

**OMAHA NEBRASKA COMMERCIAL AGREEMENT
2017 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENT
MAY 31, 2017**

WAGE INCREASES

June 1, 2017: \$1.10

June 1, 2018: \$1.10

June 1, 2019: \$1.10

June 1, 2020: \$1.12

KEY LANGUAGE CHANGES

1. Foreman Premium Increased to \$1.50
2. General Foreman Premium Increased to \$2.00
3. Delete "Market Recovery" from Section 7.5
4. Make-Up Day: Saturday will be paid at time and one-half except if an employee misses a shift during the normal week due to the employee's own circumstances, then the employee may choose to work Saturday but the Employer may pay them at the normal hourly rate up to 40 hours in the week.

BARGAINING COMMITTEE MEMBERS: Steve Mulcahy, Matt Scott, Pat Nilsen, Robb Nelson, Emilio Becerra (R&F Apprentice), Dennis McGuire (R&F Journeyman)

ALLOCATIONS

Nebraska Local 427 Commercial	Wages	Sav	Dues	Health	DB	DC	App/Ed	UBC	Total
2016 Increase	\$0.31			\$0.42	\$0.32		\$0.05		\$1.10
Omaha Commercial	\$25.91	-\$0.75	-\$1.04	\$7.23	\$5.32	\$0.00	\$0.45	\$0.10	\$39.01