

NCS North Country Carpenter

North Central States Regional Council of Carpenters

JOURNEYMEN
LEADERSHIP
CONFERENCES
inform, inspire

NCSRCC
hosts millwright
conference

VOLUNTEERING
in our
communities

**Town Halls
create
opportunity
for member
participation**

**PLEASE TAKE
ACTION**

Help the Council save member money by filling out the attached postcard and mailing it in.

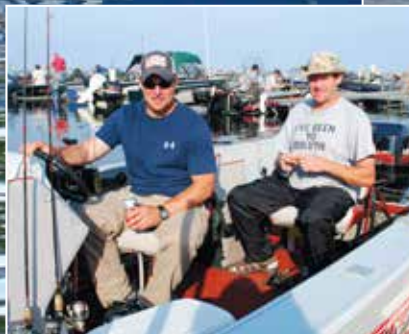
CARPENTERS WALLEYE FISHING TOURNAMENT

June 15 • Hunter's Point Resort • Lake Mille Lacs, MN

FORTY-FOUR BOATS participated in this year's event on Lake Mille Lacs. In addition to seven hours of boating and fishing fun, participants had dinner, won sporting goods from a raffle drawing, and some won cash prizes for the top 10 largest fish caught. **NOO**



Grand prize winner of the Polaris Sportsman 500 4x4 was John Emerik, who fished with Josh Blackledge, Local 322.



Mark your calendars for next year's fishing tournament:
Saturday,
June 14, 2014

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North Central States Regional Council of Carpenters



Eastern Training Center Open House

A mock training room for Best Practices in Health Care construction was a feature of the Open House in Kaukauna, Wis.



Transforming the historic Schmidt Brewery

Legislative Conferences encourage participation



Minnesota Attorney General
Lori Swanson

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Cover photo: Jerry Field, Local 314

Tracy Madden, Editor

North Country Carpenter magazine

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executive secretary-treasurer | JOHN RAINES

Since I was elected EST two years ago, I have been involved with more meetings than I ever thought possible. And over and over again, what comes out of those meetings is that we want our union and its members to be the safest, best trained and most productive workforce there is. We want to be leaders in our industry, and we feel the way to accomplish this goal is through communicating with members and successful partnership with our contractors.

Thanks to a lot of hard work and participation from our members, our Council has had a lot of successes over the last several months. When we were in the midst of difficult contract negotiations in Minnesota, we implemented Town Hall teleforums to talk, openly and honestly, with the greatest number of members possible. We again used this method of communicating with members in June when discussing pension issues in Wisconsin. *(For more information, see page 5.)*

While the Town Hall teleforums are a great use of technology, those calls were successful only because members participated. You got on the phone, you listened to what your Council leadership had to say, and you asked

important questions that were on the minds of hundreds of other members.

Now that we have successfully used the Town Hall teleforums to communicate with members, our next goal is to lower the cost of this new technology. Unfortunately, it costs the Council nearly twice as much when members call in to the hotline vs. when the Council can auto-dial you at home or on your cell phone. That's why we are asking you to fill out the postcard in this magazine, giving us permission (as required by law) to auto-dial your cell phones.

Last fall, the UBC gave us a vote of confidence by inviting 125 of our Council's journeymen and women to participate in a Journeyman Leadership program at the International Training Center in Las Vegas. Members enjoyed learning more about the vision and values of the UBC so much that we have continued that training here at home. In March we held a leadership conference in Saint Paul, where members heard from Council leadership on a number of programs on our regional level. They toured our training centers and had the opportunity to ask questions directly of myself and Council Directors. *(For more information, see page 8.)*

In November we will continue this training by hosting a Town Hall teleforum that includes those members who have participated in the Journeyman Leadership Program, as well as members who have participated in the Third Year Apprentice Program at the ITC. The Town Hall will eliminate some of the costs associated with bringing members from our six states to one location for training, while still giving the opportunity for members to hear from leadership and to ask questions and share ideas.

Back in January, we started holding monthly foreman meetings in Omaha. The goal of these meetings is to give members who are already leaders on jobsites the opportunity to exchange ideas, ask questions and share common frustrations on the job. Discussions often center on our goals of improving the skills,

productivity and attitude of our members so we can offer the best value to our contractors. These have been so successful that we have also started holding foreman meetings in Des Moines and Madison.

Another way we are having and sharing our success is via our Pro 10 class. Pro 10 teaches members the core principles of professionalism, safety, communication and mutual respect. Its ultimate goal is to create and maintain respectful and productive worksites. More and more contractors and customers are beginning to require its employees to have Pro 10 training, so if you haven't taken a class yet, go online at www.northcountrycarpenter.org/training-centers.php and see when the next class is being offered. *(For more information, see page 27.)*

We have also been working on strengthening our Apprenticeship Committees. Apprenticeship committees exist so newer members can get involved with our union, learn from and network with other members, and have an opportunity to voice their ideas. Since today's apprentices will be the leaders of tomorrow's union, we want to make sure you are informed, engaged and invested.

Looking down the road, we have already begun prepping for contract negotiations in Wisconsin, Iowa and Nebraska, as well as the Minnesota Highway Heavy and Northern Minnesota carpentry contracts. These contracts will come up in the spring, and the Town Hall teleforums will almost certainly be used to better communicate with our members during this process.

I think we are making great strides as a Council that listens to its members and works with you to achieve greater success for all. If you have your own ideas of how we can improve our union, I'd love to hear from you! The easiest way for you to share your thoughts is by sending an email to me at info@ncsrcc.org.

In solidarity,



| JOHN RAINES

Telephone Town Halls create open dialogue with members

In the past year, the NCSRCC has conducted several Telephone Town Hall forums with its members. To date, the topics of these telephone town halls have centered on contract negotiations and pension issues.

In a telephone town hall, members are auto-dialed a day in advance of the actual teleconference. They are told about the time, date and topic of the upcoming town hall, so they can make plans if they wish to be near a telephone and participate. This information is also shared with members for whom we have email addresses.

During the town hall, members hear directly from Executive Secretary-Treasurer John Raines about the topic. Other experts on the topic sometimes also speak. The benefit to these town hall meetings is that you, as a member, can hear directly from Council leadership, as well as ask questions live and have them answered immediately by your union's leadership team.


To participate and ask a question, you simply press a number within the call and you are put in a queue to ask your question. Town hall teleforums typically last about 60 minutes, and you need listen only as long as you are interested.

On occasion, we run out of the allotted time, but then you are able to leave your question on voicemail at the

end of the teleforum, and your call is returned the next day. So far, members have been very happy with the extra information they are able to obtain during a telephone town hall, and have said they appreciate having access to ask direct questions of our leadership.

"I participated in the Town Hall forums during the negotiations this year and I thought they were a valuable tool," said Jason Klous, Local 322. "With the consolidation of the Twin Cities locals and the time pressures on working men and women with families, it is important that we look for ways to keep the lines of communication open. In the past I have been a job steward and carpenter foreman during contract negotiations and I have experienced all sorts of jobsite rumors. The fact that John was able to speak to such a large audience of rank-and-file members all but eliminated the rumors associated with the recent contract."

You can be assured the Council will not sell your private cell phone number for any reason. Additionally, it is important to note these telephone town halls only happen a few times a year — we promise the Council will not call you weekly or even monthly. We know you value your time at home with family and friends.

If you have additional questions, contact Tracy Madden at the Council at 651-379-0235. 



Express consent needed to dial cell phones

Although the Council is able to auto-dial your home phone number, it is not allowed — by law — to dial your cell phone number unless we have express consent. In past telephone town halls, the Council allowed members to call from their cell phones if they wished to participate in the call.

Unfortunately, when members call in to the number, as compared to when the Council auto-dials out, the cost nearly doubles. Therefore, in a concerted effort to spend member money wisely, the Council hopes to get consent to auto-dial your cell phone. To give express consent, please either fill out and mail in the attached postcard located on the inside front cover of this magazine, or go online and fill out a form at www.northcountrycarpenter.org/cell-authorization.php.



EST John Raines, left, invited Local 322 members Joe Petter and Woodrow Piner to speak before the May delegate meeting. The two expressed concern about the proposed contract that delegates would be voting on that morning. EST Raines explained the contract negotiation process and the importance of getting involved early on in the process.



around the council

INSTALL UNVEILS WARRANTY AND CERTIFIED CONTRACTOR PROGRAM

INSTALL (International Standards and Training Alliance) Floorcovering Professionals announced a new INSTALL Warranty & Certified Contractor program in June. Effective immediately, INSTALL guarantees the work of its Certified Contractors. The warranty covers commercial and residential installations of carpet, resilient and hardwood flooring. Industries served include healthcare, education, hospitality, retail, residential and more.

“This warranty is the first of its kind in the floor covering industry,” according to INSTALL Director John McGrath. “It is a third-party additional guarantee provided by the INSTALL committee. Only the best capitalized, most professional contractors in North America achieve the status of being an INSTALL Certified Contractor – and therefore qualify to carry the Warranty on Labor.”


Michel Vermette of Mohawk Industries said improperly installed floor coverings are one of the biggest complaints in construction.

“The INSTALL Warranty on Labor, combined with the Certified Contractor program, will mitigate this major disruption for end users and the Architect & Design community,” Vermette said. “The best product in the world is only as good as its installation. Mohawk believes this warranty program will minimize disruptions for ends users, increase performance of the project life cycle and create higher customer satisfaction.”

Leonard Zmijewski, CEO of Mr. David’s International Flooring, said he views the warranty as a promise. “I already assure customers that flooring installed by my crews will not fail. Now, customers not only have my word, but also an additional, value-added warranty to back it up.”

McGrath explained that the most important ingredient to becoming an INSTALL Certified Contractor is employing only mechanics who have current INSTALL Certifications. The INSTALL Certification was created to identify INSTALL’s most dependable and skilled installers.

“We applaud the INSTALL program and its leadership for having the diligence to develop a standardized curriculum for its thousands of installers, a certification process to test and then reward exceptional skills, and now this certified contractor and warranty program,” Vermette said.

For more information, visit the INSTALL website at www.installfloors.org. INSTALL Certified Contractors can be found online at www.installfloors.org/warranty. 

MEMBERS FEATURED IN MN 2020 VIDEO

Minnesota 2020 is a progressive, non-partisan think tank focused on researching and reporting on public policy such as transportation, economic development, education and health care. The NCSRCC has partnered with them to spread a positive message about people working in the trades. Check out these videos of our members.



<http://mn2020.org/issues-that-matter/views/activated-voices-learning-my-trade>




<http://www.mn2020.org/issues-that-matter/economic-development/video-next-generation-of-trades-people>

NCSRCC OFFERS SAME SEX SPOUSAL PARTNER BENEFITS

In health and pension plans offered by both Wilson-McShane and North Central States Regional Council of Carpenters’ Benefit Funds, married couples are allowed same sex spousal partner benefits as long as that couple is married in a state where same sex marriage is legally recognized.

Under Wilson-McShane, the Health & Welfare Fund and the Twin City Carpenters Pension Fund (defined benefit) was effective Oct. 4, 2011, and the Carpenters and Joiners Defined Contribution Plan was effective Aug. 21, 2013.

Under North Central States Regional Council of Carpenters’ Benefit Funds, the Pension Fund and NCSRCC Supplemental Retirement Fund became effective September 16, 2013. For the NCSRCC Health Fund, the effective date was October 31, 2013.

