



LOCAL 548 MILLWRIGHT AGREEMENT

MILLWRIGHTS & MACHINE ERECTOR WAGE RATES

Effective May 1, 2023

Classification

Classification	Percent (%)	Gross Wages	Deductions			Fringe Benefits						Total Package	IMCA Industry Fund
			Market Recovery	Savings	Dues	Flex Choice* (Health & DC Pension)	DB Pension	Apprentice/ Education	Industry Promo Fund	CITF Fund*	Fair Contracting		
General Foreman + \$2.00 FM	100%	\$45.89	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$79.33	\$0.03
with Safety/Weld	100%	\$47.39	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$80.83	\$0.03
Foreman +\$3.75 JP	100%	\$43.89	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$77.33	\$0.03
with Safety/Weld	100%	\$45.39	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$78.83	\$0.03
Journeyman	100%	\$40.14	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$73.58	\$0.03
with Safety/Weld	100%	\$41.64	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$75.08	\$0.03
Level 7 App. 6001-7000	95%	\$38.13	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$70.57	\$0.03
with Safety/Weld	95%	\$39.63	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$72.07	\$0.03
Level 6 App. 5001-6000	90%	\$36.13	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$68.57	\$0.03
with Safety/Weld	90%	\$37.63	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$70.07	\$0.03
Level 5 App. 4001-5000	85%	\$34.12	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$66.56	\$0.03
with Safety/Weld	85%	\$35.62	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$68.06	\$0.03
Level 4 App 3001-4000	80%	\$32.11	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$64.55	\$0.03
with Safety/Weld	80%	\$33.61	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$66.05	\$0.03
Level 3 App 2001-3000	75%	\$30.11	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$62.55	\$0.03
with Safety/Weld	75%	\$31.61	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$64.05	\$0.03
Level 2 App 1001-2000	70%	\$28.10	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$60.54	\$0.03
with Safety/Weld	70%	\$29.60	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$62.04	\$0.03
Level 1 Apprentice 0-1000	65%	\$26.09	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$58.53	\$0.03
with Safety/Weld	65%	\$27.59	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$60.03	\$0.03

*Should the member not make a FlexChoice election, the Health fund will have a default contribution of \$12.55.

*CITF will be at \$0.13 and App/Ed at \$0.86 until 1/1/2024 when it will be as reflected above.

Employees who qualify for safety and welding raise, should have \$1.50 added to their adjusted hourly gross taxable wage.

DB pension includes \$1.05 employer contribution

Foreman and General Foreman rates increased \$0.25 upon completion of UBC foreman training.

To calculate over time and double time rates, hourly gross taxable wage should be multiplied by 1.5 and 2, respectively.

Subsistence: 55-70 miles - \$15 per day; 71-90 miles - \$40 per day; 91 or more miles - \$50 per day with members choice of contractor provided hotel room or an amount equal the GSA (General Services Administration) lodging rate in the area of the work.

Travel: One hour paid for each 60 miles traveled

Mileage: Mileage shall be paid at current IRS Federal Mileage Rate once at the time of hire and once at the time of layoff

Shift Differential: When conditions make it necessary to work more than one shift, any extra shifts shall be considered night shifts and shall receive twelve percent (12%) of base rate per hour premium pay.

Increases of \$3.05 on May 1, 2024 to be allocated.



LOCAL 548 MILLWRIGHT AGREEMENT

MILLWRIGHTS & MACHINE ERECTOR WAGE RATES

NIGHT SHIFT RATES

Effective May 1, 2023

Classification

Classification	Percent (%)	Gross Wages	Market Recovery	Deductions		Fringe Benefits						Total Package	IMCA Industry Fund
				Savings	Dues	Flex Choice* (Health & DC Pension)	DB Pension	Apprentice/ Education	Industry Promo Fund	CITF Fund*	Fair Contracting		
General Foreman FM + \$2.00	100%	\$51.40	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$84.84	\$0.03
with Safety/Weld	100%	\$53.08	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$86.52	\$0.03
Foreman JP + \$3.75	100%	\$49.16	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$82.60	\$0.03
with Safety/Weld	100%	\$50.84	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$84.28	\$0.03
Journeyman	100%	\$44.96	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$78.40	\$0.03
with Safety/Weld	100%	\$46.64	-\$0.25	-\$1.26	-\$1.61	\$17.46	\$14.92	\$0.85	\$0.05	\$0.14	\$0.02	\$80.08	\$0.03
Level 7 Apprentice 6001-7000	95%	\$42.71	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$75.15	\$0.03
with Safety/Weld	95%	\$44.39	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$76.83	\$0.03
Level 6 Apprentice 5001-6000	90%	\$40.46	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$72.90	\$0.03
with Safety/Weld	90%	\$42.14	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$74.58	\$0.03
Level 5 Apprentice 4001-5000	85%	\$38.21	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$70.65	\$0.03
with Safety/Weld	85%	\$39.89	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$72.33	\$0.03
Level 4 Apprentice 3001-4000	80%	\$35.97	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$68.41	\$0.03
with Safety/Weld	80%	\$37.65	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$70.09	\$0.03
Level 3 Apprentice 2001-3000	75%	\$33.72	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$66.16	\$0.03
with Safety/Weld	75%	\$35.40	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$67.84	\$0.03
Level 2 Apprentice 1001-2000	70%	\$31.47	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$63.91	\$0.03
with Safety/Weld	70%	\$33.15	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$65.59	\$0.03
Level 1 Apprentice 0-1000	65%	\$29.22	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$61.66	\$0.03
with Safety/Weld	65%	\$30.90	-\$0.25	-\$1.26	-\$1.20	\$17.46	\$13.92	\$0.85	\$0.05	\$0.14	\$0.02	\$63.34	\$0.03

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