



**MILLWRIGHT & MACHINERY ERECTORS #1463
2019 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS**

DURATION: June 1, 2019, through May 31, 2022

WAGE INCREASES:

June 1, 2019: \$2.00 Zone 1; \$2.10 Zone 2

June 1, 2020: \$2.00 Zone 1; \$2.10 Zone 2

June 1, 2021: \$2.00 Zone 1; \$2.10 Zone 2

KEY LANGUAGE CHANGES

- **Shift Work: 2nd shift premium of \$2.00 per hour, Third Shift \$2.25 per hour**
- **12 Hour Shifts:** Second lunch break moved to after 12.5 hours, Second Break in Afternoon added to language.
- **Miscellaneous Contractor Language: Favored Nations, Contractor Association**
- **Labor Day Clarified as holiday that Members' may choose not to work**
- **Pre-Apprentice Program:** Feeder Program for Apprenticeship
 - 60% of Journeyman Wage
 - Full Benefits
 - Maximum of 1,040 hours before entering Apprenticeship
 - Maximum ratio of 1 Pre-Apprentice for every 2 Apprentices per jobsite

BARGAINING COMMITTEE MEMBERS:

Wayne Nordin- Senior Manager (1348)

Lanny Anderson- 1463 Member

Toby Graser- Business Representative (1463)

Jordan Young- 1463 Apprentice

Robb Nelson- Deputy General Counsel (548)

Zone 1	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC	MW	Assoc.	Total
Allocation	40%			30%	30%		\$0.10				
2019 INCREASE	\$0.76			\$0.57	\$0.57		\$0.10				\$2.00
JOURNEYPERSON	\$29.21	-\$1.17	-\$1.00	\$ 8.25	\$5.99	\$2.45	\$0.67	\$0.10	\$0.05	\$0.06*	\$46.72
Zone 2	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC		Ind.	Total
Allocation	40% +\$1.10			30%	30%		\$0.10				
2019 INCREASE	\$0.86			\$0.57	\$0.57		\$0.10				\$2.10
JOURNEYPERSON	\$28.99	-\$1.16	-\$1.00	\$ 8.25	\$5.87	\$2.07	\$0.67	\$0.10	\$0.05	\$0.06*	\$46.00

*- Contractor Association fee does not affect total package