In our Council, same sex couples can legally marry in Iowa and Minnesota. However, benefits apply regardless of the state in which you live. Please refer to your Summary Plan Description or call your fund office for the detailed Plan rules that apply to you. 

WILSON-MCShANE OPENS OMAHA OFFICE

Wilson-McShane, plan administrator for health and pension benefits for members in Nebraska, has opened an office in the Omaha Local building located at 5051 F Street in Omaha. The office is intended to allow members better access to get their benefits questions answered.

Julie Baker or Carrin Brewer may be reached at any of the following numbers:

Phone: 402-913-2382

Toll-free: 855-413-0014

Fax: 402-913-2384

Hours are 8 a.m. to 4:30 p.m. Monday through Friday.

TWIC CARD MAY HELP SECURE WORK

A TWIC (Transportation Worker Identification Credential) card is an identification card offered by the Transportation Security Administration. This card is often necessary for employees requiring unescorted access to secure areas at ports, refineries, power facilities and other places where security clearance is required.

A TWIC card costs \$132.50 and remains valid for five years. For more information, go online to www.tsa.gov/twic.

CONNECT WITH OPPORTUNITY AT JOB CONNECT

If you work in Minnesota and are looking for additional ways to connect with employers, the Job Connect website may be your answer. Go online to www.jobconnectmn.com, and on the right side of the page you will see a link to "Construction Hiring Connection." From there you can access information about employment, careers in construction, community resources, education and other information connected with the construction industry.

TWIN CITIES COUNCIL OFFICE OFFERS WEEKLY ORIENTATIONS

In August, new member orientations in the Twin Cities metro changed from individual to group trainings. Now when members are accepted into the union, they receive a temporary work card. They are then expected to attend an hour-long orientation meeting within one week of their hire. These meetings are held each Wednesday at 4:30 p.m. at 710 Olive Street in Saint Paul, Minn.

This new format not only allows the Council to inform new members about the union, explain benefits and membership information and help with paperwork, but also results in less time off the job for new employees.

ATTENTION:

MEMBERS OF LOCAL 68, 322, 464, 548, 930, 1382 AND 1847

If you work under the Central and Southern Minnesota Bargaining Agreement and have vacation funds paid into Wilson-McShane, the Carpenters Federal Credit Union (CFCU) issued your last vacation check May 1, 2013. Beginning June 1, 2013, that vacation fund turned into a savings plan, which means you can now access your money at any time. Rather than waiting to receive a check just twice a year, it is now more convenient for you to get your money when you need it.

In order to access your vacation money at any time, you must become a member of the credit union. To do this, visit the CFCU office or fill out forms online and mail them in.

Once you become a member, you have two options to access your money.

1. With a *checking account*, you can get a debit card and have access to your funds every time you reach into your wallet.
2. With a *savings account*, you can visit the credit union to withdraw cash, or you can call and have them mail you a check, free of charge.

To open a *savings or checking account*, you must carry a \$5 minimum balance in a savings account at all times.

For more information, go to the CFCU website at www.carpentersfcu.org and click on "Union Savings Plan" on the left side of the screen.

The Carpenters Federal Credit Union is located at 720 Olive Street, Saint Paul, MN 55130. For more information, call 651-646-8827 or 1-888-815-8827. Office hours are Monday-Friday, 9 a.m.-5 p.m.

Please note if you do not open an account with the CFCU, there is a \$30 monthly maintenance fee.





around the council

Journeyman Leadership Conferences inspire leaders with vision of UBC future

Last October, 123 rank-and-file NCSRCC members participated in a program at the UBC's International Training Center in Las Vegas called "Building Leadership for a Strong Future." The goal of the program was to give journey-level members a greater understanding of the Brotherhood, the construction industry and the important role they play in influencing the future of our union.

"I came home with the knowledge that I, too, can be a strong leader in my Local and show my area — and further — what the union brings to my family and our community," said Libby Peterson, Local 322. "I have recommended this program to all of my fellow brothers and sisters!"

Those same members were brought together again March 22-23 at the Regional Council office in Saint Paul, Minn. They participated in a leadership refresher with Karl Andraschko, an instructor at the ITC, and discussed contract negotiations, political action, training and other important topics. They also attended information

sessions on the Council's energy committee, Area Standards program, finances and hospital protocol (ICRA) program. Finally, they had an opportunity to ask questions of Executive Secretary-Treasurer John Raines, as well as other members of the Council's leadership team.

"In Vegas we learned a lot of tools on communication, that have been useful both on the job and off. We learned about what it means to be a leader in our industry, and how to mentor and encourage our members," said Robert Buermann, Local 68. "We also learned that by using these tools we will increase our market share, and by doing so strengthen our brotherhood and protect our future.

"In St. Paul we learned about new trainings available for our members," he added. "We also got to talk one-on-one with our brothers who represent us from our regional council, and learned important information to bring back to our jobsite and share with our members."

Leadership

Andraschko talked about the UBC's goal of 70 percent market share, and how leaders need to share information with their Locals and on their jobsites. He talked about leadership as having personal power/influence, and said that effective leaders lead best by example. Leaders exhibit belief in the organization and the impact of that is a ripple effect of positive attitude, he said.

He spoke about generational leadership, and how today's youth might learn and act differently on the jobsite than those from older generations. He said the UBC is on the crest of a large wave of people who are/will be retiring, and asked what members are doing to help bring new people into the trades.

Andraschko talked about transformational leadership through vision and values. He talked about change due to technology, mechanization and other factors. "Where will we be 20 years from now?" he asked. "Change is necessary to

grow this union and to gain market share."

He discussed change-oriented leadership, which includes developing the people around you, giving specific feedback and encouraging people to think. This helps people understand the greater sum of the parts, he explained. He talked about goal setting, letting people know what you are trying to accomplish, and being a leader who people want to follow. He talked about ownership and responsibility, and about reinvesting in our membership with training.

Contract Negotiations

General Counsel Burt Johnson and EST Raines talked to the group about contract negotiations, with Johnson explaining that collective bargaining sets the standards for the industry. He said that our Council has more than 60 collective bargaining agreements.

Johnson talked about the importance of being proactive vs. reactive when



Members had an opportunity to ask questions of Council leadership.



ITC instructor Karl Andraschko talks to participants about leadership and the future of the UBC.



Members learn more about the Council's plan to market ICRA training to health care facilities.



Co-Director of Education Paul Trudeau, far right, gives members a tour of the floor coverers' training center.

bargaining, and said his goal is to increase understanding of contract negotiations among members. He noted that contracts establish all working conditions, as well as wages and benefits, and said market share is our number one piece of leverage in bargaining.

Politics

Political Director Kevin Hilton noted that the future of working men and women resides with our members, and said "all politics are local." He discussed why political action is important and said that on a micro level they can help put members to work and garner market share, and on a macro level they help create a strong, vital labor movement that favors worker rights and protections.

Energy Committee

The Council has formed an energy committee with a goal of tapping into the energy market. This is essential to secure market share, work

hours, bargaining power, safer work conditions, etc.

Area Standards

Director of Resource Management Phil Askvig talked about how "Shame On" banners identify end users because, even though they may hire a general contractor or construction manager or lease space from an owner, they ultimately have the ability to instruct those entities to hire area standards contractors for their build outs or remodeling projects.

Council Finances

Executive Director Mert Summers talked about capital expenditures, expenses the Council has been able to cut or reduce, working dues and some planned major expenses for the future.

Hospital Protocol

Director Joel Laskey discussed the Council's plan to market best practices in infection control risk assessment (ICRA) for hospital construction.

Training

Co-Director of Education Al Atkinson previewed new cards the UBC will be sending to members that will include a QR code that smartphones can use to bring up a member's full training record. He showed a presentation of the 14 training centers in our Council and showed members where to find information on our training centers and classes online at www.northcountrycarpenter.org/training-centers.php.

He also explained how members can access their training records and certifications online by logging into the members-only section of the Council website, www.northcountrycarpenter.org.


Pro 10

Co-Director of Education Paul Trudeau talked about Pro 10, which is a course that teaches professionalism on the job. Topics include working with different personalities, diversity training, changing perceptions, communication, collaborative problem solving and taking

responsibility for your own actions. He said contractors are beginning to request that our members have this training to get on their jobsites.

The last portion of the day was dedicated to a question and answer session with EST John Raines and other Council Leadership. The group talked about what the Council is doing to help our contractors succeed, and how we are measuring that success.

"I would have to say that this is a great program," said Buermann. "I gained a lot from this training. The thing I would say I enjoyed best was getting to meet all of the leaders in our industry, and I look forward to working together to build a better future for all of our members!"

A third installment of this leadership program will take place in November, when this group is combined with those who have participated in the Third-Year Apprentices program at the ITC in Las Vegas. 



around the council

Millwright Leadership Conference elicits pride, productivity

The NCSRCC hosted its first-ever Midwestern District Millwright Leadership Conference July 23-24. The event, spearheaded by UBC Midwestern District Vice President Dave Tharp, included nearly 100 millwright business representatives, contractors, and other industry professionals.

The event kicked off with remarks by NCSRCC Executive Secretary-Treasurer John Raines at the L.J. Shosten Union Training Center in Saint Paul, Minn. Participants toured the training center and viewed live equipment demonstrations by apprentices. This was followed by dinner and a welcome by Tharp at the Regional Council office in Saint Paul.

"I think it was well structured and the members were professional with their demonstrations," said Dale Coenen, Vice President of Construction for AZCO, Inc. "They should be very proud of what they have to offer."

Participants were welcomed the following day by Doug

Banes, General Vice President of the UBC. He said the number one priority for the future of our organization is manpower, and that we need to continue increasing training programs for members.

"Our contractors are the best friends we've got, because they hire our people," Banes said. "We should do everything we can to help make them profitable."

The Hon. Chet Culver, former Governor of Iowa, heads up the Chet Culver Group, a consulting firm whose focus is renewable energy. His group has been hired by the UBC as a liaison to the renewable energy industry. Culver said he is excited to "continue a partnership with [his] friends in labor," and that he looks forward to helping build relationships in the energy sector.

Toby Madden, a Regional Economist with The Federal Reserve Bank of Minneapolis, talked about the economic recovery and how the growth

did not bring new jobs with it in many areas. During the recession, he said, everyone learned to be more productive, and to work harder and smarter.

Bill Irwin, Executive Director of the Carpenters International Training Fund, spoke about the UBC training qualification cards that members received this fall, that helps them – and their contractors – keep better track of their training and qualifications. He said the UBC plans to offer online training at some point in the future, and that updated testing for the millwright qualification program will be available in January. Requirements are also changing for the rigging/signaling certification, he said, and those should be in place by December.

He talked about mechatronics (robotics), and said he believes that 20 years from now 70 percent of manufacturing jobs will be performed by robots. He said the UBC is currently writing curriculum to train members on mechatronics,

and will eventually write plant-specific curriculum as well.

Irwin said the UBC is expanding its training capacity and state-of-the-art equipment at the International Training Center. The annual UBC training budget is \$200 million, and features a 17-acre campus. The new addition, which was slated to open September 16, added 30 more classrooms, a dive tank for underwater welding and a retractable roof for scaffold training, among other things.

"We're here to stay," he said. "We're here forever."

Tom Flynn, UBC Political Director, talked about Davis-Bacon, and what attempts to repeal it could mean to our members and their ability to put food on the table for their families. He discussed our nation's transportation infrastructure, the Affordable Care Act, pension reform and sustainability, and about the "jobless recovery" of the economy's recent recession.



