DURATION: June 1, 2017 through May 31, 2020

WAGE INCREASES:

June 1, 2017: \$1.75 June 1, 2018: \$1.75 June 1, 2019: \$1.75

KEY LANGUAGE CHANGES

- Right to Work Compliance
- Apprentice Starting Percentage Increased from 45% to 65%
- Apprentice Benefits: DB Pension Benefits as a percentage of Journeyman contribution:

0-780 hours: 0%
781-1560 hours: 50%
1561-3120 hours: 75%
3120-6240 hours: 100%

- Training Incentive: By 6/1/2018: Millwrights will have OSHA 30 or they will only receive 50% of increase, thereafter Millwrights will receive 8 hours of training per year on their own time or they will only be eligible for 50% of the next year's increase. Apprentices not included.
- Travel Pay removed beyond Agreement jurisdiction
- Eliminate "Me Too" language for double-time on holidays
- Tool Security to cover full cost of tools and employees will not provide power tools.
- Health Fund/ Annuity Merger and Enabling language
- Bonding Flexibility and Central Depository
- Miscellaneous Housekeeping Language
- CBG enabling language

BARGAINING COMMITTEE MEMBERS:

Shaun Coates, Wayne Nordin Abel Segura (Local 2337 Apprentice), Ron Ballard (Local 2337 Rank & File), Robb Nelson

ALLOCATIONS

	Wages	Dues	Health	DB	DC	App/Ed	UBC	Ind.	CBG	Total
2017 INCREASE	\$0.95			\$0.75					\$0.05	\$1.75
MILLWRIGHT	\$30.93	-\$1.24	\$10.11	\$11.48	\$6.00	\$0.59	\$0.15	\$0.16	\$0.05	\$59.47