## Eastern Iowa Interior Systems Agreement - Local #1260

### 2019 Contract Negotiations

**Summary of Tentative Agreements**

**Duration:** May 1, 2019 through April 30, 2022

**Wage Increases: All Zones**

- May 1, 2019: $1.40
- May 1, 2020: $1.40
- May 1, 2021: $1.40

**Key Language Changes**

- Funerals added to Excused Personal Reasons
- Grievance Filing Timeline Extended to Ten Days
- Apprentice Ratio Moved to 2:1

**Bargaining Committee Members:**

Jon Mahan - Director IA/NE/SD (587)  
Todd Kahler - 678 Member  
Brian Ewing - Asst. Dir. of Org. (106)  
Todd Fuller - 1260 Apprentice  
Royce Peterson - Business Representative (1260)  
Steve Nienhaus - Business Representative (1260)  
Robb Nelson - Deputy General Counsel (548)

### Zone 3 - 1260

<table>
<thead>
<tr>
<th></th>
<th>Wages</th>
<th>Dues</th>
<th>Mkt. Rec</th>
<th>Health</th>
<th>DB</th>
<th>DC</th>
<th>App/Ed</th>
<th>UBC</th>
<th>BBP</th>
<th>Ind.</th>
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<td>$0.40</td>
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