Millwrights Local 1056 Representative **Harley Simon**, right, explains a precision alignment technique to tram weblines equipment.



Millwrights Local 1348 Representative **Wayne Nordin**, right, explains the uses of hystorc equipment.



Millwrights Local 548 apprentices **Michael Luger** and **Lisa Roragen** demonstrate laser coupling alignment.

Kevin Wood, an account manager with Industrial Information Resources, talked about the resources his company has made available to Councils courtesy of the UBC. Specifically they provide information and contacts about industrial processing plants, including power, fuel, food, mining, paper and more.

Burt Johnson, NCSRCC General Counsel, talked about jurisdictional issues between trades and how partnering with our contractors is often the solution to solving these disputes. He said the UBC is rolling out a jurisdictional library that catalogs letters of assignment, which is good for both the UBC and its contractors.

Randy Eppard, Director of Education and Training at the ITC, talked about the UBC's strategic priorities in achieving 70 percent market share. These include growth (retention, recruitment and organizing), skill and professionalism, and organizational effectiveness on



Jeff Bort, Business Representative for Millwrights Local 1051 in Illinois, practices his skills on one of the Council's virtual welding machines.

all levels, from administrative to political to communication roles.

He discussed the Third Year Apprenticeship program, which began in June 2008. The program sends groups of third-year apprentices to the ITC in Las Vegas each year to learn more about the UBC and the construction industry, as well as the role they and other members play in the success of the organization. The UBC expects to have 10,000 members complete the program by 2015.

"We are looking to change the culture of our union in a positive way, both in the field and on the job," Eppard said. "We teach members how professionalism, productivity, skill and attitude contribute to their success and the success of their contractors."

He talked about the Journeyman Leadership program that was instituted by the UBC in December 2011. More than 5,000 members are expected to complete this program by 2015.

"With this program, we give members the tools to be more successful," Eppard explained. "We want them to understand their influence on the future of our union, the importance of modeling best practices on the job, and that success equals effort."

Pete Reuter, an International Representative with the UBC, spoke about the future of mechatronics. He said there is currently a lack of



Local 548 member Rich Tschida of Alltech Engineering (black shirt, center) talks about the Council's future plans for automation cell maintenance training and familiarization. Automation cells were donated by the Ford Motor Co. Assembly Plant in Saint Paul, Minn.

qualified technicians and that millwrights will be cross-trained to fill that skill gap. The UBC is in the process of developing a training program and expected to launch a 110-hour course in September.

He mentioned the L.J. Shosten Union Training Center has some automation equipment that was donated by the Ford Motor Co. Assembly Plant in Saint Paul earlier this year. "It will expose your members to automation and prepare them for formal mechatronics training," he said. "Our trade must constantly evolve due to changes in technology."

Mike Herman of Great River Energy closed out the day by discussing his company, a not-for-profit electric cooperative.

"As a millwright contractor, the training program the UBC is putting together is exactly what we need for maintenance, emergent

and transactional business customers," said Shawn Cotter, Vice President of Operations for S.T. Cotter Turbine Services, Inc. "The time at the conference was well spent, and I think a lot of owners would benefit from participating in something like this." 



Millwrights Local 548 apprentice James Hermann demonstrates confined space retrieval techniques.



members at work


■ ■ ■ ■ ■ We Build Cities | ST. PAUL COGENERATION

>> St. Paul, MN

St. Paul Cogeneration is a biomass-fueled Combined Heat and Power (CHP) plant. CHP, also known as cogeneration, is the simultaneous production of heat and electricity for distribution. The CHP plant simultaneously produces heat and 25 megawatts of electricity, making it more than twice as efficient as a conventional electric power plant.

The Saint Paul plant is the largest wood-fired facility serving a district energy system in the nation, and produces hot water that heats about 80 percent of the commercial, residential and industrial buildings in downtown Saint Paul and adjacent areas, including the State Capitol Complex and all downtown city offices.

The CHP plant is fueled by clean urban wood residue. Wood residue is a form of biomass — a sustainable, renewable energy derived from plants and other organic matter. This system primarily uses wood from municipal and private tree and brush sites, storm events and commercial tree trimmings and removals.

Local 548 millwrights working for Egan Mechanical were on site providing shutdown maintenance. 



Cole Witteman, Local 548



Dave Gerlach, Local 548



Richard Frerich, Local 548




From left, Jamie Nelson and Erick Hoff, Local 548



From left, Wes Soderberg and Rick Lazere, Local 548

■ ■ ■ ■ ■ We Build Businesses | FOTH HEADQUARTERS

>> De Pere, WI

Foth, a professional services consulting firm, broke ground on a \$16 million, 95,000-square-foot expansion in September 2012. General contractor on the project is Miron Construction. Subcontractors include Appleton Lathing Corporation and H.J. Martin & Son. Work should be completed in the next few weeks. 



Tony Hauser, Local 955



Kevin Krauss, Local 1146



Chris Clark, Local 1146



Mike Watermolen, Local 1146



Wayne Pickard, Local 1146



members at work

..... We Build the Fox Valley



Blaine Brunette, Local 1146, working at Two Neenah Center in Neenah, Wis. Working for The Boldt Company, he is renovating a second floor for telemarketing firm Alta Resources.



Doug Vogel, Local 955, of The Boldt Company is renovating physical therapy space at Appleton Medical Center.



Kevin Kempka, Local 1146, working at The Boldt Company carpentry shop in Appleton, Wis.




At left, Eric Thomma, Local 955, of Miron Construction works with a laborer in the demolition of a former Green Bay Cub Foods, which is being transformed into a Burlington Coat Factory store.



>> APPLETON, WI

In April 2012, Fox Valley Technical College passed a \$66.5 million public referendum for several major improvements to its campuses. Construction of the Student Success Center at its Appleton campus began in March 2013 and completion is expected by next fall.

The project includes a remodel of the current general education space on the second floor and adding new space on the first and second floors to include additional classrooms, academic advising, support skill development, tutoring, testing centers, disability services and library resources. Modernization and expansion of the current library space will also be incorporated into this project. 



Aaron Green, Local 955, Miron Construction

⋮⋮⋮⋮ We Build Services | NAVITUS HEALTH SOLUTIONS

>> GRAND CHUTE, WI

Construction was recently completed on a 70,000-square-foot, three-story Navitus Health Solutions office building and call center. Excavation on the 8-acre site began in Fall 2012. General contractor on the project was Ideal Builders. Subcontractors included OCI and H.J. Martin & Son.



Mike Cygan, Local 1146



John Grumbrecht, Local 955



Dave Swenson, Local 804



Tania Newingham, Local 955



Brett Pirlot, Local 955



members at work

■ ■ ■ ■ ■ We Build Energy | PRAIRIE ROSE WIND FARM

>> Southern MN


The Prairie Rose Wind Farm is a 200-megawatt wind farm located in Rock County, in the southwestern part of Minnesota. The farm includes 25,000 acres of land, 119 wind turbines, and represents a nearly \$350 million investment.

The average wind speed in Rock County is about 18.5 miles per hour. At full capacity, the farm can power up to 90,000 homes.

A non-union ironworker outfit set the rebar, but so many problems arose that five bases had to be torn out, rebuilt and re-poured, causing major delays in the project. Due to these mistakes, union millwrights and ironworkers were forced to make up these delays in the erection phase of the project.

“This project was particularly interesting because we called in millwrights from across our Council to help fill the job,” said NCSRCC representative Brian Raines. “Our membership, through our training and productivity, really pulled together to get the project back on track.”

Members came from Nebraska, Iowa, and all parts of Minnesota to set bases and stack towers for Mortenson Construction. The work included a lot of overtime hours, including weekends and late nights. Eventually the project came in ahead of schedule.

“You should be very proud of your guys – they’re very good,” said iron worker and job superintendent Brett Roy. “They created a major turnaround within five weeks.” 



■ ■ ■ ■ ■ We Build Housing | SCHMIDT ARTIST LOFTS



>> Saint Paul, MN

Construction to transform the historic Schmidt Brewery into income based, multi-family housing began in December 2012. The bottle house is expected to be finished by the end of this year, with the brewhouse completed by June 2014.

There is a total of 247 artist rental lofts, with many of the units having exposed ceilings and brick or limestone walls. The studio, one-, two- and three-bedroom units range from 500-to 1,850-square-feet. Some features from the brewery have been incorporated into the architecture of the housing.

At least one resident of the home must qualify as an artist of some kind. The finished buildings will include dance, pottery, performance, mixed media, sound and paint studios, as well as communal gathering spaces such as a rooftop deck and clubroom, community party room and fitness center.

General contractor is Weis Builders. Subcontractors include Braxton Hancock & Sons, Minuti-Ogle Co., and J&B Windows.



Eric Brubaker, Local 68 (Joe Murrell, hidden)



Derek Drumgoole, Local 68



Terry Larson, Local 68



Mike Jordan, Local 68



Doug Sand, Local 68, and Kevin Weinmann, Local 68



Joe Kramer, Local 68



members at work

■ ■ ■ ■ ■ We Build Schools | ST. CLOUD STATE UNIVERSITY

>> St. Cloud, MN

Groundbreaking for the new ISELF building (Integrated Science and Engineering Laboratory Facility) at St. Cloud State University took place in October 2011. The \$45 million, 100,000-square-foot teaching and research facility was completed just in time for the Fall 2013 semester.

General contractor on the project was McGough Construction. Subcontractors included Twin City Acoustics, Inc., Casework Installers, Minuti-Ogle Co., Inc., and Kellington Construction, Inc. 



Bob Eckerman, Local 322



Andrew Laudenschlager, Local 930



Kim Christenson, Local 930



Brian Keillor, Local 322



From left, Randy Lyrek, Local 322, and Superintendent Darrel Ashfeld, Local 930



Kerry Corrigan, Local 930



members at work



Brandon Booth, Local 314



From left, Wally Smith, Local 314, and Frank Neumaier, Local 314

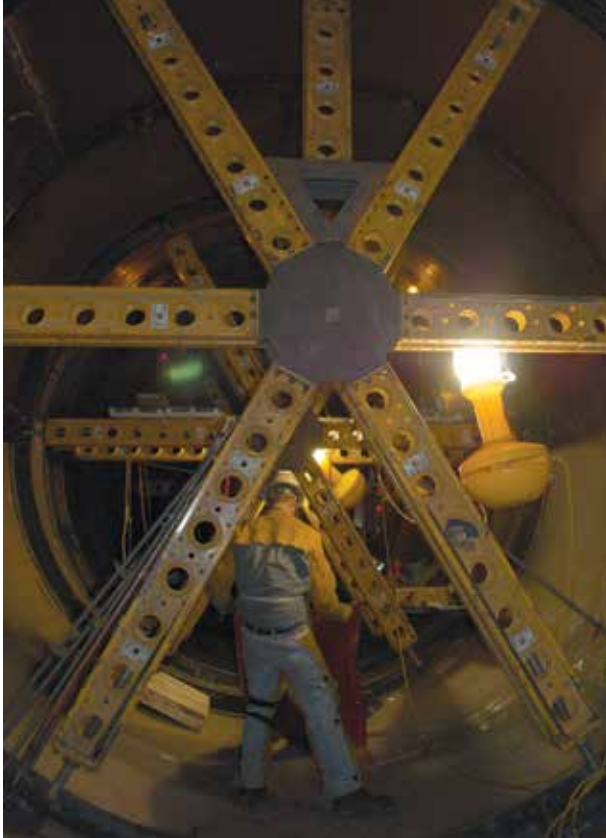


Zach Zradicka, Local 314



members at work

⋮⋮⋮⋮ We Build Minnesota



>> Duluth, MN

Minnesota Power is a utility company based in Duluth that provides energy services in the Upper Midwest, including to 16 municipalities and 144,000 residential and commercial customers. In 2012 it received an \$800,000 Department of Energy stimulus grant to put in a new turbine at its Fond du Lac Hydro facility, which was built in 1924. When the pipe was drained and inspected, deterioration in the existing pipe was discovered and Minnesota Power realized it had even more work to do. It hired J.F. Brennan Company, Inc., to install 265 feet of new, 16.4-foot diameter pipe to convey water from the intake structure to the turbine. The project began in October 2012 and was completed in June 2013.

