

**CENTRAL IOWA- DES MOINES LOCAL #106  
2024 CONTRACT NEGOTIATIONS  
SUMMARY OF TENTATIVE AGREEMENTS**

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**DURATION:** May 1, 2024 – April 30, 2027

**LANGUAGE CHANGES:**

- APPRENTICE STARTING RATE TO 70%, MAY 1, 2025
- CLARIFICATION OF FAVORED NATIONS, PAYDAY, AND BUSINESS REPRESENTATIVE ACCESS TO JOBSITES
- MOVE JURISDICTION RELAXATION LIMIT ON PROJECTS FROM \$4M TO \$5M
- PAID TIME OFF FUND STARTING YEAR 2: ADDITIONAL \$0.15 TO FUND EQUAL TO ONE DAY OF WAGES AT AVERAGE HOURS.

**WAGE INCREASES: LOCAL #106**

May 1, 2024: \$2.50 (4.82%)

May 1, 2025: \$2.43 (+\$0.15 WWP) (4.75% total)

May 1, 2026: \$2.42 (4.25%)

**BARGAINING COMMITTEE MEMBERS:**

Pat Nilsen- Executive Secretary-Treasurer (1306)

Brian Ewing- Director of Organizing (106)

Business Representatives Eric Leanos (106); Mark Smith (106); Blake Wikoff (106)

Local Members: Tevin Jansen (106); Sam Swinton (106)

Robb Nelson (548), Deputy General Counsel

	Wages	Dues	Health	DB	DC	App/Ed	CITF	Total
<b>2024 INCREASE</b>	<b>\$1.50</b>		<b>\$ 0.36</b>		<b>\$0.63</b>		<b>\$0.01</b>	<b>\$2.50</b>
<b>JOURNEYPERSON</b>	\$34.10	-\$1.36	\$ 10.25	\$4.40	\$4.53	\$0.82	\$0.15	\$54.35