Des Moines Carpenters 106 Agreement
2017 Contract Negotiations
Summary of Tentative Agreements
April 28, 2017

Duration: May 1, 2017 through April 30, 2020

Wage Increases
May 1, 2017: $1.45
May 1, 2018: $1.40
May 1, 2019: $1.30

Key Language Changes
- Remodel/Night Work Premium reinstated at 7.5 hours worked for 8 hours pay (6.67%)
- Foreman rate increased to $1.75; General Foreman rate increased to $2.50
- Double-time pay for all hours worked on Saturday over 8 hours
- Millwrights will be covered by the 1463 Agreement
- DMCC Silica Testing language
- Jurisdictional Relaxation moved from $3M to $4M

Bargaining Committee Members:
Brian Ewing (Director IA/NE/SD), Blake Wikoff (Representative), Mark Smith (Representative), Jason Rodgers (106), Anthony Willhide (106 Apprentice), Patrick Nilsen (Executive Director), Robb Nelson (Deputy General Counsel)

Allocations

<table>
<thead>
<tr>
<th>Wages</th>
<th>Health</th>
<th>DC</th>
<th>Training</th>
<th>Total Increase</th>
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</thead>
<tbody>
<tr>
<td>$0.71</td>
<td>$0.34</td>
<td>$0.35</td>
<td>$0.05</td>
<td>$1.45</td>
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