

**MN HIGHWAY HEAVY  
2017 CONTRACT NEGOTIATIONS  
SUMMARY OF TENTATIVE AGREEMENT  
APRIL 19, 2017**

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**DURATION:** May 1, 2017 through April 30, 2020

**WAGE INCREASES**

District 1, 2, 4 North & 4 South: \$1.90, \$1.95, \$1.95

District 3: \$1.90, \$1.95, \$1.95; District 3 will merge into District 1 over the course of the agreement with an additional \$2.17 increase in 2018 and 2019, and \$2.16 in 2020.

**KEY LANGUAGE CHANGES**

- Clarification on Piledriver work and that Piledriver Rate is statewide.
- Central Depository language to allow contractors to write one check each month for all benefits and ensure members' home funds are paid into.
- Confirmation from Employers that when the agreement expires, employers are rolled over into the new Agreement even if they do not sign the new Agreement.
- Maintain the Fair Contracting Foundation, which is a public bidding compliance organization funded by labor and management.
- Reference to Wisconsin's new "Right-to-Work" law, which is required only for portion of Agreement in Wisconsin.
- Clarification on subcontracting language that still requires union subs.
- Pension Rehabilitation Plan adopted for the Wisconsin Pension, which requires \$0.45 in contributions in 2017 and no benefit changes for active members.
- Realignment of wage areas placing Stearns and Benton Counties into the Metro rate, placing Cass, Crow Wing, Kanabec, Mille Lacs, Morrison, Todd and Wadena Counties into District 2 on May 1, 2017.
- Realignment of the Rochester area up to Metro rate. Rochester area will receive increases of \$2.17 per year in 2018 and 2019, and \$2.16 on the last day of the Agreement *on top* of the negotiated increases below. On the last day of the Agreement, Rochester area rate will match the Metro.
- Alignment of benefit contribution rates in the former District 4 North and South to create just one wage and benefit rate for the Western area of the Agreement.

**BARGAINING COMMITTEE MEMBERS:** Chris Hill, John Raines, Tom Perrier, Ryan Pecinovsky, Burt Johnson, Robb Nelson, Richie Nelson (Journeyman Rank & File), Gregory Dervie (Apprentice Rank & File)

