

LUNDA CONSTRUCTION COMPANY

PO Box 669

Black River Falls, WI 54615

www.lundaconstruction.com

APPLICATION FOR EMPLOYMENT

Before you will be considered for employment, this application must be completely and accurately filled out and signed.

Please print neatly in all of the provided areas.

"We are an Equal Opportunity Employer company. We are dedicated to a policy of non-discrimination in employment on any basis prohibited by law including but not limited to: race, color, creed, sex, age, religion, national origin, veteran status, disability, ancestry, citizenship, marital status, affectional preference, status with regard to public assistance, sexual orientation, honesty testing, pregnancy or childbirth, genetic testing, or outside use of lawful products."

Lunda Construction Company expects all working employees to be drug free and alcohol free. You may be subjected to pre-employment, reasonable suspicion, post-accident, periodic, and random, unannounced drug and/or alcohol testing.

PERSONAL INFORMATION:

DATE _____

NAME _____

LAST

FIRST

MIDDLE

PRESENT ADDRESS _____

STREET

CITY

STATE

ZIP

PERMANENT ADDRESS _____

PHONE NUMBER _____ EMAIL ADDRESS _____

IS YOUR AGE UNDER 18? _____ YES _____ NO IF YES, STATE YOUR AGE _____

IN CASE OF EMERGENCY, NOTIFY _____

| | NAME | ADDRESS | PHONE | RELATIONSHIP |
|------------------------|-----------------------------|---------|---|--------------|
| EDUCATION AND TRAINING | NAME AND LOCATION OF SCHOOL | | LIST DEGREE OBTAINED AND SUBJECTS STUDIED | |
| HIGH SCHOOL | | | | |
| COLLEGE | | | | |
| OTHER | | | | |

EMPLOYMENT INFORMATION:

Position desired _____ Date you can start _____

Are you presently employed? _____ YES _____ NO

May we contact your present employer? _____ YES _____ NO If NO, Please state reason _____

Have you been previously employed by Lunda Construction Company? _____ YES _____ NO

EMPLOYMENT HISTORY: LIST LAST FOUR EMPLOYERS BEGINNING WITH THE MOST RECENT

PREVIOUS EMPLOYERS MAY BE CONTACTED

| MONTH AND YEAR | NAME, ADDRESS, & PHONE # OF EMPLOYER | | | REASON FOR LEAVING (MUST BE FILLED IN) |
|----------------|--------------------------------------|------------|--|---|
| FROM: | | SUPERVISOR | | |
| TO: | | POSITION | | |
| FROM: | | SUPERVISOR | | |
| TO: | | POSITION | | |
| FROM: | | SUPERVISOR | | |
| TO: | | POSITION | | |
| FROM: | | SUPERVISOR | | |
| TO: | | POSITION | | |

DRIVER'S LICENSE _____ YES _____ NO STATE _____ LICENSE # _____ CLASS _____

COMMERCIAL DRIVER'S LICENSE (C.D.L.) _____ YES _____ NO If yes, Classifications _____

Please state any restrictions on your driver's license _____

| EQUIPMENT EXPERIENCE: | EQUIPMENT | MONTHS/YEARS EXPERIENCE | WHERE/FOR WHOM |
|-----------------------|-----------|-------------------------|----------------|
| 1. _____ | | | |
| 2. _____ | | | |
| 3. _____ | | | |

PHYSICAL REQUIREMENTS FOR ESSENTIAL OCCUPATIONAL FUNCTIONS

The applicant acknowledges that the following physical requirements for a construction employee employed by Lunda Construction Company for which the applicant is making this application for are as follows:

1. PHYSICAL LIFTING REQUIREMENTS

The employee must be able to regularly (12 times per hour, 8 hours per day) lift up to 50 pounds and carry such weight throughout a construction site. On several occasions throughout the workday (1 to 2 times per hour, 8 hours per day) the employee must be able to lift and carry up to 75 pounds. Approximately 3 times per 8 hour day, the employee must be able to lift and carry up to 100 pounds.

2. PHYSICAL FUNCTIONAL REQUIREMENTS

Construction work performed by employees of Lunda Construction Company is strenuous and requires much physical exertion, including but not limited to:

- A. Stooping and bending - also lifting while stopping and bending
- B. Crawling on hands and knees.
- C. Reaching out and overhead - also lifting while reaching out and overhead.
- D. Climbing stairs and ladders, climbing on uneven grounds and into and out of excavations, and climbing onto equipment.
- E. Twisting at the waist and neck.
- F. Balancing and carrying material and equipment.
- G. Walking on even and uneven, rough ground.
- H. Shoveling and raking rocks, dirt, sand, or concrete.

3. PHYSICAL ENVIRONMENTAL REQUIREMENTS

Construction work performed by employees of Lunda Construction Company is generally performed outdoors in all types of weather conditions typical to the Midwest. Employees must be able to withstand and perform in extreme temperatures (-10° to +100°), rain, snow, sleet, wind and other inclement weather conditions.

I understand that employment at Lunda is at-will and any other verbal or written representations made by management representatives are not to be interpreted as a contract between Lunda and myself. I understand and acknowledge that my employment can be terminated at the option of either Lunda or myself, at any time, for any reason.

READ CAREFULLY AND SIGN

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTANDING AND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS CONSIDERATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I AGREE TO SUBMIT TO PRE-EMPLOYMENT, REASONABLE SUSPICION, POST-ACCIDENT, PERIODIC, AND RANDOM, UNANNOUNCED DRUG AND/OR ALCOHOL TESTING. TESTING MYAVE BE CONDUCTED WITH A BREATH TEST, URINE TEST OR BLOOD TEST. I AGREE TO BE TESTED AS PART OF LUNDA CONSTRUCTION COMPANY'S DRUG AND ALCOHOL FREE WORK SITE PROGRAM.

I UNDERSTAND THAT I MAY BE REQUIRED TO COMPLETE A POST-OFFER FUNCTIONAL CAPACITY EXAMINATION AS A CONDITION OF EMPLOYMENT.

DATE _____ SIGNATURE _____

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DO NOT WRITE BELOW THIS LINE

Craft: Carpenter / Operator / Laborer / Cement Mason / Other: _____ **Classification:** Journeyman / Foreman / Apprentice - what year? ____

HIRED: YES ____ NO ____ **Salary/Wage:** _____ **Date Reporting to Work:** _____

INTERVIEWED BY _____ **DATE** _____

This application must be signed by the Applicant AND the Lunda Hiring Individual

Revised 11/2024