



**EASTERN IOWA CARPENTERS WINDOW AND DOOR AGREEMENT- LOCAL #678,  
2019 CONTRACT NEGOTIATIONS  
SUMMARY OF TENTATIVE AGREEMENTS**

**DURATION:** May 1, 2019 through April 30, 2022

**WAGE INCREASES: ALL ZONES**

May 1, 2019: \$1.40

May 1, 2020: \$1.40

May 1, 2021: \$1.40

**KEY LANGUAGE CHANGES**

- Funerals added to Excused Personal Reasons**
- Grievance Filing Timeline Extended to Ten Days**
- Apprentice Ratio Moved to 2:1**

**BARGAINING COMMITTEE MEMBERS:**

Royce Peterson- Business Representative (1260)

Derek Duehr – Business Representative (678)

Zone 1- 678	Wages	Dues	Mkt. Rec.	Health	DB	DC	App/Ed	UBC	ACE	JLM Trust	Total
<b>2019 INCREASE</b>	<b>\$0.40</b>			<b>\$0.25</b>	<b>\$0.75</b>						<b>\$1.40</b>
<b>JM RATE</b>	<b>\$23.46</b>	<b>-\$0.94</b>	<b>-\$0.15</b>	<b>\$8.19</b>	<b>\$9.39</b>	<b>\$1.35</b>	<b>\$0.61</b>	<b>\$0.10</b>	<b>\$0.02</b>	<b>\$0.03</b>	<b>\$43.15</b>