**ALLOCATIONS**

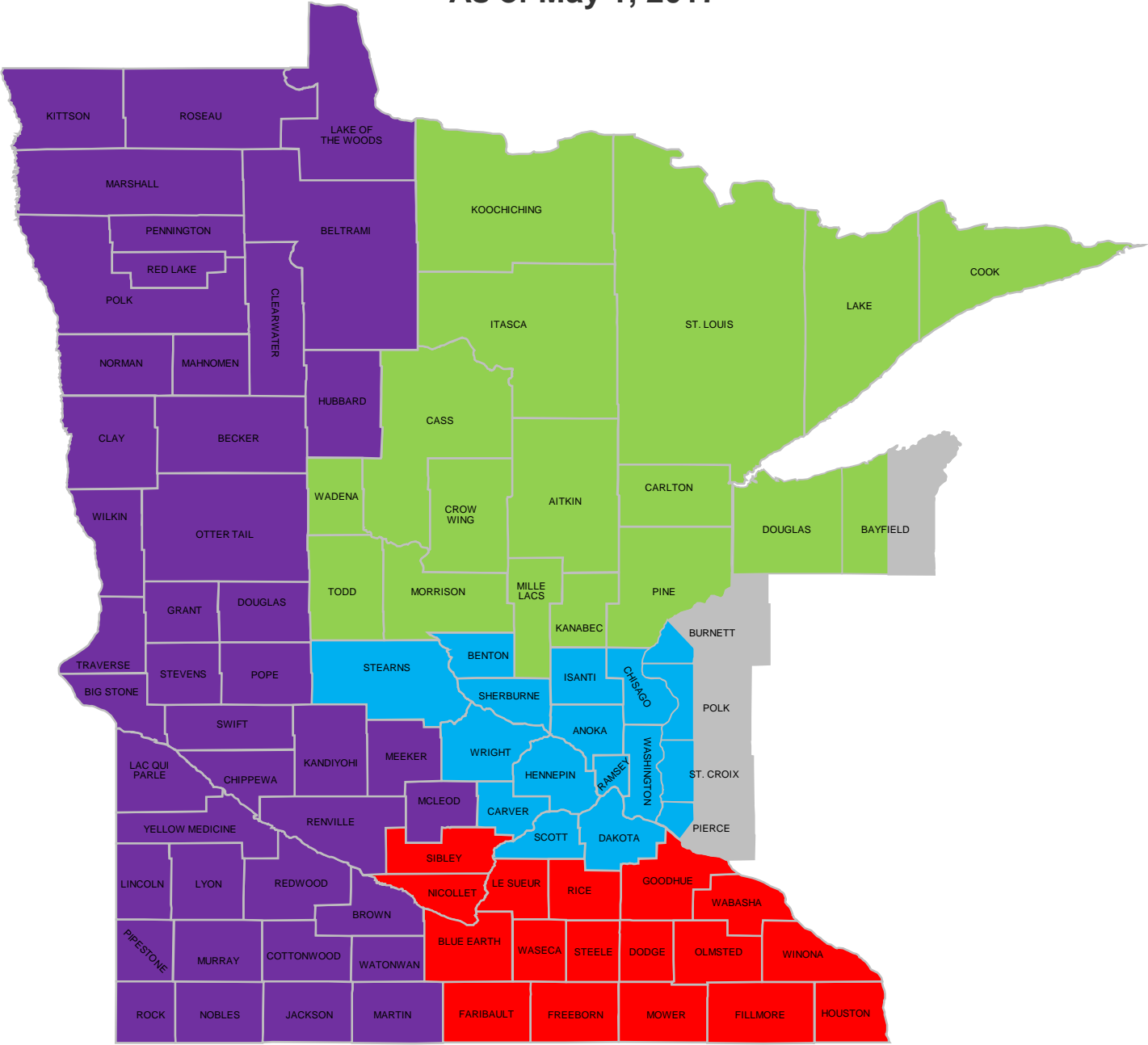
<b>Minnesota AGC Highway Heavy</b>	<b>Wages</b>	<b>Sav</b>	<b>Dues</b>	<b>Health</b>	<b>DB</b>	<b>DC</b>	<b>App/Ed</b>	<b>UBC</b>	<b>FCF</b>	<b>Total</b>
District 1	\$0.35			\$1.00		\$0.50	\$0.05			\$1.90
	\$37.20	-\$1.15	-\$1.49	\$7.83	\$9.45	\$2.06	\$0.45	\$0.10	\$0.02	\$57.11
District 2	\$0.77	-\$0.21		\$0.35	\$0.45	\$0.28	\$0.05			\$1.90
	\$35.31	-\$1.61	-\$1.41	\$7.16	\$8.25	\$3.28	\$0.45	\$0.10	\$0.02	\$54.57
District 3	\$0.65	-\$0.09		\$0.93		\$0.27	\$0.05			\$1.90
	\$31.90	-\$1.14	-\$1.28	\$7.74	\$9.13	\$1.27	\$0.45	\$0.10	\$0.02	\$50.61
District 4 North	\$0.92	-\$0.04		\$0.42	\$0.45	\$0.06	\$0.05			\$1.90
	\$27.46	-\$1.43	-\$1.10	\$7.23	\$8.15	\$2.03	\$0.45	\$0.10	\$0.02	\$45.44
District 4 South		-\$0.38		\$0.42	\$0.40	\$1.03	\$0.05			\$1.90
	\$27.46	-\$1.43	-\$1.10	\$7.23	\$8.15	\$2.03	\$0.45	\$0.10	\$0.02	\$45.44
Local 1348 Millwright Highway Heavy	\$1.12				\$0.45	\$0.28	\$0.05			\$1.90
District 2 & 4 North	\$38.07	-\$3.00	-\$1.52	\$6.81	\$7.80	\$1.78	\$0.45	\$0.10	\$0.02	\$55.03

\*Savings contributions must be added to Wages before it can be deducted.

