Dear Contractor,

The construction world is changing. Together we can prepare the next generation of productive jobsite leaders who will help increase your bottom line, build market share and produce high quality projects that will get you recognized.

The United Brotherhood of Carpenters and Joiners (UBC) has developed training programs through its Department of Education and Training (DET) that focus on creating a new group of total professionals in the construction industry. These men and women are not only technical experts in their field, but also skilled in effective communication and demonstrate solid leadership qualities. By highlighting transformational leadership skills, communication and mentoring, the DET aligns its training with the strategic priorities of growth, skills and professionalism, and organizational effectiveness.

Please review the list of programs and scheduled dates the DET is offering to help build new jobsite leaders in 2019. All programs take place at the UBC’s International Training Center (ITC) in Las Vegas, NV. Most training courses take place over the weekend to minimize jobsite disruptions. Transportation, lodging and meals are provided by the UBC at no expense to contractors or members.

The ITC also hosts several conferences each year featuring industry experts from around the country to present industry trends, discuss new technology, recommend tools for efficiency and so much more. We encourage you to visit the ITC and see firsthand the level and scope of training we provide for our members and contractors, from craft skills to leadership and mentoring.

To find out how you or your employees can participate in DET programs, learn more about the individual programs or plan a visit to the ITC, contact an NCSRCC Business Representative.

Together we can build a strong future for your company, our members and the communities we develop.

In solidarity,

John G. Raines
Executive Secretary-Treasurer

Learn more about the ITC: https://vimeo.com/66659711
Training Programs

UBC Journeymen Leadership (JML)
Building Leadership for a Strong Future

This four-day program is geared toward journey-level members who are leaders on the jobsite. It provides them with the tools and inspiration needed to create a culture of productivity, professionalism, safety and profitability, while instilling can-do attitudes and emphasizing strong partnerships with our contractors. Some of the topics covered are time/resource management, teamwork, generational differences, effective communication skills, mentoring, and transformational leadership.

Collaborative Leadership (Collaborative)
Building Jobsite Leaders

This three-day weekend program is open to Foremen Level employees and higher who have interaction with the field/jobsite, including but not limited to: foremen, general foremen, safety managers, project managers, estimators, superintendents and owners. The program is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. Collaborative Leadership focuses on four key areas:

- **Entrepreneurship**: Demonstrates how an individual at any level can create a strong personal brand that makes them essential, as well as strategies to use personal power to create collaborative relationships.
- **Leadership as a Response**: Engages jobsite leaders to better their leadership responses through commitment and involvement.
- **Culture of Collaboration**: Encourages workers to engage each other, make decisions together, improve processes and product together, and to create a sense of commitment and ownership for all.
- **Communications Skills for Leaders**: Strengthens communication skills and creates an external awareness that turns good communicators into great ones.

Attendees DO NOT have to be a union member to attend this program, but they must be employed by a signatory contractor.

Foreman Training (Foreman)
Building a Solid Foundation

There are several versions of the Foreman Training program available this year: Interior Systems, Concrete, Millwrights and Pile Drivers. The program is for UBC members who have worked as a foreman a minimum of nine months, who are currently working and have contractor approval and buy-in to attend. This class is ideal for contractors whose foremen oversee a project or crew. This four-day skill-building program examines the leadership role of the foreman as a planner, communicator, production manager, crew supervisor, and problem solver. During the program, participants will look at the major responsibilities of a foreman in relation to the three phases of a job: pre-job/ job start-up; peak construction; and project close-out. The training is highly interactive, with real job applications and classroom skill practice. Tips, tools and techniques are woven throughout the program.

The foremen who are selected to attend will arrive in Las Vegas mid-morning Sunday and return home late afternoon Thursday or Friday. Hourly wages and benefits for that week shall be provided by each participant’s employer.

The Foreman Training Program is not an open enrollment program. All requests for approval to attend this program will be coordinated through the Regional Council and the UBC District Vice President’s Office.

Learn more: https://vimeo.com/123165622
2019 Dates:
March 28-31
December 5-8

Refer a candidate:
www.northcountrycarpenter.org/jprogramapplication/

Learn more: https://vimeo.com/128025882
2019 Dates:
January 14-16
May 20-22
June 10-12
July 15-17
October 7-9
October 21-23
December 2-4

Refer a candidate:
Contact Samantha Steele
651-379-0225
ssteele@ncsrcc.org

Please note:
Space is limited to 20 attendees per session from our area. Ideally, at least two people from your company should attend the same session.

Learn more: https://vimeo.com/123165622
2019 Dates:
January 28-31 - Interior Systems
February 25-28 - Millwright
March 25-28 - Pile Driver
April 8-11 - Concrete
April 15-18 - Interior Systems
May 20-23 - Concrete
June 24-27 - Pile Driver
July 22-25 - Millwright
August 12-15 - Interior Systems
September 23-26 - Concrete
November 18-21 - TBD
December 9-12 - TBD

Refer a candidate:
Contact Samantha Steele
651-379-0225
ssteele@ncsrcc.org
Third Year Apprentice (3rd Year)

Helping Build Our Industries

This four-day program was created for apprentices in the third year of their training who are showing exceptional promise as carpenters and leaders. The goal of this program is to help them further understand their role as leaders and their ability to have a positive effect on productivity, safety and professionalism on every jobsite, as well as the UBC’s strong partnership with its contractors.

212 Journeymen (212)

Next Level UBC Leaders

This four-day program is open only to journeypersons who have completed the UBC Journeymen: Building Leadership for a Strong Future program. The program is specifically designed for journeypersons who exemplify the principles of the UBC Journeymen program by having returned to their jobsites and making a measurable impact or stepping up in a leadership role at the Council level.

2019 Dates:
February 7-10
June 20-23
August 8-11
September 5-8
December 12-15

Refer a candidate:
www.northcountrycarpenter.org/3rd-year-apprentice-program/

2019 Dates:
May 2-5
October 10-13

Refer a candidate:
Contact Chelsea Hoops
651-289-5054
chelsea@uniontraining.org

Learn more:
https://vimeo.com/123165622

www.northcountrycarpenter.org