>> St. Cloud, MN

McGough Construction is the general contractor on a \$223 million, multi-year expansion project at St. Cloud Hospital, part of CentraCare Health System. Subcontractors include Northland Floor & Design and Zintl.



Doug Elhard, Local 68



Scott Hesli, Local 68

>> St. Cloud, MN

McGough Construction was the general contractor at CentraCare Clinic-Northway Family Medicine in St. Cloud, Minn.



Brett Fouquette, Local 322



Sam Vanderplaats, Local 68

■ ■ ■ ■ ■ We Build Churches | APPLETON ALLIANCE CHURCH

>> Grand Chute, WI

Appleton Alliance Church recently dedicated its 120,000-square-foot expansion. Construction manager on the \$25 million project was The Boldt Company. The expansion included an 1,800-seat worship center, gymnasium, athletic fields, coffee shop, new student ministries area and more.



The church's 1,800-seat worship center.



Dan Maedke, Local 1146



Tim Cherney, Local 1146




Chris Kohel, Local 955



Keith Kohlbeck, Local 955

Minnesota Legislative Conference

The 2013 Minnesota Legislative Conference was held March 13-14 in Saint Paul. The goal of the conference was to inform members about decisions made by the Legislature that affect their daily lives, including opportunities for construction jobs and preserving our standard of living.

March 13 included a reception attended by more than 50 legislators, and March 14 included information from UBC officials, legislators, and representatives from Mall of America and Mayo Clinic, among others. Following the conference, members traveled to the State Capitol where they visited with their area legislators and participated in a rally in the Capitol Rotunda. 



Leroy Dombrovski, Local 1382, chats with Rep. Kim Norton (DFL-Rochester) at the Legislative Conference reception.



Scott Fuchs, Local 322, talks with Senate Minority Leader David Hann (R-Eden Prairie).



Members greet Rep. Mike Nelson (DFL-Brooklyn Park), former Council business representative and a member of Local 322.



Sen. Kent Eken (DFL-Twin Valley) talks with LeRoy Babolian (left), Local 1176, and David Pederson (right), Local 1176.



Governor Mark Dayton addressed union members gathered in the Rotunda during the Day on the Hill rally at the Capitol.



Bill Wacoviac, Local 930, and Rep. Joe Radinovich (DFL-Crosby)



Speaker of the House Paul Thiessen (DFL-Minneapolis) greeted the assembled crowd at the Capitol.



House Minority Leader Kurt Daudt (R-Crown) takes time out of a meeting to talk with member Steve Nagel, Local 68, at the State Office Building.




Member Pat Gelhar, Local 322, talks with Rep. Denny McNamara (R-Hastings).



Linda Crowder, Local 322, and D Rojas, Local 322

Wisconsin Legislative Conference

The 2013 Wisconsin Legislative Conference was held March 12-13 at Inn on the Park in Madison, Wis. The conference was held in conjunction with the Wisconsin State Council of Carpenters. The event included two days of speakers, an evening reception with state legislators, and meetings with individual member legislators at the State Capitol the following day. Discussions included worker misclassification and payroll fraud, opposing Right to Work legislation and preserving prevailing wage laws, the state budget and supporting apprenticeship funding.

“Building relationships with legislators is crucial,” said Political Director Mark Reihl. “It’s all about increasing jobs and work hours for our members.” 



Speaker of the Assembly Robin Vos (R-Burlington)



Rep. Chris Danou (D-Trempealeau) talks with Brian Wrobel, Local 1143, at the evening reception.



Bryan Helm and Bob Schultz, Local 322



Bill Williams, CEO of Gogebic Taconite, said a 24-month construction phase on a taconite mine could mean as many as 2,000 jobs.



Sen. Jennifer Shilling (D-La Crosse) noted “it is important to be a citizen lobbyist.”



Dave Wolner and Claude Bovi, Local 322



Terry McGowan, President of Operating Engineers Local 139, has been a longtime partner with the Carpenters Union.



Assembly Minority Leader Peter Barca (D-Kenosha)



Reggie Newson, Department of Workforce Development Secretary



Eric Van, Local 1146, and Glenn Obry, Local 1146, talk with Rep. Robb Kahl (D-Monona).


political action

MN reinstates Political Contribution Refund program

Effective July 1, the Minnesota Legislature restored the state's Political Contribution Refund program. This means you can make a donation to a candidate for the state legislature, Governor, Secretary of State, Attorney General or even to state political parties and you may be eligible for refunds of up to \$50 for individuals and \$100 for married couples.

"This innovative Minnesota program allows average citizens to participate in our election

system and helps balance out the large donations that big special interests have in elections," said MN Political Director Kyle Makarios. "I encourage members to take advantage of this program to support a state legislative candidate that you believe in."

Please note that contributions for candidates for U.S. Congress, U.S. Senate or President are not eligible for this program. 



Members of Pile Drivers Local 1847 gathered on the Minnesota State Capitol steps after a rally to encourage state investment in transportation infrastructure. Photo courtesy *Minneapolis Labor Review*

Alvarado elected to HWC board

Juan Alvarado, NCSRCC representative and President of Interior Systems Local 1306 in Omaha, Neb., was elected to the Heartland Worker Center Board of Directors in June.



The mission of the Heartland Workers Center is "to improve the quality of life of Latino/a immigrant workers by promoting leadership development, workers' rights and civil engagement through information sharing, training and organizing." Its core values are equal rights, cultural respect, social justice and solidarity.


"Companies will bid on jobs knowing they won't pay their Hispanic or immigrant workers," he said. "If we can make an example of these bad contractors and show their abuses, it gives us a fighting chance for legitimate bids.

"It's important to be involved in the community that dominates 50-60 percent of our industry in Omaha," said Alvarado. "We help them organize themselves, we help them get paid and we help them stand up for their rights."

"At the end of the day, we want a level playing field so we can be competitive," he added. "Once we've established that, we know we can win jobs because we've got the safety, skills and training that these other companies can't offer."

Hispanic immigrants are a vulnerable community in Omaha, Alvarado explained, and are often taken advantage of by employers. Offering assistance through partnerships and coalitions is one way to help resolve common issues.

Most important, however, is the fight for workers and their rights.

"The only difference is the pay rate," said Alvarado. "We're all carpenters." 

Of course, community involvement offers advantages to the Carpenters Union as well.

Pro 10 adds professionalism to your toolbox

Pro 10 is a professional training course developed by the Labor-Users-Contractors Committee (LUC) of the Minnesota Building Trades. The course goes beyond technical skills with a goal of developing cooperation and an understanding of each person's role in an effort to maintain and grow market share.

The mission of Pro 10 is "to deliver the very highest quality, cost effective projects on schedule and within budget by employing and supporting motivated, focused teams. We are committed to adding value for clients through safety, innovation, professionalism, productivity and integrity."

The training is based on four core principles: professionalism, safety, communication, and mutual respect. Four hours of training on these topics provide the framework for a supportive approach that includes tradespeople, contractors and end users, all of which contribute to creating and maintaining a more respectful, productive and safe worksite.

"I like that this course gets us, as carpenters, to start thinking about the big picture," said Barb Pecks, Local 322. "It's important that we are productive enough to earn the wages we get. We are better trained, safer and more professional than anyone else out there.


"Also, this class reminds us that our contractors and our end users are not our adversaries," she added. "We need to work together with them and provide good customer service."

An additional six hours of training is provided on the history of unions, worker readiness, construction project economics, customer relations, labor/management committee basics, working with different personalities, personal economics, diversity training, changing perceptions, contractor readiness, communication training, supervisor/foreman training, union leadership/steward training, service call standards, substance abuse awareness and collaborative problem solving.

"I thought it was a really good class," said Ernie Ballard, Local 1463. "It gave you a different perspective on how to talk to people. I think if people with negative attitudes just kept a lot of that to themselves, things would go a lot smoother."

In Wisconsin, a similar course to this called Carpentry What We Are is being replaced with Pro 10 curriculum.

Although Pro 10 training is not mandatory on all jobsites at this time, more and more companies are beginning to require it, said Co-Director of Education Paul Trudeau. All Business Representatives of the Regional Council are required to take Pro 10. So far classes have been offered in Hermantown, Rochester, Saint Paul and St. Cloud, MN; Des Moines, IA; and Fargo, ND.

For a schedule of courses offered at the training center nearest you, go online to www.northcountrycarpenter.org/training-centers.php. 


Access your training records via smartphone



In September, the UBC's Carpenters International Training Fund sent personal training verification cards to all members with any history of UBC training. The cards include the members name and UBC identification number, photo, and a black-and-white square known as a QR code.

The QR code can be scanned using a QR code reader, which can be downloaded for free from the app store on your smartphone. Once you launch the app, you will point your phone's camera at the unique code, which will

bring up the member's photo, name, UBC I.D., Local and classification. It will also list all trainings and certifications completed by that member, including dates and pictures of cards and certificates.

Records update automatically as you complete additional classes. However, if you scan the QR code on your card and find your training information is incomplete, or if your card becomes lost or damaged, contact your area training center and they can update your information or replace your card. 



The Jerry Alander Training Center in Hermantown, Minn., offered a 40-hour slab and girder bridge class in conjunction with Northland Constructors. From left, Mike Richter, Neil Porter, Dave Wolak, Kasey Frank, Kory Hansen, Evan Laurie, Cody Carroll, Cody Reene, Don Reene.


Camp Eden Wood

NCSRCC has volunteered with Camp Eden Wood — part of Camps of Courage and Friendship — in Eden Prairie, Minn., for many years. This year was no exception, with carpenters and floor covering apprentices renovating the camp's Birchwood cabin.

Carpentry apprentices installed new doors and windows, while floor covering apprentices installed new flooring. The materials were funded in part by a \$25,000 grant from C.H. Robinson of Eden Prairie, with the apprentices providing volunteer labor.

Jerry Bahmiller, maintenance director for the camp, said he is very appreciative of all of the work performed at his camp by the Carpenters Union.

"I don't know that we would have been able to complete this project without the help of the carpenters and floor layers," said Bahmiller. "Union people have been a big part of this camp for a long time. We can't say enough nice things about what you do for us out here."

Camps of Courage and Friendship serve people with developmental and/or physical disabilities and encourage them to have fun, make friends and learn new skills through memorable and enriching life experiences. Their facilities include five camps in Minnesota, including Camp Eden Wood; Camp Friendship near Annandale; Camp New Hope near McGregor; Camp Courage near Maple Lake; and Camp Courage North, near Itasca State Park. 