**Call In Information**  
**Phone Number: 877-229-8493**  
**Pin: 111685**

# Highway Heavy Carpenters Wage Rate Map

As of May 1, 2017

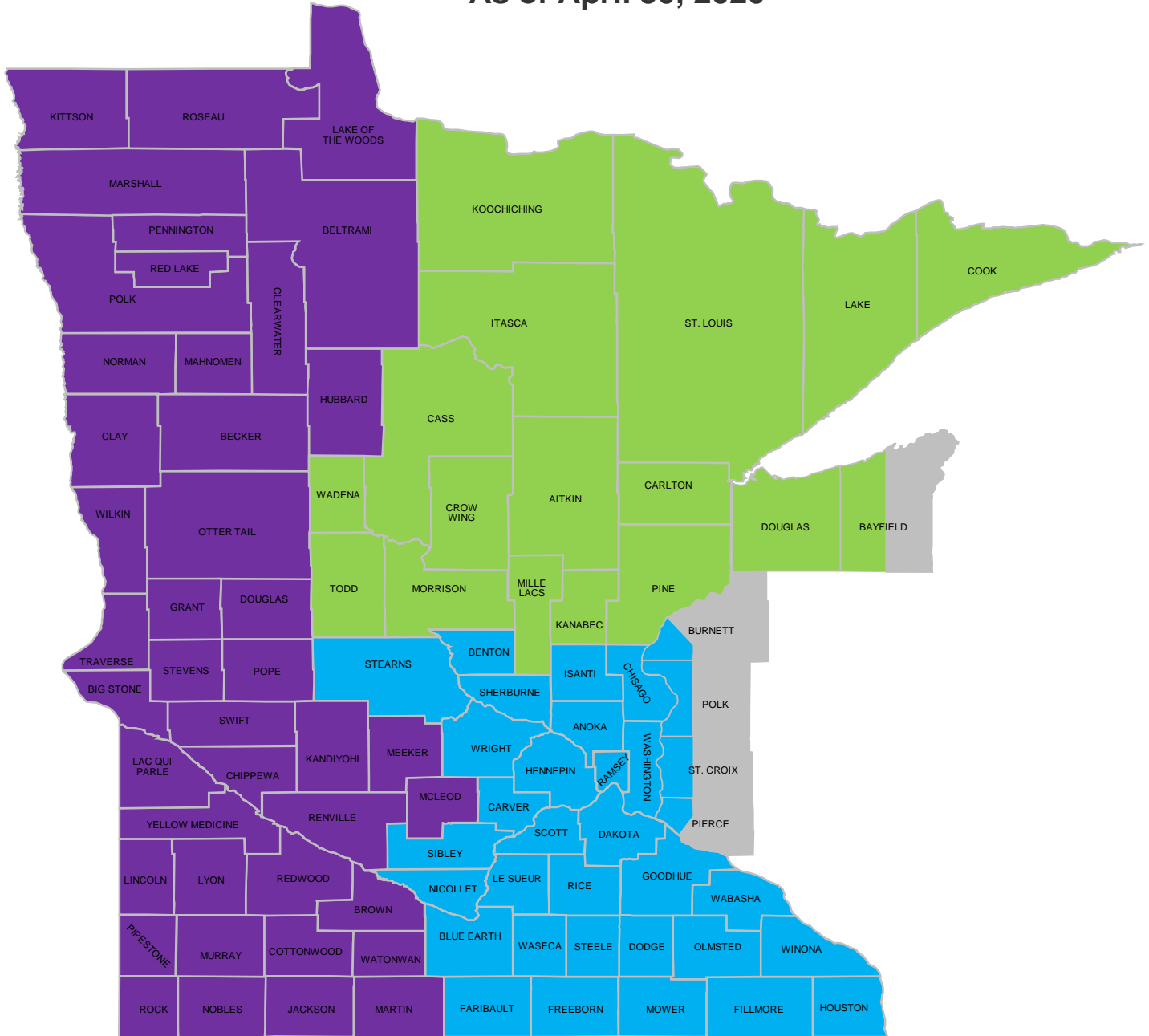


Color	Area
Blue	District 1
Green	District 2

Color	Area
Red	District 3
Purple	District 4

# Highway Heavy Carpenters Wage Rate Map

## As of April 30, 2020



Color	Area
<span style="color: blue;">■</span>	District 1
<span style="color: green;">■</span>	District 2

Color	Area
<span style="color: purple;">■</span>	District 4