



## TRAINING DATES FOR 2022

April 11-13

If you are interested in participating in the Collaborative Leadership Program, or know someone who would be a good candidate, please fill out the nomination form through the QR code provided.



*All participants are required to be fully vaccinated in order to attend programs at the ITC.*

# COLLABORATIVE LEADERSHIP

## BUILDING JOBSITE LEADERS

This three-day program offered by the UBC is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. This calls for collaborative-based leadership, and the creation of a partnership culture — one that can harness the knowledge and expertise of all stakeholders.

The collaborative leadership approach recognizes that leadership is greatest in a collective team. By encouraging equal participation across all levels, a collaborative leader allows solutions to develop from the best ideas of the group, and takes a team approach to problem-solving.

### Who is Eligible?

The Collaborative Leadership program is open to all supervisory personnel on the jobsite, including foremen, general foremen, safety managers, project managers, estimators, superintendents, owners and more. Participants may nominate themselves, or be recommended for the program by Council Business Representatives or staff. Participants DO NOT need to be union members.

### Program Overview

- Discussion with UBC General President a/o District Vice President
- DISC: Understanding Your Management Style
- Generational Differences
- Recognizing Your Strengths
- Deep & Impactful Relationships Across Different Sectors
- Powerful Collaborative and Partnership Skills
- Enhanced Communication Skills
- Tools to Address Leadership Challenges
- Entrepreneurship: Branding Yourself
- Back Home Action Plan
- Guest Speaker

Participants stay at the UBC's International Training Center in Las Vegas, Nev., for three intensive days of training. The cost of the training, as well as the flight and accommodations, are paid for by the Carpenters International Training Fund. If you accept entry into the program but choose not to attend at the last minute, or are somehow removed from the program, you are required to repay all expenses paid on your behalf.