



**EASTERN IOWA CARPENTERS AGREEMENT- LOCALS #678, #308, AND #1260
2019 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS**

DURATION: May 1, 2019 through April 30, 2022

WAGE INCREASES: ALL ZONES

May 1, 2019: \$1.40

May 1, 2020: \$1.40

May 1, 2021: \$1.40

KEY LANGUAGE CHANGES

- **Funerals added to Excused Personal Reasons**
- **Grievance Filing Timeline Extended to Ten Days**
- **Apprentice Ratio Moved to 2:1**

BARGAINING COMMITTEE MEMBERS:

Jon Mahan- Director IA/NE/SD (587)

Todd Kahler- 678 Member

Brian Ewing- Asst. Dir. of Org. (106)

Todd Fuller- 1260 Apprentice

Royce Peterson- Business Representative (1260)

Derek Duehr – Business Representative (678)

Bob Doubek- Business Representative (308)

Pat Loeffler- Business Representative (308)

Tony Govea- Business representative (308)

Steve Nienhaus-Business Representative (1260)

Robb Nelson- Deputy General Counsel (548)

| Zone 1- 678 | Wages | Dues | Mkt. Rec. | Health | DB | DC | App/Ed | UBC | ACE | JLM Trust | Total |
|---------------|---------|---------|-----------|---------|--------|--------|--------|--------|--------|-----------|---------|
| 2019 INCREASE | \$0.40 | | | \$0.25 | \$0.75 | | | | | | \$1.40 |
| JM RATE | \$24.21 | -\$0.97 | -\$0.15 | \$8.19 | \$9.39 | \$1.35 | \$0.61 | \$0.10 | \$0.02 | \$0.03 | \$43.90 |
| Zone 2- 308 | Wages | Dues | Mkt. Rec. | Health | DB | DC | App/Ed | UBC | BBP | Ind. | Total |
| 2019 INCREASE | \$0.40 | | | \$0.25 | \$0.75 | | | | | | \$1.40 |
| JM RATE | \$27.18 | -\$1.09 | -\$0.15 | \$ 8.19 | \$9.39 | \$1.35 | \$0.61 | \$0.10 | \$0.06 | \$0.03 | \$46.91 |
| Zone 3- 1260 | Wages | Dues | Mkt. Rec. | Health | DB | DC | App/Ed | UBC | BBP | Ind. | Total |
| 2019 INCREASE | \$0.40 | | | \$0.25 | \$0.75 | | | | | | \$1.40 |
| JM RATE | \$28.10 | -\$1.12 | -\$0.15 | \$ 8.19 | \$9.39 | \$1.35 | \$0.61 | \$0.10 | \$0.06 | \$0.03 | \$47.83 |
| Zone 4- 1260 | Wages | Dues | Mkt. Rec. | Health | DB | DC | App/Ed | UBC | BBP | Ind. | Total |
| 2019 INCREASE | \$0.40 | | | \$0.25 | \$0.75 | | | | | | \$1.40 |
| JM RATE | \$27.18 | -\$1.09 | -\$0.15 | \$ 8.19 | \$9.39 | \$1.35 | \$0.61 | \$0.10 | \$0.06 | \$0.03 | \$46.91 |