Dennis Babcock, Local 322, and Ryan Schmidt, Local 68



Jacob Odeen, Local 68



Stephanee Olsen, Local 322



Tim Johnson, Local 322, and Josh Mattson, Local 322



Eric Kelly, Local 68



Travis Hill, Local 68

United Way



United Way of Washington County East, based in Stillwater, Minn., hosts an annual fundraiser, and places “homefronts” in front of local businesses who contribute to their organization. This year the United Way needed 25 additional homefronts made, and turned to the Twin Cities Training Center for help. Carpenters Local 322 donated \$500 for materials for the homefronts, and apprentices assembled the structures. From left, Ryan Orvis, Local 322; Katie LaPlant, Local 322; Ryan Conroy, Local 322; Louis Elmore, Local 322; Billy Nelson, Local 68; Kyle Davies, Local 322; Jeff Sutton, Local 322; Adam Fritche, Local 322; Travis Meierhofer, Local 68.

Hammer with a Heart



Each year, members of Local 314 participate in Hammer with a Heart, which provides low income families in Dane County, Wis., with significant home repairs. Projects typically include roofing, siding, wheelchair ramps, doors, windows and bathrooms. For a wonderful video, go to <http://www.youtube.com/watch?v=b8layGplqgM>.

History Center



Local 1382 members donated time and material to build birdhouses for the History Center of Olmsted County. The bird houses were sold to raise funds for programming at the History Center, and ultimately were given to Quarry Hill Nature Center, where they were used in their educational programs.

“The efforts of your members helped two nonprofits,” said History Center Director Janet Timmerman. “It was a great partnership, and we were delighted they chose to help us out.”

Miller-Dwan Foundation



Members of Carpenters Local 361 built a playhouse for the Miller-Dwan Foundation. MDF is an independent medical foundation in Duluth that supports the health of the regional community. The playhouse was auctioned off to raise funds for MDF. Pictured, from left, Andy Burnes, Local 361, and Jim DeBreto, Local 606. Other Local 361 members who volunteered on the project include Tom Kesti, Kasey Frank, Aaron Van, Alex Myers and Jim Wallace.

local connections

IOWA

DES MOINES

Carpenters Local 106

President: Bob Disney
3851 Delaware Avenue
Des Moines, IA 50313
Phone: 515-262-8079
Fax: 515-262-9860
Email: local106@ncsrcc.org

Meeting

Tuesday | 1st Week | 6:00 p.m.

Carpenters Local 106 hosted a golf outing September 15 at Toad Valley Golf Course in Pleasant Hill, Ia. The event included 4-man best shot, miniature golf, food and drinks for members and their families.

Local 106 held its retiree banquet and pin dinner in May at Prairie Meadows Race Track and Casino in Altoona, Ia. Nearly 300 members and their guests gathered together in fellowship and to recognize members for their years of service.



From left, new journeymen Jamie Daughenbaugh, John Holman, Clint Neriem.



Receiving their 30-year pins are, from left, Pete Janovick, Joe Davison, Frank Mitchell.

All meetings are held at Local Union hall unless otherwise stated.



Receiving their 40-year pins are, from left, Gary Peterson, Robert Brooks, John Meyers.



Receiving their 45-year pins are, from left, James Peterson, Don Harvey, Don Minks, Casey Kazabeer, Ron Cain.

In April, Ray Smalley of Local 106 was working on a new Hy-Vee store in Waukee, Iowa. As he was giving instructions to Dale Nelson, also a member of Local 106, everything went black... "and I woke up four days later in the hospital," he said. It turns out that Ray had a heart attack.

"We were talking over the next step on the job, and all of a sudden he quit talking and fell backwards," said Nelson. "It happened so quick, there were no signs at all, we were just chatting away."



Ray Smalley

Nearby coworker Mark Pueschel did chest compressions while Nelson administered mouth-to-mouth resuscitation. Soon, another guy who works as a part-time paramedic arrived on the scene, so Nelson let him take over while Nelson went and called Ray's wife, Linda.

"We knew we had to get him to breathe, and to relax and stay alive," said Nelson.

Luckily, the job superintendent had done a practice medical emergency scenario on-site just a few weeks before, and Nelson feels that helped him — and others — remember to stay calm and do what needed to be done.

Thanks to the quick response of colleagues on the job, Ray is once again healthy and back to work, and very appreciative of friends who helped make that possible.

SIOUX CITY

Carpenters Local 948

President: Ernest Colt
2200 West 19th Street
Sioux City, IA 51103
Phone: 712-255-1567
Fax: 712-255-4199
Email: jlaskey@ncsrcc.org

Meeting

Thursday | 1st Week | 6:30 p.m.

MINNESOTA

BEMIDJI

Carpenters Local 1934

President: Mike Harrom
607 Second Street SE
Bemidji, MN 56601
Phone: 218-759-0153
Fax: 218-759-0101
Email: local1934@ncsrcc.org

Meeting

Thursday | 4th Week | 7:30 p.m.

DULUTH

Carpenters Local 361

President: Steve Risacher
5238 Miller Trunk Highway
Hermantown, MN 55811
Phone: 218-724-3297
Fax: 218-724-8536
Email: local361@ncsrcc.org

Meeting

Tuesday | 2nd Week | 6:30 p.m.

GRAND RAPIDS

Carpenters Local 606

President: Brandon Anderson
 1007 NW Fourth Street
 Grand Rapids, MN 55744
 Phone: 218-326-2898
 Fax: 218-326-2898
 Email: local606@ncsrcc.org

MANKATO

Carpenters Local 464

President: Jon Nowak
 Mankato Labor Temple
 310 McKenzie Street South
 Mankato, MN 56001
 Phone: 507-388-6031
 Fax: 507-388-1226
 Email: local464@ncsrcc.org

Meeting

Tuesday | 3rd Week | 4:30 p.m.

ROCHESTER

Carpenters Local 1382

President: Bob Voss
 6692 10th Avenue SW
 Rochester, MN 55902
 Phone: 507-282-3119
 Fax: 507-282-3920
 Email: local1382@ncsrcc.org

Meeting

Thursday | 3rd Week | 5:30 p.m.

ST. CLOUD

Carpenters Local 930

President: Dean Passe
 1903 North Fourth Street
 Saint Cloud, MN 56303
 Phone: 320-252-1412
 Fax: 320-253-3366
 Email: local930@ncsrcc.org

Meeting

Thursday | 2nd Week | 7:30 p.m.

Minnesota Governor Mark Dayton attended the Pheasants Forever Chapter 844 Carpenters for Conservation annual banquet held August 22 at the Saint Paul Regional Council.



Pictured with Dayton, center, are Pheasants Forever committee members, from left, Nick Vevea, John Swanson, Sean Brown (hidden) and Mike Krizanac. Chapter 844 is the only union chapter of Pheasants Forever.

SAINT PAUL

Carpenters Local 322

President: Jim Tri
 730 Olive Street
 Saint Paul, MN 55130
 Phone: 651-379-0272
 Fax: 651-379-0273
 Email: local322@ncsrcc.org

Meeting

Tuesday | 3rd Week | 6:00 p.m.

Local 322 held its second annual car show August 10 at the Saint Paul Regional Council office. Approximately 70 cars participated in the event. Trophies were given for best in finish, upholstery, unfinished, detailing and paint. Locals 68, 322, 548, 1847 and Carpenters Industrial Council Local 1865 donated funds to help sponsor the event.



All money raised at this year's event was given to the Retiree Food Shelf for members. The car show committee for 2014 includes Greg Hartling, Local 1847, Kevin Rooney, Local 548, and John Swanson, Local 322.

The event also served as a form of community outreach, with information available about unions and our benefits and training. Best in show was a 1965 Ford Mustang GT.

Twin Cities area retirees sponsored concessions at the August 10 car show, with all funds raised going toward its member food shelf.



From left, Bernie Schmitz, Gerald Boleen, Mike Krizanac, Bob Schultz, Charlie Marks, Kathie Marks, Pete Nelson.

Members volunteered with Habitat for Humanity to build a new home for a single mom and her daughter in Pine City, Minn. They spent a week framing the structure from the ground up, roofed, shingled and built interior walls. The homeowner, who was required to put in 400 hours of sweat equity, "was very well deserving," said volunteer Dennis Sargent. "She worked hard and wasn't afraid to get her hands dirty. She jumped right in!"





local connections

SAINT PAUL | CONTINUED

Winners of the 2013 Shotgun Tune-Up held September 7 at the Minnesota Horse and Hunt Club in Prior Lake, Minn., included Bruce Schreiber, Tim Mullaney, Mark Jensen, Pat Zenner and Dan Ott. Top shooter at the event was Dan Ott.



Interior Systems Local 68

President: Tim Stender
670 Olive Street
Saint Paul, MN 55130
Phone: 651-379-0268
Fax: 651-379-0292
Email: local68@ncsrcc.org

Meeting

Monday | 3rd Week | 5:00 p.m.

Millwrights Local 548

President: Dave Lasserre
730 Olive Street
Saint Paul, MN 55130
Phone: 651-636-3999
Fax: 651-636-3897
Email: local548@ncsrcc.org

Meeting

Wednesday | 3rd Week | 6:30 p.m.

Pile Drivers Local 1847

President: Rick Dushaw
730 Olive Street
Saint Paul, MN 55130
Phone: 651-646-7207
Fax: 651-636-3897
Email: local1847@ncsrcc.org

Meeting

Thursday | Last Week | 7:00 p.m.

VIRGINIA

Carpenters Local 606

President: Brandon Anderson
307 North First Street
Virginia, MN 55792
Phone: 218-741-6010
Fax: 218-741-6017
Email: local606@ncsrcc.org
Informational update held third Saturday at Handy Farms Restaurant, Highway 59 South, Thief River Falls.

Meeting

Tuesday | 2nd Week | 7:00 p.m.

Millwrights Local 1348

President: Benjamin Pratt
307 North First Street
Virginia, MN 55792
Phone: 218-741-6314
Fax: 218-741-6017
Email: local1348@ncsrcc.org

Meeting

Wednesday | 3rd Week | 6:30 p.m.



In March, millwright Nathan Schroeder won the 30th annual John Beargrease Sled Dog Marathon in Duluth. It was his second time winning the 393-mile race, having also claimed first place in 2010. This year he also won awards for "Best Kept Team" and "Sportsmanship".

His next stop? The Iditarod Trail Sled Dog Race. The Iditarod is an annual long-distance sled dog race run from Anchorage to Nome, Alaska — a total distance of 1,049 miles. It starts March 1, 2014.

"Running the Iditarod is a lifetime goal and I'm looking forward to this challenge," said Schroeder. "The Alaskan mushing community has been welcoming and I greatly appreciate the hospitality from fellow mushers."

NEBRASKA



OMAHA

Carpenters Local 427

President: Matt Scott
5051 F Street
Omaha, NE 68117
Phone: 402-571-2561
Fax: 402-571-3549
Email: local427@ncsrcc.org

Meeting

Tuesday | 3rd Week | 6:00 p.m.

Interior Systems Local 1306

President: Juan Alvarado
5051 F Street
Omaha, NE 68117
Phone: 402-571-2561
Fax: 402-571-3549
Email: local1306@ncsrcc.org

Meeting

Tuesday | 4th Week | 6:00 p.m.

