

ND STATEWIDE COMMERCIAL AGREEMENT  
 2017 CONTRACT NEGOTIATIONS  
 SUMMARY OF TENTATIVE AGREEMENT  
 APRIL 27, 2017

---

**DURATION:** May 1, 2017 through April 30, 2020

**WAGE INCREASES**

May 1, 2017: \$1.50

May 1, 2018: \$1.50

May 1, 2019: \$1.50 and \$0.25 Foreman Premium increase

**KEY LANGUAGE CHANGES**

- Phased out the Addendum to the Minnesota Agreement and replaced it with a statewide North Dakota Agreement
- Subcontractor clause was amended to read that a contractor must meet and confer with the Union before subcontracting work non-union, whereas previously, employers were only required to notify the Union.
- Adopting Rehabilitation Plan for the Pension with no changes for actives and \$0.45 per hour increase for 5/1/17.
- Apprentice ratio adjusted to 1 to 1 in order to recruit more apprentices, provided the apprenticeship standards are changed to 1 to 1.
- New language that clarifies when the agreement expires, employers are rolled over into the new Agreement even if they do not sign the new Agreement.
- Lay off is pay off upon request of the employee within one business day of the request.
- Added travel and subsistence pay to the Commercial Agreement. If the job is 75 miles or more from the member's home and 75 miles or more from the member's applicable local union hall, the member will receive \$50.00 per day.
- Now includes industrial work at the industrial rate on projects East of US Highway 281
- Shift premium has changed to 7% premium for second shift and 14% premium for third shift.

**BARGAINING COMMITTEE MEMBERS:** Brian Pyle, Burt Johnson, Chris Hill, Dan Roemmich, Chris Enger (Rank & File, Local 1176) and Joseph Brown (Rank & File, Local 1091)

**ALLOCATIONS**

North Dakota Statewide	Wages	Savings	Dues	Health	DB	DC	App/Ed	UBC	Total
Commercial Increase	\$0.50	-\$0.10		\$0.15	\$0.45	\$0.35	\$0.05		\$1.50
2017 Commercial Wage Rates	\$26.72	-\$1.30	-\$1.07	\$6.96	\$4.90	\$0.85	\$0.50	\$0.10	\$40.03

\*Savings contributions must be added to Wages before it can be deducted.