

EASTERN IOWA CARPENTERS AGREEMENT- LOCALS #678, #308, AND #1260  
 2022 CONTRACT NEGOTIATIONS  
 SUMMARY OF TENTATIVE AGREEMENTS

---

**DURATION:** May 1, 2022 through April 30, 2025

**WAGE INCREASES: ALL ZONES**

May 1, 2022: \$1.95

May 1, 2023: \$1.90

May 1, 2024: \$1.85

**KEY LANGUAGE CHANGES**

- **Apprentice Starting Rate to 70% (all other periods increased)**
- **Foreman Premium- 6% of Journeyperson Wage**
- **General Foreman Premium- 8% of Journeyperson Wage**
- **Update Collection Language for Funds**
- **PPE to be worn when required**

**BARGAINING COMMITTEE MEMBERS:**

Brian Ewing- Asst. Dir. of Org. (106) Royce Peterson- Lead Rep (1260)  
 Derek Duehr – Business Representative (678) Bob Doubek- Business Representative (308)  
 Steve Nienhaus-Business Representative (1260) Rhea Pierce- Business Representative (2060)  
 Robb Nelson- Deputy General Counsel (548) Eric Leanos- Director of IA/NE/SD (106)  
 Lily Naumen- 678 Apprentice Justin Mason- 1260 Member  
 Ed Burnell- 308 Member

Zone 1- 678	Wages	Dues	Mkt. Rec.	Health	DB	DC	App/Ed	UBC	ACE	JLM Trust	Total
2022 INCREASE	\$1.02			\$0.25	\$0.50	\$0.12	\$0.06				\$1.95
JM RATE	\$26.25	-\$1.05	-\$0.15	\$8.89	\$10.89	\$1.62	\$0.83	\$0.12	\$0.02	\$0.03	\$48.65
Zone 2- 308	Wages	Dues	Mkt. Rec.	Health	DB	DC	App/Ed	UBC	BBP	Ind.	Total
2022 INCREASE	\$1.02			\$0.25	\$0.50	\$0.12	\$0.06				\$1.95
JM RATE	\$29.22	-\$1.16	-\$0.15	\$8.89	\$10.89	\$1.62	\$0.83	\$0.12	\$0.06	\$0.03	\$51.66
Zone 3- 1260 Zone 3C-678	Wages	Dues	Mkt. Rec.	Health	DB	DC	App/Ed	UBC	BBP/ACE	Ind.	Total
2022 INCREASE	\$1.02			\$0.25	\$0.50	\$0.12	\$0.06				\$1.95
JM RATE	\$30.14	-\$1.20	-\$0.15	\$8.89	\$10.89	\$1.62	\$0.83	\$0.12	\$0.06	\$0.03	\$52.58
Zone 4- 1260	Wages	Dues	Mkt. Rec.	Health	DB	DC	App/Ed	UBC	BBP	Ind.	Total
2022 INCREASE	\$1.02			\$0.25	\$0.50	\$0.12	\$0.06				\$1.95
JM RATE	\$29.22	-\$1.16	-\$0.15	\$8.89	\$10.89	\$1.62	\$0.83	\$0.12	\$0.06	\$0.03	\$51.66