Millwrights Local 1463

President: Gary Nice
5051 F Street
Omaha, NE 68117
Phone: 402-571-2561
Fax: 402-571-3549
Email: bnawrocki@ncsrcc.org

Meeting

Tuesday | 2nd Week | 8:00 p.m.

Thanks to the UBC International program Helping Hands, Local 1463 was able to present member Kenneth Kocanda with a \$10,000 check at a recent Local meeting. Kenneth was badly injured in a motorcycle accident in October 2012 and is no longer able to work.

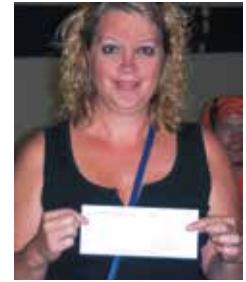
All meetings are held at Local Union hall unless otherwise stated.



Millwright Local 1463 President Gary Nice, right, presents Ken Kocanda with a check for \$10,000.



Kevin Boeshans gets his head shaved for charity.



Sandra Steinberg, first place winner of \$400. She is the wife of member Lance Steinberg.

In August, Local 548 sponsored a Poker Run during the 73rd annual Sturgis Rally in South Dakota. All funds raised support carpentry students in the Job Corps program.

“It’s a great opportunity to influence the lives of the younger generation,” said Joel Laskey, Local 587. “I hope some of these Job Corps guys will become members of our Local down the road.”

If you are interested in a t-shirt or bandana from the event, contact the Local at local587@ncsrcc.org or call 605-341-7091.

NORTH DAKOTA



BISMARCK Carpenters and Millwrights Local 1091

President: Larry Schwindt
217 S. Mandan Street
Bismarck, ND 58504
Phone: 701-255-3700
Fax: 701-255-3701
Email: local1091@ncsrcc.org

Meeting

Tuesday | 1st Week | 8:00 p.m.

Representative Keith Kessler and Local 1091 executive board member Kevin Boeshans participated in a “Brave the Shave” event to benefit the St. Baldrick’s Foundation, which supports children with cancer. The event took place March 15 as part of Basin Electric Power Cooperative’s annual event in Mercer County, North Dakota. As part of team “Shooting for a Cure,” the men shaved their heads to raise money to fund research and fellowships to help find a cure for kids’ cancer. They raised more than \$1,600, which included \$1,000 donated by the Council. “It felt great to do this for kids!” said Kessler.

FARGO Carpenters and Millwrights Local 1176

President: Brian Pyle
513 36th Street North
Fargo, ND 58102
Phone: 701-235-4981
Fax: 701-235-4901
Email: local1176@ncsrcc.org

Meeting

Wednesday | 1st Week | 7:00 p.m.

SOUTH DAKOTA



RAPID CITY Carpenters Local 587

President: Lance Steinberg
922 E. Saint Patrick Street
Rapid City, SD 57701
Phone: 605-341-7091
Fax: 605-341-6340
Email: jlaskey@ncsrcc.org

SIOUX FALLS Carpenters Local 587

President: Lance Steinberg
4208 North Hainje Avenue
Sioux Falls, SD 57104
Phone: 605-357-8284
Fax: 605-357-8162
Email: jlaskey@ncsrcc.org

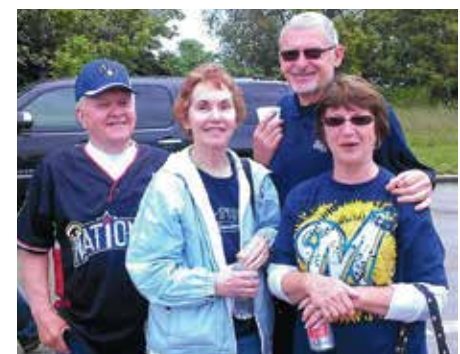
Meeting

Monday | 1st Week | 6:30 p.m.

WISCONSIN



On June 5, Locals 731, 955, 1056 and 1146 sponsored its annual retiree bus trip to Milwaukee to see the Brewers play. Nearly 150 members and their guests tailgated and enjoyed the game.



local connections

WISCONSIN | CONTINUED



APPLETON **Carpenters Local 955**

President: Scott LeCaptain
N2216 Bodde Road
Kaukauna, WI 54130
Phone: 920-996-2311
Fax: 920-996-2308
Email: local955@ncsrcc.org

Meeting

Tuesday | 1st Week | 7:30 p.m.
Meets at Appleton Labor Temple,
2828 N. Ballard Road, Appleton

EAU CLAIRE **Carpenters Local 1074**

President: Jody Thorgerson
2302 West Cameron Street
Eau Claire, WI 54703
Phone: 715-835-8892
Fax: 715-835-6083
Email: local1074@ncsrcc.org

Meeting

Thursday | 3rd Week | 6:00 p.m.

Members of Local 1074 working for Market & Johnson volunteered 444 hours to build a pavilion at the Phoenix Community Garden in Eau Claire. Members of the Eau Claire community can rent garden plots at the site and donate any unused food to local community food banks. Market & Johnson donated equipment for the project, and carpenters built the pavilion at night and on the weekends. The 1,680-square-foot structure serves as a community gathering spot, stores tools, provides shade and has space to wash and sort vegetables.



Back, from left: Jerry Shea, Patrick Sullivan, Jeff Jacobson, Jim Shea, Dale Shipman, Jon Granger, Dick Sahs, Mike Stygar, Kurt Kinderman, Dave Gunderson. Front, from left: Mark Wampoole.



From left: Jon Granger, Patrick Sullivan, Jeff Jacobson, Mike Stygar, Steve Mann, Jerry Shea, Brian Smith and Dale Shipman.

GREEN BAY **Carpenters Local 1146**

President: Mike Hendricks
2599 Manitowoc Court
Green Bay, WI 54311
Phone: 920-469-1146
Fax: 920-469-8886
Email: local1146@ncsrcc.org

Meeting

Monday | 2nd Week | 7:30 p.m.

LA CROSSE **Carpenters Local 1143**

President: Kenneth Martin
2421 Larson Street
La Crosse, WI 54603
Phone: 608-788-6240
Fax: 608-788-6250
Email: local1143@ncsrcc.org

Meeting

Wednesday | 3rd Week | 6:00 p.m.

MADISON **Carpenters Local 314**

President: Greg Leckwee
1602 South Park Street
Madison, WI 53715
Phone: 608-240-0314
Fax: 608-241-0415
Email: local314@ncsrcc.org

Meeting

Wednesday | 2nd Week | 6:00 p.m.
Meets at Madison Labor Temple,
1602 S. Park Street, Madison

SHEBOYGAN **Carpenters Local 731**

President Mike Adamavich
1210 North Eighth Street
Sheboygan, WI 53081
Phone: 920-452-9424
Fax: 920-452-7979
Email: tsamz@ncsrcc.org

Meeting

Thursday | 1st Week | 6:30 p.m.

WAUPACA **Millwrights Local 1056**

President: Robert Weiland
N2216 Bodde Road
Kaukauna, WI 54130
Phone: 920-996-2314
Fax: 920-996-2308
Email: hsimon@ncsrcc.org

Meeting

Tuesday | 2nd Week | 7:30 p.m.
Best Western Hotel, Highway 10 at
Highway 54 West, Waupaca

In July, Charlie Steed participated in the 2013 ACA Open Canoe Slalom Nationals and North American Championships in Wausau, Wis. He placed first in the OC2 Mixed

Citizens event, partnering with Katelyn Filbrandt for a best time of 595.10. In the OC2 team race, his team also placed first,



with a best time of 552.07. In the OC2 Open Race Combined, he and Filbrandt placed third. In the OC1 Open Race Combined, he placed fifth.

**WAUSAU
Carpenters Local 310**

President: Gerald Yarie
1630 County Road XX
Rothschild, WI 54474
Phone: 715-355-0806
Fax: 715-355-0807
Email: llienard@ncsrcc.org

Meeting

Wednesday | 1st Week | 6:30 p.m.

Local 310 held its annual family pin/award party February 23 at Memories Ballroom in Marathon, Wis. The evening included social hour, dinner, awards and door prizes. Winner of the \$250 2013 scholarship was Blaine Krohn, son of member Mark Khron.



Damian Henry, left, received his five-year membership pin. At right is Representative Mark Kramer. Henry also received his Certificate of Apprenticeship.



Doug Rachu, center, and Glenn Knoeck, right, received their 15-year pins. At left is Representative Gerald Yarie.



Eric Pozorski, left, received his 20-year membership pin. At right is Representative Mark Kramer.



Dave Johnson and Ralph Erdman, right, received their 50 years of membership pins. Pictured at left is Representative Mark Kramer.

**WISCONSIN RAPIDS
Carpenters Local 804**

President: Dan Westcott
35F Park Ridge Drive
Stevens Point, WI 54481
Phone: 715-341-9804
Fax: 715-341-9803
Email: gdhein@ncsrcc.org

Meeting

Tuesday | 3rd Week | 7:00 p.m.
Meets at Junction City Village Hall,
1001 Main Street, Junction City

CALENDAR

>> december

DECEMBER 2-4

Millwright Qualification Test offered at the L.J. Shosten Union Training Center in Saint Paul, Minn. A written test will be given Monday, December 2, from 9 a.m.-1 p.m. The manipulative test will be given December 3 and 4 in assigned, four-hour increments. For more information, contact Laurie Hundley at 651-636-3999 or lhundley@ncsrcc.org.

THURSDAY, DECEMBER 5

Delegate Committee Meetings, 710 Olive Street, Saint Paul, MN
Δ

FRIDAY, DECEMBER 6

Delegate Meeting, 710 Olive Street, Saint Paul, MN

>> january

SATURDAY, JANUARY 25

The 21st annual Pile Drivers & Friends **Ice Fishing Contest** will be held at Nitti's Hunters Point Resort on Lake Mille Lacs from 11 a.m. to 4 p.m. Entry fee is \$20 and includes cash awards and door prizes.

Hunter's Point Resort is eight miles north of Isle on Highway 47, on the eastern shore of Lake Mille Lacs in Minnesota. For fish house rental information, call the resort at 320-676-3227. Mention you are with the "Pile Drivers" when making your reservation. Be sure and rent your fish house early as they go quickly! Questions? Call Mitch at 952-888-5801 or Denny at 651-341-4437.

Note: Dates and times listed for events are subject to change.

Eastern Training Center Open House | KAUKAUNA, WI



Dan Frase of Hilti, left, demonstrates a hammer drill bit that vacuums while drilling to Shane Hoffman, Local 1056, of Miron Construction.



Wisconsin Department of Workforce Development Secretary Reggie Newson practices wire feed on a virtual welding machine while Jason Rolan of Lincoln Electric explains the settings.



Millwright instructor Rob Basten, right, demonstrates setting the impeller clearance on a pump to Millwright Local 1056 apprentices Kevin Mohr and Brian Heiden.



Millwright Local 1056 apprentice Jordon Fellenz shoots optical alignment with a precision level.



Millwright Local 1056 apprentice Aron Novak practices laser shaft alignment.



Millwright Local 1056 apprentices Sam Hilgart and Nick Hoffman tighten a flange with a hydraulic tensioning system.

Learning about the tools of the trade



The Council's Sisters in the Brotherhood chapter hosted a career fair June 12 at the Council's Saint Paul building. The goal was to educate women and other members of the community about training opportunities and possible careers with the Carpenters Union.

