

**NORTHWEST IOWA- SIOUX CITY LOCAL #948**  
**2020 CONTRACT NEGOTIATIONS**  
**SUMMARY OF TENTATIVE AGREEMENTS**

---

**DURATION:** May 1, 2020 – April 30, 2021

**LANGUAGE CHANGES:**

- Language to allow for DC-Health Glidepath
- Pension Rehabilitation Plan

**WAGE INCREASES: LOCAL #948**

May 1, 2020: \$1.43

**BARGAINING COMMITTEE MEMBERS:**

John Raines- Executive Secretary-Treasurer (548)

Jon Mahan- Director of Iowa/ Nebraska/ South Dakota (587)

Business Representative: Ernie Colt (948)

Counsel: Robb Nelson (548)

|                      | Wages   | Dues    | Savings | Health  | DB     | DC      | App/Ed | UBC    | Total   |
|----------------------|---------|---------|---------|---------|--------|---------|--------|--------|---------|
| <b>2020 INCREASE</b> | \$0.10  |         |         | \$0.30  | \$1.50 | -\$0.47 |        |        | \$1.43  |
| <b>JOURNEYPERSON</b> | \$25.50 | -\$1.02 | -\$1.00 | \$ 8.30 | \$6.25 | \$0.78  | \$0.67 | \$0.10 | \$41.60 |