Understanding Your Union Contract Negotiations Process

1. The union requests feedback from local unions with expiring contracts

2. Research, research, research
   To ensure we negotiate a contract that reflects what the locals want and need, we spend months researching options and strategies for negotiations.

3. The bargaining committee is appointed
   • Council Staff
   • Business Representatives
   • Rank & File Member

4. Contract negotiations take place until an agreement is reached

5. Contract summaries are emailed to members and posted on the council’s website

6. Teleforums are held for members to form an advisory vote on the contract

7. Updated wage sheets are sent to contractors so members receive timely wage and benefit increases

8. Delegates vote to ratify the contract at the following meeting

Plain & Simple:
We work WITH you to get the best contracts FOR you and your families

northcountrycarpenter.org