

2022 Millwrights Local 548 – IMCA Negotiations  
Union Proposal 4/28/22 – 3:30pm

Tentative Agreements

**Wages: May 1, 2022: \$3.05    May 1, 2023: \$3.05    May 1, 2024: \$3.05**

- Housekeeping Changes to Skill Enhancement Language (MEWPs, Certification to Qualification, Include EPIC with Pro-10.)
- Clean up drug testing language per the union proposal. Eliminate Article 33 and replace with “Employers may adopt a legal drug testing policy and shall provide such policy to the Union upon request.”
- Clean up old pension rehabilitation language per the union’s proposal.
- Article 21 – Hours: Memorialize standard workday of 8 hours between 7 and 3:30, adjustable by two hours.
- Sub and Mileage may be paid on the same check.
- Increase tool loss reimbursement amount from \$2000 to \$3000
- Insert language indicating that an employer may pay by direct deposit.
- Require notice and discussion among the parties prior to revisions or discontinuation of specified courses for purposes of the safety raise.
- Union Accepts Safety Raise Committee
- Union accepts language that clarifies the journeyman to apprentice ratio of 1:1
- Union proposes foreman rate of \$3.75 for foremen pay and \$2.00 for GF
- Members may choose between the contractor-provided hotel room or the GSA lodging rate. Increase day rate of \$45 to \$50.