

**CENTRAL IOWA- DES MOINES LOCAL #106
2021 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS**

DURATION: May 1, 2021 – April 30, 2024

LANGUAGE CHANGES:

- FOREMAN INCREASES: FOREMAN 6% OVER JOURNEYPERSON WAGE, GENERAL FOREMAN 9% OVER JOURNEYPERSON WAGE; MINIMUM NUMBER OF EMPLOYEES BEFORE A FOREMAN IS REQUIRED CHANGED FROM 4 TO 5.
- TRAVEL PAY: MINIMUM OF \$30 FOR TRAVEL 75 MILES OR MORE FROM STATE CAPITOL AND EMPLOYEES’ HOUSE.
- EMPLOYERS CANNOT REQUIRE EMPLOYEES TO INSTALL TIME OR TRACKING APPS ON THEIR PHONES.
- RESIDENTIAL WOOD-FRAME SUBCONTRACTING CHANGE: EMPLOYERS CAN SUBCONTRACT CERTAIN SCOPES OF WOOD-FRAME RESIDENTIAL PROJECTS WITH PROTECTIONS AGAINST TAX FRAUD CONTRACTORS. THE PURPOSE IS TO GAIN MARKETSHARE.
- EMPLOYEES WILL WEAR REQUIRED PPE

WAGE INCREASES: LOCAL #106

May 1, 2021: \$1.55
May 1, 2022: \$1.60
May 1, 2023: \$1.75

BARGAINING COMMITTEE MEMBERS:

John Raines- Executive Secretary-Treasurer (548)

Brian Ewing- Assistant Director of Organizing (106)

Pat Nilsen- Executive Director (1306)

Business Representatives Eric Leanos (106); Mark Smith (106); Blake Wikoff (106)

Local Members: Ryan Housh (106)

Robb Nelson (548)

	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC	Total
2021 INCREASE	\$0.85			\$ 0.37		\$0.26	\$0.05	\$0.02	\$1.55
JOURNEYPERSON	\$30.00	-\$1.20	-\$0.00	\$ 9.55	\$4.24	\$3.82	\$0.77	\$0.12	\$48.50