Representatives from McGough Construction, Custom Drywall, Olympic Construction, Adolph & Peterson Construction, Ames Construction and Summit Academy were on hand to talk with participants. Community members also toured the carpentry and floor covering training centers on site.



Robb Quinn, left, instructor at the Omaha Training Center, spoke with a former member of the military during a Hiring Our Heroes job fair in Lincoln, Neb., April 2. The Hiring Our Heroes initiative was a cooperative effort between the United States Chamber of Commerce, the Nebraska Department of Labor and the Nebraska National Guard. The goal is to help veterans and military spouses find meaningful employment in Nebraska.

"Our veterans have skills that translate easily over to the carpentry field, such as leadership, problem-solving, time management and an ability to work under pressure," said Quinn. "It was an honor for me to answer questions and discuss opportunities with each of these American heroes."



Students enjoyed the opportunity to get some hands-on experience with millwright tools at the fair. Ryan Will, a Local 548 millwright working for Alltech Engineering, demonstrates a precision optical instrument that aligns machinery to 1/100,000ths of an inch.



Students watch a floor covering demonstration as Bill Hall, left, of Ardex works with apprentice Scott Aasgaard, Local 68, to apply a self-leveling sub-floor.

Nearly 100 students from five schools in the Twin Cities metro area visited the Twin Cities Training Center May 16. The students heard from Director of Education Paul Trudeau about opportunities in the construction industry, and toured both the carpentry training center and the INSTALL Floor Coverers Training Center. They got to visit with representatives from several area construction companies, as well as with apprentices and instructors.



Members of Local 106 in Des Moines, Iowa, participated in a Construction Career and Education Expo April 12 with the Des Moines Public Schools. The event was sponsored by the Central Iowa Apprenticeship Coordinating Committee and took place at the Iron Workers Training Center in Des Moines.

More than 500 students in grades 9-12 had the opportunity to participate in a variety of construction demonstrations, including lectures on safety regulations, and visited with representatives about careers in construction.



>> “Thank you to everyone who has donated and supported us in any way during this difficult time, and for your continued prayers for Kurt’s full recovery.”

Kurt Guralski: On the Road to Recovery

Kurt Guralski, an apprentice with Millwrights Local 1056 in Wisconsin, traveled to International Falls, MN, for work on May 5. He attended an orientation, unloaded his tools and went to dinner. Later that night, he texted his wife, Jenna, and went to bed.

When he didn’t show up for work the next morning, his supervisor, Ron Yunk, also a member of Local 1056, went to check on him. He found Kurt unresponsive in his hotel room and called 911. Kurt was taken to the hospital in International Falls, and then helicoptered to a neuro trauma intensive care unit in Duluth. He had extremely high carbon monoxide levels, and a CT scan showed swelling and damaged brain tissue.

Later, the Guralskis learned that several people became ill in the same hotel room within the month prior to Kurt staying there. It was discovered there was an issue with the boiler and venting system for the pool area.


It wasn’t until May 16 that Kurt woke up from his coma, and on May 18 was upgraded to intermediate ICU. On May 28 he transferred to Aspirus rehabilitation center in Wausau, Wis., and was scheduled for speech, occupational and physical therapies. On June 15 he received a day pass to come home for Father’s Day, which he spent with sons Kolton, Kooper and Jevin. He was discharged for good June 18, which was the Guralskis’ nine-year wedding anniversary. He continues various outpatient therapies.

“Kurt is beating all of the odds,” said his wife, Jenna. “He wasn’t expected to survive, or have any quality of life if he did. Instead, he is home, enjoying life and spending time as a family, and helping our 8-year-old son, Kolton, start his racing career.”

On Saturday, June 29, a benefit was held for Kurt at Memories Ballroom in Wausau. Sponsors included friends as well as Miron Construction. If you would like to make a donation to the family, there

is a “Kurt Guralski Benefit” account set up at any Associated Bank in Wisconsin, Minnesota and Illinois.

“Our family would like to thank Ron Yunk for knowing Kurt well enough to realize something was wrong, and go back to the hotel to check on him, and for all of his continued support,” said Jenna. “We would also like to thank our whole Miron Construction family for all of their support and donations, and especially everyone who donated items and worked so hard to make the benefit a success.

“We would like to thank our local race track, State Park Speedway, and especially the amazing track announcers, Curt and Bart, and fellow race car drivers and fans for their support and donations,” she continued. “A special thanks to my mom for taking off of work to take care of our boys for three weeks so I could stay by Kurt’s side in Duluth, and also to my Dad for letting her.” 

2013 NCSRCC Scholarship Winners

Each year, the Regional Council awards dozens of scholarships to children of members to help them further their education. Applicants must have a parent or guardian who is a member in good standing, and must be enrolled in an accredited post-secondary program. Scholarships are a one-time, \$500 grant. Winners of the 2013 NCSRCC scholarships include:

LOCAL 68

Alyssa Kennedy, daughter of Daniel Bixler
Amanda Sargent, daughter of Dennis Sargent
Derek St. Claire, son of Michael St. Clair
Dylan Belisle, son of Andrew Belisle
Jerrod Quade, son of Daniel Estrada
Kari Hiscock, daughter of Dale Hiscock
KaSandra Johnson, daughter of Mitch Johnson
Marijane O'Quin, daughter of Malissa O'Quin
Morgan Sweeney, daughter of Todd Sweeney
Shannon Liljedahl, daughter of Edward Liljedahl
Theresa Bixler, daughter of Daniel Bixler

LOCAL 310

Jennifer Stubbe, daughter of Mark Stubbe

LOCAL 314

Austin Haglund, son of Leonard Haglund
Carlie Anderson, daughter of Charles Anderson
Cassandra Dewey, daughter of Robert Dewey
Grace Danaher, daughter of Terrence Danaher
Jared Stofflet, son of Thomas Stofflet

Joshua Selji, son of Gerlad Selji
Josie Fredericksen, daughter of Scott Fredericksen
Kailey Faust, daughter of Thomas Faust
Katrina Fuchs, daughter of Dale Fuchs
Trent Zander, son of Ronald Zander
Tyler Lininger, son of Fredrick Lininger

LOCAL 322

Alyssa Fahrenkamp, daughter of Donald Fahrenkamp
Andrew Gott, son of Dean Brown
Arielle Dodge Hay, daughter of Michael Hay
Ashley Zachman, daughter of Charles Zachman
Blake Thurnbeck, son of Jake Thurnbeck
Christina Tri, daughter of James Tri
Corbin Peterson, son of Steven Peterson
Douglas Kotchen, son of David Kotchen
Hannah Weber, daughter of Peter Weber
Jadyn Bonasera, daughter of Anthony Bonasera
Kayla Johnson, daughter of Kenneth Johnson
Kevin Murphy, son of Timothy Murphy
Kyle Bowman, son of Rex Bowman
Landon Hafstad, son of James Metzler
Marissa Lee, daughter of Robert Lee
Marissa Trudeau, daughter of Paul Trudeau
Onna Belter, daughter of Dale Belter
Rachel and Rebecca Hackenmueller, children of Douglas Hackenmueller

Tessa Rahn, daughter of Larry Rahn
Timothy Murtaugh, son of Michael Murtaugh
Zachary Nelson, son of Timothy Nelson

LOCAL 427

Ashton Scott, daughter of Matt Scott

LOCAL 548

Carly Smith, daughter of Todd Smith
Christina Murphy, daughter of Edward Murphy
Emily Lieser, daughter of Carey Lieser
Jacob Heimermann, son of Matthew Long
Justice Rondeau, daughter of Casey Rondeau
Katelyn Retterath, daughter of Marc Retterath
Nicholas Cramer, son of Michael Cramer
Patrick Davitt, son of Joseph Davitt
Rhonda Salveson, daughter of Ronald Salveson
Tyler Smith, son of Todd Smith

LOCAL 731

Avery Huibregtse, daughter of Michael Davies
Elizabeth Brunner, daughter of Joe Brunner
Monica Grube, daughter of Clinton Grube
Tyler Sweere, son of David Sweere

LOCAL 804

Markus Kleifgen, son of Mark Kleifgen

LOCAL 930

Israil Pundsack, son of Delroy Pundsack

LOCAL 955

Hunter Armstrong, son of Spencer Armstrong
Jacob Bamke, son of Wayne Bamke
Kaira Kamke, daughter of Warren Kamke

LOCAL 1056

Brittany Nachtwey, daughter of Stuart Nachtwey
Joshua Waupoose, son of Stuart Waupoose
Maria Pennings, daughter of Michael Pennings

LOCAL 1091

Stephen Kessler, son of Keith Kessler

LOCAL 1143

Megan Bush, daughter of Jon Bush
Morgan Stellflug, Whitney and Wyatt Puent, children of Kurt Stellflug

LOCAL 1146


Alexandria Wilber, daughter of Douglas Wilber

LOCAL 1847

Jenna Dushaw, daughter of Richard Dushaw

LOCAL 1934

Kate Hauble, daughter of Leroy Hauble

Scholarship applications can be found online at www.northcountrycarpenter.org/scholarships.php. Deadline for the 2014 scholarships is January 31, 2014. Completed applications must be returned to NCSRCC, 700 Olive Street, Saint Paul, MN 55130, or sent via email to kbechtel@ncsrcc.org. 



people

In Memoriam | JANUARY 1-OCTOBER 1, 2013

LOCAL 68 | ST. PAUL, MN

Curtis Eide
Jerald Eklund
Albert Hanzal
John Sorensen
Lauren Worrel

LOCAL 106 | DES MOINES, IA

Raymond Cooper
William Leih
William Lettington
Ora Owen Jr.
Donald Oxenford
Anthony Pigneri
Sherman Robbins

LOCAL 310 | WAUSAU, WI

Harvey Hackbarth

LOCAL 314 | MADISON, WI

Hans Anderegg
Leon Derr
Scott Diffenderfer
Nathan Enge
Glenn Falk
John Fetzer
Harold Forseth
A.P. Krumenauer
L.J. Laufenberg
Michael Leeder
William McCulloch
D.A. Neuenschwander
Keven Norman

LOCAL 322 | SAINT PAUL, MN

Wendell Anderson
Donald Barck
Marvin Bullick
E.G. Caldwell
Forrest Christenson
Russell Conlin
Percy Davis
Robert Edberg
Thomas Engberg
Robert Grest
Michael Ingebritsen
James Kerber
Walbert Knops
Joe Kurkowski
Richard Langel
Roger Malmgren
Gordon Maltby
Marvin Meyer
Gifford Ovre
Howard Schmidt
Phillip Sletten
Dale Stedt
Merrill Stenzel
Walter Witzke
Roger Yackel
Martin Yost Jr.
Mark Zensen

LOCAL 361 | DULUTH, MN

John Hubbard
Walter Kangas
Robert Peterson

LOCAL 427 | OMAHA, NE

Arthur Deseck
Richard Dittenber
John Gelnette
Leroy Joens

LOCAL 548 | SAINT PAUL, MN

Gaylord Erickson
Robert Erickson
George Fawcett
Darwin Mithun
Harvey Ukura
Gust Winkler

LOCAL 587 | RAPID CITY, SD

Ernest Boyd
Anthony Quinn

LOCAL 606 | VIRGINIA, MN

David Pocrnich
Henry Wiiliainen

LOCAL 731 | SHEBOYGAN, WI

Robert Green Jr.
Junior Patt
James Pilger
Joseph Romdenne Sr.
Joseph Wichlacz

LOCAL 930 | SAINT CLOUD, MN

Theo Ferkinhoff
Robert Madeson

LOCAL 948 | SIOUX CITY, IA

John Graham
Raymond Grohs

LOCAL 955 | APPLETON, WI

Norman Andrews
Clayton Kreutzman

LOCAL 1056 | WAUPACA, WI

Thomas Frye
Ronald Gall
Matthew Samuelson
John Sopiartz
Dale Zasoba

LOCAL 1074 | EAU CLAIRE, WI

Willard Johnson
Ronald Kunz
Reid Wallmow

LOCAL 1091 | BISMARCK, ND

Charles Robbins

LOCAL 1143 | LA CROSSE, WI

Jay Erickson

LOCAL 1146 | GREEN BAY, WI

Lloyd Dachelet
Paul Grunwald
Timothy Heil
Alfred Nicklas
Anthony Siudzinski
John Zeise

LOCAL 1176 | FARGO, ND

Gordon McDougall

LOCAL 1348 | VIRGINIA, MN

James Aspoas Jr.
Raymond Koski
Charles Scheer

LOCAL 1382 | ROCHESTER, MN

Irvin Berg
Delo Bundy
Jerry Finley Jr.

