



**HARASSMENT**

**STOP IT!**

**Call TEAM for safe and confidential support 24/7 at 800-634-7710.**

### **TRAINED REPRESENTATION**

Providing members with the best representation, critical support, and trained expertise.

### **FAIR & CONSISTENT**

Protecting members who fear retaliation and treating complaints consistently and fairly.

### **ONGOING SUPPORT**

Addressing the harassment complaint and supporting the member's emotional and physical well-being.

## **ANTI-HARASSMENT PROTOCOL**

Harassment is widespread within the construction industry and can include hazing, inappropriate comments and jokes, unwanted physical contact, and assault. **No one should ever be subject to harassment of any kind.**

The North Central States Regional Council of Carpenters has partnered with **TEAM Wellness at Work** to develop an **Anti-Harassment Protocol** for when situations of harassment arise to give members a confidential pathway to the best representation, critical support, and trained expertise.

