WE WANT YOUR:

- Skills
- Experience
- Leadership
- Adaptability
- Professionalism

HELMTS TO HARDHATS  www.helmetstohardhats.org
North Central States Regional Council of Carpenters proudly partners with Helmets to Hardhats, a national, nonprofit program that connects Military Veterans and Reservists with skilled training and career opportunities in the construction industry. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry.

RESOURCES
For information about North Central States Regional Council of Carpenters (NCSRCC), becoming an apprentice, a list of training centers and information on wages and benefits
www.northcountrycarpenter.org or 651-209-3433
To submit an application to NCSRCC
www.getbetterwages.org
To learn about the United Brotherhood of Carpenters and Joiners of America
www.carpenters.org
To access the U.S. Department of Veteran Affairs and find your regional benefit office
www.va.gov

North Central States Regional Council of Carpenters
651-209-3433 • 877-HANDSAW • www.northcountrycarpenter.org

Quality Careers in the Construction Industry
for U.S. Military Veterans and Reservists
We partner with contractors to provide our industry with the best trained, most productive and safest workforce available. Wages and fringe benefits are negotiated by the union through collective bargaining with signatory contractors to provide our members with competitive wages and comprehensive benefits. We will work with you to find an employing signatory contractor.

Our apprenticeship training is provided at no cost to you beyond member dues. You may be eligible to receive Montgomery GI Bill funds while pursuing your training.

To be eligible to use your Montgomery GI Bill benefits, you must:

- Have served at least two years on active duty
- Served within the last 10 years so your eligibility for the MGIB has not expired

Some apprenticeship programs also partner with community colleges to offer college credit for apprenticeship classes. You may be able to use Post 9/11 GI Bill funds toward a two-year associates degree.

To GET BETTER WAGES

UBC’s more than 200 training centers located throughout the country. Apprenticeship programs are available to any U.S. veteran or reservist who is interested in becoming a UBC apprentice and is willing to apply themselves to learning a trade.

Over the course of four years, an apprentice works 7,000 hours on-the-job before achieving journey-level status. This allows you the opportunity to support yourself and family while you learn your craft.

Depending on your military background, experience you gained while in the service may be credited to your requirements when placing you as an apprentice.

Construction is a physical job. You may work indoors or outdoors, under hot or cold conditions, and you’ll almost always come home dirty. By the end of the day, you’ll know you put in a hard day’s work.

Drug testing is mandatory for all apprentices.

APPRENTICESHIP

North Central States Regional Council of Carpenters is chartered by the United Brotherhood of Carpenters and Joiners of America (UBC). UBC apprenticeship programs offer life-long careers in the construction industry.

A UBC apprentice is someone who learns a trade while working under the guidance of a skilled journey-level worker. Apprentices attend 4 weeks of hands-on training per year at one of the North Central States Regional Council of Carpenter’s more than 200 training centers located throughout the country. Apprenticeship programs are available to any U.S. veteran or reservist who is interested in becoming a UBC apprentice and is willing to apply themselves to learning a trade.

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OUR CRAFTS

There’s much more to being a Carpenter than swinging a hammer and building wood frames. Each craft requires in-depth knowledge of the tools, materials, fasteners and safety precautions required. Our apprentice training program will help you find the craft that is right for you while preparing you for a professional career in the trades. The crafts include:

- **Carpenters**
  - Build all types of structures, from office buildings to shopping malls, factories to sports stadiums.

- **Floor Coverers**
  - Install carpet, vinyl and hardwood on floors and walls.

- **Interior Systems Carpenters**
  - Build interior walls and partitions with steel studs in commercial and residential buildings.

- **Millwrights**
  - Install, repair, replace and maintain machinery in all types of industrial applications, including auto manufacturing plants, steel mills, paper mills and nuclear power plants. Welding skills are a must.

- **Pile Drivers**
  - Install the underpinnings for buildings and bridges, build docks and wharfs, and supply commercial underwater divers for a variety of tasks.

- **Welders**
  - May be eligible to receive Montgomery GI Bill funds while pursuing your training.