

**NORTHERN MN CARPENTERS
2017 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENT
APRIL 4, 2017**

DURATION: May 1, 2017 through April 30, 2020

WAGE INCREASES

Duluth & Virginia: \$1.60, \$1.60, \$1.55; Increase of \$0.25 per hour to Foreman in 2017 and 2018

Bemidji: \$1.55, \$1.55, 1.50; Increase of \$0.25 per hour to Foreman in 2017 and 2019

KEY LANGUAGE CHANGES

1. Incremental improvement to Apprentice Defined Benefit Pension Contributions in Local 1934 Area. DB Pension contributions used to start at \$0.10. Now they will be \$2.50 per hour until 5250 hours and \$4.00 until journeyman status.
2. Reference to new Right to Work Law in Wisconsin.
3. Adopting Rehabilitation Plan for the Pension with no changes for actives and \$0.45 per hour increase for 5/1/17.
4. Continued participation in Fair Contracting Foundation, which is a watchdog group policing cheating contractors on publicly funded projects.

BARGAINING COMMITTEE MEMBERS: Aaron Wright, Chris Hill, Jeremy Browen, Jake Ridlon, Mike Harrom, Burt Johnson, Bryan Blom (Journeyman Rank & File), Daniel Spence (Apprentice Rank & File), Matt Ridlon (Journeyman Rank & File)

ALLOCATIONS

NORTHERN MN CARPENTERS	WAGES	SAVINGS*	HEALTH	DB	DC	APP/ED	TOTAL
DULUTH & VIRGINIA	\$0.60	\$0.16	\$0.28	\$0.45	\$0.22	\$0.05	\$1.60
BEMIDJI	\$0.98	\$0.03	\$0.03	\$0.45	\$0.04	\$0.05	\$1.55

*Savings contributions must be added to Wages before it can be deducted. Do not add this column when calculating the total increase.