

1 THE UNION REQUESTS FEEDBACK FROM LOCAL UNIONS WITH EXPIRING CONTRACTS



RESEARCH, RESEARCH, RESEARCH

To ensure we negotiate a contract that reflects what the Locals want and need, we spend months researching options and strategies for negotiations.

2

3

THE BARGAINING COMMITTEE IS APPOINTED

- Council Staff
- Business Representatives
- Rank & File Member

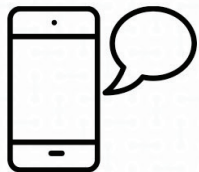


CONTRACT NEGOTIATIONS TAKE PLACE UNTIL AN AGREEMENT IS REACHED

4

5

CONTRACT SUMMARIES ARE EMAILED TO MEMBERS AND POSTED ON THE COUNCIL'S WEBSITE



TELEFORUMS ARE HELD FOR MEMBERS TO FORM AN ADVISORY VOTE ON THE CONTRACT

6

7

UPDATED WAGE SHEETS ARE SENT TO CONTRACTORS SO MEMBERS RECEIVE TIMELY WAGE AND BENEFIT INCREASES



DELEGATES VOTE TO RATIFY THE CONTRACT AT THE FOLLOWING MEETING

8

UNDERSTANDING YOUR UNION



CONTRACT NEGOTIATIONS PROCESS

PLAIN & SIMPLE

We work WITH you to get the best contracts FOR you and your families



REGIONAL COUNCIL OF

CARPENTERS

northcountrycarpenter.org