DURATION: June 1, 2017 through May 31, 2020

WAGE INCREASES: 2.75% PER YEAR
June 1, 2017: $1.65
June 1, 2018: $1.69
June 1, 2019: $1.74

KEY LANGUAGE CHANGES
- Right to Work Compliance
- Apprentice Starting Percentage Increased to 65%
- Apprentice DB Pension contributions to begin in second period; 50% for 1st Year, 75% for 2nd Year, 100% for 3rd Year
- Health Fund Merger Enabling Language
- Fund Language Clean Up
- CBG Funding Language

BARGAINING COMMITTEE MEMBERS:
Shaun Coates (Local 2337 Representative), Thomas Perrier (Council Representative), Cullen Bresnahan (Local 2337 Journeyman), Devin Roznik (Local 2337 Apprentice), Robb Nelson (Deputy General Counsel)

ALLOCATIONS

<table>
<thead>
<tr>
<th></th>
<th>Wages</th>
<th>Dues</th>
<th>Health</th>
<th>DB</th>
<th>DC</th>
<th>App/Ed</th>
<th>UBC</th>
<th>Ind.</th>
<th>CBG</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017 INCREASE</td>
<td>$0.85</td>
<td></td>
<td>$0.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$0.05</td>
</tr>
<tr>
<td>PILEDRIVER</td>
<td>$31.88</td>
<td>-$1.28</td>
<td>$10.11</td>
<td>$12.64</td>
<td>$6.00</td>
<td>$0.59</td>
<td>$0.10</td>
<td>$0.18</td>
<td>$0.05</td>
<td>$61.55</td>
</tr>
</tbody>
</table>