

**OMAHA COMMERCIAL AGREEMENT  
2024 CONTRACT NEGOTIATIONS  
SUMMARY OF TENTATIVE AGREEMENTS**

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**DURATION:** June 1, 2024 through May 31, 2027

**WAGE INCREASES:**

June 1, 2024: \$2.50 (5.31%)  
 June 1, 2025: \$2.50 (5.04%)  
 June 1, 2026: \$2.50 (4.80%)

**KEY LANGUAGE CHANGES**

- **TOOLS:** EMPLOYERS WILL COVER OR REPLACE TOOLS WHEN LOST THROUGH FIRE OR THEFT WHEN IN THE EMPLOYER’S CARE.
- **LOCAL DUES CHECK-OFF:** EMPLOYER’S MAY OFFER TO DEDUCT WINDOW DUES FROM MEMBER’S PAYCHECKS WITH INDIVIDUAL AUTHORIZATION
- **LOCAL HIRING:** LANGUAGE TO ENSURE MAXIMUM 50/50 OUT-OF-TOWNERS TO LOCAL EMPLOYEES.
- **70% APPRENTICE START RATE:**

Period	%	Class Hours	Work Hours
1 <sup>st</sup>	70%	0-79	0-794
2 <sup>nd</sup>	74%	80-159	795-1589
3 <sup>rd</sup>	78%	160-239	1590-2384
4 <sup>th</sup>	81%	240-319	2385-3179
5 <sup>th</sup>	85%	320-399	3180-3974
6 <sup>th</sup>	89%	400-479	3975-4769
7 <sup>th</sup>	92%	480-559	4770-5564
8 <sup>th</sup>	96%	560-639	5565-6359
JP	100%	640+	6360+

**BARGAINING COMMITTEE MEMBERS:**

Pat Nilsen-EST (1306)	Frank Dolincheck- 427 Rep
Jesse Gregerson- 427 Rep	Will Timmins- 427 Apprentice
Matt Scott- 427 Rep	Eric Jones- 427 Journeyman
Robb Nelson- Deputy General Counsel	Wayne Nordin-Asst. EST (1348)

	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC	Total
<b>Local Allocation</b>	<b>\$1.62</b>			<b>\$0.55</b>	<b>\$0.32</b>			<b>\$0.01</b>	<b>\$2.50</b>
<b>JOURNEYPERSON CARPENTER</b>	\$32.12	-\$1.28	-\$0.90	\$10.25	\$6.22	\$0.00	\$0.82	\$0.15	\$49.58