DURATION: June 1, 2022 through May 31, 2025

WAGE INCREASES:

2022 INCREASE

JOURNEYPERSON

	A Rate	B Rate		
June 1, 2022:	\$1.70	\$1.70		
June 1, 2023:	\$1.70	\$1.70		
June 1, 2024:	\$1.60	\$1.60		

New Apprentices Only: First Four Periods will have \$1.25 moved from their Pension Contribution to their wage to help with recruitment and retention. This language will expire at the end of the 3-year term.

BARGAINING COMMITTEE MEMBERS:

Troy Shamblen- 1306 Member

\$0.01

\$0.78

\$1.70

\$39.15

\$0.12

Jose Roa- 1306 Apprentice

Robb Nelson- 548

Eric Leanos- Director IA/NE/SD (106) Juan Alvarado- Business Representative (1306) Joseph Kielion-Business Representative (1306) Pat Nilsen- EST (1306)

\$1.25

\$26.11

-\$1.04

t Nilsen- EST (1306)										
A Rate	Wages	Dues	Health	DB	DC	App/Ed	UBC	Total		
2022 INCREASE	\$1.25		\$0.14	\$0.30		\$0.01		\$1.70		
JOURNEYPERSON	\$28.25	-\$1.13	\$ 9.32	\$4.80	\$0.00	\$0.78	\$0.12	\$43.27		
B Rate	Wages	Dues	Health	DB	DC	App/Ed	UBC	Total		

\$0.30

\$3.05

\$0.00

\$0.14

\$ 9.19