

**MILWAUKEE-AREA 6 COUNTY CARPENTERS AGREEMENT
2017 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS
MAY 30, 2017**

DURATION: June 1, 2017 through May 31, 2020

WAGE INCREASES:

June 5, 2017: \$1.58

June 1, 2018: \$1.79

June 1, 2019: \$1.85

KEY LANGUAGE CHANGES

- Right to Work law in Wisconsin is incorporated as much as legally necessary. Labor and management agreed to work together to minimize impact.
- Incorporated a \$0.75 Pension Fund increase.
- Journeyman upgrade training language added including Pro Ten and ICRA.
- Labor management meetings on a quarterly basis.
- Language added to create alternative methods of collecting from contractors who are delinquent on their benefits.
- Labor and management are funding Construction Business Group at 5 cents per hour from the total package. CBG is a watchdog group that polices cheating contractors from using payroll fraud and from undercutting signatory contractors on public works.
- Other housekeeping and non-economic language changes.
- Clarification that payroll period is on a calendar week basis.
- Contractors to send new hires to the Union for benefits and training orientation.
- Revised Shiftwork language with 7% and 14% premiums for 2nd and 3rd shift and the union can grant permission for a Saturday make-up day if a member loses time during the week and shifts to run Sunday night to Thursday night rather than Monday night to Friday night.
- Health Fund merger and Annuity Pension (Defined Contribution or “DC” Pension) enabling language. During the term of the Agreement, NCSRCC may merge the Milwaukee Carpenters Health Plan for the benefit of the membership. Also, starting in 2017, there will be contributions to a DC Pension. DC Pension contributions will remain at the 2017 rates until the Milwaukee Carpenters Health Fund is merged and a new combined Health and DC Pension Plan design is rolled out. Details to follow from the Health Plan.
- Carpenter Assistant classification eliminated and replaced with Pre-Apprentice classification limited at 1560 hours worked. PA must be offered apprenticeship at 780 hours. See wage and benefit schedule below.

- Additional pension benefits for apprentices are contributed to the new DC Pension Plan. Period 1 has a \$0.25 contribution, Periods 2-4 have a \$1.75 contribution, and Periods 5-8 have a \$3.00 contribution.

BARGAINING COMMITTEE MEMBERS:

Burt Johnson, Corey Bialcik, James Kroening, John Raines, Pat Rodriguez, Raul Hernandez, Roger Zacharias, Shaun Coates, Matt Bieser (R&F Apprentice), Adam Wanasek (R&F Journeyman), Kevin Pfeuffer (R&F Journeyman – Tri County), Rojelio Garcia (R&F Apprentice – Tri County)

ALLOCATIONS

	%	Wages	Dues	Health	DB	DC	App/Ed	UBC	Ind.	CBG	Total
INCREASE		\$0.53			\$0.75	\$0.25				\$0.05	\$1.58
CARPENTERS	100%	\$36.31	-\$1.45	\$10.11	\$12.06	\$0.25	\$0.59	\$0.10	\$0.18	\$0.05	\$59.65
APPRENTICE 5461-6240	95%	\$34.49	-\$1.09	\$10.11	\$6.03	\$3.00	\$0.59	\$0.10	\$0.18	\$0.05	\$54.55
4681-5460	85%	\$30.86	-\$1.09	\$10.11	\$6.03	\$3.00	\$0.59	\$0.10	\$0.18	\$0.05	\$50.92
3901-4680	80%	\$29.05	-\$1.09	\$10.11	\$6.03	\$3.00	\$0.59	\$0.10	\$0.18	\$0.05	\$49.11
3121-3900	70%	\$25.42	-\$1.09	\$10.11	\$6.03	\$3.00	\$0.59	\$0.10	\$0.18	\$0.05	\$45.48
2341-3120	65%	\$23.60	-\$1.09	\$10.11	\$0.00	\$1.75	\$0.59	\$0.10	\$0.18	\$0.05	\$36.38
1561-2340	60%	\$21.79	-\$1.09	\$10.11	\$0.00	\$1.75	\$0.59	\$0.10	\$0.18	\$0.05	\$34.57
781-1560	50%	\$18.16	-\$1.09	\$10.11	\$0.00	\$1.75	\$0.59	\$0.10	\$0.18	\$0.05	\$30.94
0-780	45%	\$16.34	-\$1.09	\$10.11	\$0.00	\$0.25	\$0.59	\$0.10	\$0.18	\$0.05	\$27.62
PRE APPRENTICE 781-1560	45%	\$16.34	-\$1.09	\$5.06	\$0.00	\$0.25	\$0.59	\$0.10	\$0.18	\$0.05	\$22.56
0-780	43%	\$15.61	-\$1.09	\$0.00	\$0.00	\$0.25	\$0.59	\$0.10	\$0.18	\$0.05	\$16.78