

**MILLWRIGHT & MACHINERY ERECTORS #1463 NEBRASKA AND IOWA  
2022 CONTRACT NEGOTIATIONS  
SUMMARY OF TENTATIVE AGREEMENTS**

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**DURATION:** June 1, 2022 through May 31, 2025

**WAGE INCREASES:**

	<b>Zone 1(Omaha)</b>	<b>Zone 2 (Des Moines)</b>
June 1, 2022:	\$2.25	\$2.25
June 1, 2023:	\$2.20	\$2.46
June 1, 2024:	\$2.20	\$2.46

**KEY LANGUAGE CHANGES**

- **ZONE 2 WILL MERGE INTO ZONE 1 IN 2024**
- **8 HOURS OFF BETWEEN SHIFTS OR PREMIUM PAY**
- **TRAINING INCENTIVE CHANGE: \$1.75/HR WITH WELDING CERTIFICATIONS, RIGGING AND EPIC (PRO-10)**

**BARGAINING COMMITTEE MEMBERS:**

Wayne Nordin- Senior Manager (1348)	Lanny Anderson (1463)
Terry Graser- Business Representative (1463)	Torie Flott- 1463 Apprentice
Dan Riskowski- Organizer (1463)	Robb Nelson (548)

<b>Zone 1</b>	<b>Wages</b>	<b>Dues</b>	<b>Savings</b>	<b>Health</b>	<b>DB</b>	<b>DC</b>	<b>App/Ed</b>	<b>UBC</b>	<b>MW</b>	<b>Total</b>
<b>Allocation Zone 1</b>	<b>50%</b>				<b>25%</b>	<b>25%</b>	<b>\$0.01</b>			
<b>2022 INCREASE</b>	<b>\$1.12</b>				<b>\$0.56</b>	<b>\$0.56</b>	<b>\$0.01</b>			<b>\$2.25</b>
<b>JOURNEYPERSON</b>	<b>\$32.48</b>	<b>-\$1.30</b>	<b>-\$1.00</b>	<b>\$ 9.49</b>	<b>\$6.92</b>	<b>\$3.13</b>	<b>\$0.78</b>	<b>\$0.12</b>	<b>\$0.05</b>	<b>\$53.97</b>
<b>Zone 2</b>	<b>Wages</b>	<b>Dues</b>	<b>Savings</b>	<b>Health</b>	<b>DB</b>	<b>DC</b>	<b>App/Ed</b>	<b>UBC</b>		<b>Total</b>
<b>Allocation Zone 2</b>	<b>50%</b>				<b>25%</b>	<b>25%</b>	<b>\$0.01</b>			
<b>2022 INCREASE</b>	<b>\$1.12</b>				<b>\$0.56</b>	<b>\$0.56</b>	<b>\$0.01</b>			<b>\$2.25</b>
<b>JOURNEYPERSON</b>	<b>\$32.48</b>	<b>-\$1.30</b>	<b>-\$1.00</b>	<b>\$ 9.49</b>	<b>\$6.90</b>	<b>\$2.63</b>	<b>\$0.78</b>	<b>\$0.12</b>	<b>\$0.05</b>	<b>\$53.45</b>