

**GREATER WI AGC/ACEA AGREEMENTS
2017 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS
MAY 24, 2017**

DURATION: June 1, 2017 through May 31, 2020

WAGE INCREASES:

June 1, 2017: Carpenters - \$1.55, Millwrights - \$1.61, Piledrivers - \$1.57

June 1, 2018: Wage opener with union preserving ability to strike. Labor and management meetings to occur quarterly to work on benefit improvements, foremen pay increases, and increasing union market share.

June 1, 2019: Wage opener with union preserving ability to strike. Labor and management meetings to occur quarterly to work on benefit improvements, foremen pay increases, and increasing union market share.

KEY LANGUAGE CHANGES

- Right to Work law in Wisconsin is incorporated as much as legally necessary. Labor and management agreed to work together to minimize impact of Right to Work law.
- Adopt Pension Rehabilitation Plan as required by the Pension Fund. \$0.45 contribution increase in the first year and no other changes to pension for active and retired members. Union will allocate needed contributions to Pension out of the total package.
- Additional classes added to journeyman upgrade training requirement; Pro Ten and ICRA.
- Language added to create alternative methods of collecting from contractors who are delinquent on their benefits.
- Labor and management are funding Construction Business Group at 5 cents per hour from the total package. CBG is a watchdog group that polices cheating contractors from using payroll fraud and from undercutting signatory contractors on public works.
- Layoff pay at regular pay period or within 24 hours upon request.
- Members may be paid bonuses and above scale.
- Revised Shiftwork language with 7% and 14% premiums for 2nd and 3rd shift for specialty contractor association and 10% premium for all contractors for single shift operations consisting of 4 or more hours between 6 PM and 6 AM.
- Pre-Apprenticeship classification limited to one year. No more pre-apprentice frozen at 85% pay indefinitely. In exchange, no defined benefit pension contributions for first 6 months of pre-apprentice's career and pre-apprentices are to be slotted into apprenticeship program as soon as they are apprenticeship ready. Specialty contractor association has 2:1 journeyman to apprentice ratio.

- Other housekeeping and non-economic language changes.
- Contractors were opposed to multi-year agreement due to prevailing wage repeal's possible impact on the market.

BARGAINING COMMITTEE MEMBERS:

Burt Johnson, Chuck Spoehr, Corey Bialcik, David Coenen, Harley Simon, John Raines, Kevin Hennesey, Pat Rodriguez, Roger Zacharias, Scott Watson, Shaun Coates, Bruno Giles (R&F), and Mike Adamavich (R&F)

ALLOCATIONS

	Wages	Sav	Dues	Health	DB	DC	App/Ed	UBC	Ind.	LM	Total
	\$0.46			\$0.21	\$0.45	\$0.38				\$0.05	\$1.55
Carpenter	\$34.02	-\$1.50	-\$1.36	\$7.74	\$8.20	\$2.55	\$0.45	\$0.10	\$0.10	\$0.07	\$53.23
	\$0.17			\$0.39	\$0.45	\$0.55				\$0.05	\$1.61
Millwright	\$35.25	-\$1.50	-\$1.41	\$7.89	\$8.20	\$3.05	\$0.45	\$0.15	\$0.10	\$0.07	\$55.16
	\$0.47			\$0.21	\$0.45	\$0.39				\$0.00	\$1.52
Piledriver	\$34.59	-\$1.50	-\$1.38	\$7.74	\$8.20	\$2.56	\$0.45	\$0.10	\$0.10	\$0.02	\$53.76
	\$0.31			\$0.14	\$0.45	\$0.26					\$1.16
MF Residential	\$25.24	-\$0.50	-\$0.76	\$7.26	\$5.00	\$1.45	\$0.45	\$0.10	\$0.10	\$0.00	\$39.60
	\$0.37			\$0.17		\$0.31					\$0.85
SF Residential	\$18.89	-\$0.40	-\$0.38	\$7.29	\$0.00	\$1.81	\$0.45	\$0.10	\$0.10	\$0.00	\$28.64

** Contributions to the Health Fund are to be directed to the HRA