LOCAL 1463 | OMAHA, NE

Gunnar Dahlberg
Glen Skinner

LOCAL 1847 | SAINT PAUL, MN

Joseph Holland

LOCAL 1934 | BEMIDJI, MN

Reggie Bruggeman
Lester Stenlund
Lester Young





people



Support our Union soldiers deployed on active duty

LOCAL 68

Jeffrey Van Ryn

LOCAL 106

Wyatt Williams
William Edwards
Jacob Ferrell
Zachary Kauffman

LOCAL 310

James Bradley

LOCAL 314

Jared Write
Scott Blum

LOCAL 322

William Dodd
Jeffrey Holmstrom
William Eccles Jr.
Paul Caswell
Christopher Burns
Daniel Lanoux
Mark Swedeen
Brian Budzynski
Scott Swanson

LOCAL 361

Mike Kautz
Michael Sirois

LOCAL 548

Patrick Cotter

LOCAL 930

Ricky Zenner

LOCAL 948

James Montagne

LOCAL 955

Jesse Fenske

LOCAL 1146

Steven Aiuppy
Christopher Witkowski

LOCAL 1176

Duane Rubbelke

LOCAL 1306

Christopher Hogan
William Ehrich IV
Dylan Manthei

LOCAL 1382

Bryan Jantzen

LOCAL 1934

Frank Chilson

Do you know a union member not listed who is deployed on active duty in the military? The Twin Cities Retiree Committee sends monthly care packages to Regional Council soldiers via a program called Union Care. To have a package sent to your soldier, send their name, Local, military address, rank and APO to Bernie Schmidt at bigbern@q.com.



50 Years of Union Membership | JANUARY 1-OCTOBER 1, 2013

LOCAL 68

Thomas Craig
Timothy Dalbec
Edward McIntosh

LOCAL 310

Ralph Erdman
David Johnson

LOCAL 314

Oscar Kutzke
William Larson
Gerald McTier
Donald Mularky
Melvin Sprague
Delano Tjugum

LOCAL 322

Dean Anderson
Wendal Brateng
Leon Henrickson
James Maher
Gerald Mategko
Donald Motz
Gary Philipp
Donald Praschak
James Revoir
Lloyd Rossa
Gerald Sievers

LOCAL 427

Ronald Reimer

LOCAL 606

Alan Boden
Melvin Holm

LOCAL 731

Franklin Coons

LOCAL1056

Alfred Boyd
Phillip Pawluczek

LOCAL 1074

David Pederson

LOCAL 1143

James Schneider

LOCAL 1146

Bernard Glander
Richard Schultz

LOCAL 1382

Gerald Hackman
Kenneth Meyers
John Miller

LOCAL 1847

Ronald Thomas

LOCAL 1934

Stephen Lissick Jr.



information

REGIONAL COUNCIL

Saint Paul, MN Council Office

700 Olive Street
Saint Paul, MN 55130-9825
Phone: 651-646-7207
(Toll-free: 877-HANSAW/
877-426-3729)
Fax: 651-645-8318
info@ncsrcc.org
Weekday Hours | 8 a.m.-4:30 p.m.

Omaha, NE Council Office

4910 G Street
Omaha, NE 68117
Phone: 402-345-8658
Fax: 402-884-5704
rsparks@ncsrcc.org
Weekday Hours | 7:30 a.m.-5 p.m.

Kaukauna, WI Council Office

N2216 Bodde Road
Kaukauna, WI 54130-9740
Phone: 920-996-2300
(Toll-free 888-313-3221)
Fax: 920-996-2301
kclafin@ncsrcc.org
Weekday Hours | 7:30 a.m.-4:30 p.m.

Twin Cities Job Referral

General Construction
710 Olive Street
Saint Paul, MN 55130-4459
Phone: 651-646-5843
Fax: 651-379-0292
Weekday Hours | 7:30 a.m.-4:30 p.m.

Local 68

670 Olive Street
Saint Paul, MN 55130-4459
Phone: 651-379-0268
Fax: 651-379-0292
Weekday Hours | 8 a.m.-4:30 p.m.

Brainerd Office

111 Washington Street NE
Brainerd, MN 56401
Phone: 651-341-4407
Fax: 218-829-9077
bmonette@ncsrcc.org
Call for appointment

TRAINING CENTERS

IOWA

Des Moines Training Center
2160 East Douglas
Des Moines, IA 50313
Phone: 515-265-3467
Fax: 515-265-2512
Weekday Hours | 7:30 a.m.-4 p.m.

Sioux City Training Center

2200 West 19th
Sioux City, IA 51103
Phone: 712-255-7788
Fax: 712-255-7839
MWF Hours | 9 a.m.-5 p.m.

MINNESOTA

Twin Cities Training Center
740 Olive Street
Saint Paul, MN 55130
Phone: 651-646-7337
Fax: 651-646-7395
pam@uniontrainingmn.org
Weekday Hours | 7 a.m.-4 p.m.

L.J. Shosten

Union Training Center
1295 N. Hunting Valley Road
Saint Paul, MN 55108
Phone: 651-233-2353
roxann@uniontrainingmn.org
Weekday Hours | 7 a.m.-4 p.m.

Jerry Alander Training Center

5238 Miller Trunk Highway
Hermantown, MN 55811
Phone: 218-729-9003
Fax: 218-729-9357
michelle@uniontrainingmn.org
Weekday Hours | 8 a.m.-4:30 p.m.

Floor Coverers Training Center

680 Olive Street
Saint Paul, MN 55130
Phone: 651-221-1304
Fax: 651-221-1306
www.installnorthcentralstates.com
Weekday Hours | 8 a.m.-4:30 p.m.

Rochester Training Center

6692 Tenth Avenue SW
Rochester, MN 55902
Phone: 507-424-2670
Fax: 507-424-2671
local1382@ncsrcc.org

NEBRASKA

Omaha Training Center
4910 G Street
Omaha, NE 68117
Phone: 402-345-8658
Fax: 402-884-5704
Weekday Hours | 7:30 a.m.-4:30 p.m.

NORTH DAKOTA

Fargo Training Center
513 36th Street North
Fargo, ND 58102
Phone: 701-235-4981
Fax: 701-235-4901
Weekday Hours | 8 a.m.-5 p.m.

Bismarck-Mandan Training Center

603 Industrial Drive
Center, ND 58530
Phone: 701-255-3700
Fax: 701-255-3701

SOUTH DAKOTA

Sioux Falls Training Center
4208 N. Hainje Avenue
Sioux Falls, SD 57104
Phone: 605-357-8284
Fax: 605-357-8162

WISCONSIN

Central Training Center
1630 County Road XX
Rothschild, WI 54474
Phone: 715-355-0800
Fax: 715-355-0807
lilienard@ncsrcc.org
Weekday Hours | 8 a.m.-5 p.m.

Eastern Training Center

N2218 Bodde Road
Kaukauna, WI 54130
Phone: 920-766-1515
Fax: 920-766-7050
aparker@ncsrcc.org
Weekday Hours | 7:30 a.m.-4:30 p.m.

Southern Training Center

5202 Monument Lane
Madison, WI 53704
Phone: 608-241-0960
Fax: 608-241-0930
kbraunsky@ncsrcc.org
Weekday Hours | 8 a.m.-4:30 p.m.

Executive Secretary-Treasurer
John Raines
Executive Director
Mert Summers
Director of Resource Management
Phil Askvig
Assistant Director of Resource Management
Steve Thom
Directors of Education
Allan Atkinson, Paul Trudeau
General Counsel
Burt Johnson
Executive Assistant to EST
Denise Haugum
Assistant to Executive Director
Karen Clafin
Director of Work Preservation
Mark Kramer (WI)
Field Service Directors
Greg Dhein (WI)
Joel Laskey (MN, SD)
Pat Nilsen (IA, NE)
Wayne Nordin (Millwrights, Northern MN, ND)
Political Directors
Kevin Hilton (IA, NE)
Kyle Makarios (MN, ND)
Mark Reihl (WI, SD)
Director of Physical Properties
Nick Vevea
Communications Coordinator
Tracy Madden
Trustees
Gary Hawley, Pat Rodriguez, Clayton Wrazidlo

The objects of this Council shall be to promote and protect the interests of our membership, to encourage the apprenticeship system and higher standard of skill, to reduce the hours of labor, to secure adequate pay for our work, to elevate the standard of our craft, to cultivate a feeling of friendship among the members of this Brotherhood, to assist our members in procuring employment and to protect our members by legal and proper means against any injustice that may be done to them, improve the moral, social and intellectual conditions of our members and all working people.

Issue #13: Fall 2013

North Country Carpenter magazine is published two or three times a year by North Central States Regional Council of Carpenters, 700 Olive Street, Saint Paul, MN 55130.

POSTMASTER: Send address changes to North Country Carpenter, 700 Olive Street, Saint Paul, MN 55130.



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New Richmond, WI

BUILDING A FOUNDATION FOR EDUCATION

Sixth grade students from Spirit of the Lake Community School visited the Jerry Alander Training Center in Hermantown, Minn., this past spring. In addition to hearing about what it is that carpenters do, they toured the training center and even got the opportunity for some hands-on experience. With the help of several members from Local 361, the students made their own desks to take back to school with them. These desks will travel with them from class to class until they graduate.



Member George Anderson helps a sixth grader drill holes into his desk.



Member Aaron Anderson helps a sixth grader with the legs of his desk.



Getting hands-on experience with real tools was an exciting part of the day for all students.



The importance of safety was shared with all students, including the necessity of a hard hat and safety glasses.



Member Jerry Alander demonstrates the next step in constructing a student desk.



Training Center instructor Matt Campanario helps a student troubleshoot his project.

North Central States
Regional Council of Carpenters
700 Olive Street
Saint Paul, MN 55130

Sky High



LOCAL 548 MILLWRIGHTS

working for Lovegreen Industrial Services, Inc., string safety life lines in the roof area of the Xcel Energy Center in Saint Paul, Minn. The life lines, located approximately 140 feet off the arena floor, are used by staff rigging lights, speakers and more for hockey games, concerts and other events at the Xcel.

FROM LEFT,
Chris Iwan and Jason Ysker