their fair share of Union dues.

## HOW DOES THIS AFFECT YOU?

Wages, benefits and working conditions decline.

- Right to work laws place an **unfair financial obligation on union members** by requiring them to pay for the representation of those who opt out of paying their fair share.
- This leaves unions with fewer resources to negotiate **fair contracts, workplace safety**, offer training, and advance policies that **improve the lives of working people.**

## UNION MEMBERSHIP

IS LIKE A GYM MEMBERSHIP

DUES ARE PAID TO BE PART OF A GROUP WITH SIMILAR INTERESTS AND GOALS. BUT, JUST LIKE A GYM, IF WE DON'T SHOW UP, INVEST OUR TIME, OR PARTICIPATE, WE DO NOT GET

**STRONGER**



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**PLAIN &  
SIMPLE :**

It isn't "right to work"; it's the right to hurt workers, our economy, and the middle class.