

**NEBRASKA INTERIOR SYSTEMS LOCAL #1306 LOCAL AGREEMENT  
2021 CONTRACT NEGOTIATIONS  
SUMMARY OF TENTATIVE AGREEMENTS**

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**DURATION:** June 1, 2021 through May 31, 2022

**WAGE INCREASES:**

June 1, 2021: \$1.87 (+4.7%)

**KEY LANGUAGE CHANGES**

- TRAVEL PAY: \$30 PER DAY ON PROJECTS OVER 75 MILES FROM TRAINING CENTER OR EMPLOYEE'S HOME (WHICHEVER IS CLOSER)
- SHOW UP PAY- 2 HOURS OF PAY IF NO WORK AVAILABLE WHEN EMPLOYEE SHOWS UP ON TIME AND READY TO WORK
- FLEX CHOICE ALLOCATION PROGRAM LANGUAGE
- PRE-APPRENTICESHIP REDUCED TO 45 DAYS, FROM 90 DAYS
- ADOPT JATC-APPROVED APPRENTICE PROGRESSION CHANGE
- REMOVE PROHIBITION ON REFERRING OR HIRING EMPLOYEES WITHOUT OSHA 10, FIRST AID, AND SCAFFOLD

**BARGAINING COMMITTEE MEMBERS:**

John Raines- EST (548)	Rafael Gutierrez- 1306 Member
Juan Alvarado- Business Representative	Rebecca Bosaw- 1306 Apprentice
Matt Scott- Business Representative	Pat Nilsen-Executive Director (1306)
Robb Nelson- Deputy General Counsel	Jon Mahan- Director IA/NE/SD

	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC	Total
<b>Local Allocation</b>	<b>\$1.00</b>			<b>\$0.55</b>	<b>\$0.25</b>		<b>\$0.07</b>		<b>\$1.87</b>
<b>JOURNEYPerson CARPENTER-A</b>	\$27.00	-\$1.08	-\$0.00	\$9.18	\$4.50	\$0.00	\$0.78	\$0.11	\$41.57
<b>JOURNEYPerson CARPENTER-B</b>	\$24.86	-\$0.90	-\$0.00	\$9.05	\$2.75	\$0.00	\$0.68	\$0.11	\$37.45