



**EASTERN IOWA INTERIOR SYSTEMS AGREEMENT- LOCAL #1260
2019 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS**

DURATION: May 1, 2019 through April 30, 2022

WAGE INCREASES: ALL ZONES

May 1, 2019: \$1.40

May 1, 2020: \$1.40

May 1, 2021: \$1.40

KEY LANGUAGE CHANGES

- **Funerals added to Excused Personal Reasons**
- **Grievance Filing Timeline Extended to Ten Days**
- **Apprentice Ratio Moved to 2:1**

BARGAINING COMMITTEE MEMBERS:

Jon Mahan- Director IA/NE/SD (587)

Todd Kahler- 678 Member

Brian Ewing- Asst. Dir. of Org. (106)

Todd Fuller- 1260 Apprentice

Royce Peterson- Business Representative (1260) Steve Nienhaus- Business Representative (1260)

Robb Nelson- Deputy General Counsel (548)

Zone 3- 1260	Wages	Dues	Mkt. Rec	Health	DB	DC	App/Ed	UBC	BBP	Ind.	Total
2019 INCREASE	\$0.40			\$0.25	\$0.75						\$1.40
JM RATE	\$27.95	-\$1.18	-\$0.15	\$ 8.19	\$9.39	\$1.35	\$0.61	\$0.10	\$0.06	\$0.03	\$47.68
Zone 4- 1260											
Zone 4- 1260	Wages	Dues	Mkt. Rec	Health	DB	DC	App/Ed	UBC	BBP	Ind.	Total
2019 INCREASE	\$0.40			\$0.25	\$0.75						\$1.40
JM RATE	\$27.20	-\$1.09	-\$0.15	\$ 8.19	\$9.39	\$1.35	\$0.61	\$0.10	\$0.06	\$0.03	\$46.93