



FAIR

CONTRACT

SUPPORT ADM MECHANICS

MORE THAN 1%

ADM has proposed minimal wage increases of near 1% and have frozen wages of several maintenance workers.

Twenty-one employees of Archer Daniel Midland (ADM) in Marshall, MN voted for the right to collectively bargain in November 2023. Now a part of North Central States Regional Council of Carpenters (NCSRCC), these employees have a seat at the table with ADM to negotiate their wages, benefits, workplace safety and more.

UNFAIR PRACTICES

ADM has broken federal labor laws repeatedly, and has relied on stalling tactics to punish workers financially.

For the last year, these ADM mechanics have negotiated with their employer in good faith with little resolve. In fact, ADM's response has been well under what would lead to a fair contract and they have relied on stalling tactics to financially punish the mechanics at the negotiating table, including freezing wages while ADM's Senior Vice President Chris Cuddy earned \$4.8 million dollars in 2023.

INFLATION

Inflation has hit working people hard. This holiday our neighbors that work for ADM deserve a raise.

Stand in solidarity with these workers, as they fight to better their lives and the lives of their families. Write a letter to ADM in support using the QR code to the right.

