



Milwaukee Area Carpenters and Floorcoverers

Carpenters Wage Rates

Effective June 1, 2023

Classification		Percent (%)	Gross Wages	Fringe Benefits							Total Package	
				Savings	Dues	Flex Choice* (Health & DC Pension)	DB Pension	Apprentice/ Education*	CITF Fund*	Industry Fund IAP/CA Fund		LMFC**
Foreman		100%	\$46.10	-\$0.75	-\$1.71	\$15.18	\$13.56	\$0.85	\$0.13	\$0.20	\$0.09	\$76.11
Sub-Foreman		100%	\$44.01	-\$0.75	-\$1.71	\$15.18	\$13.56	\$0.85	\$0.13	\$0.20	\$0.09	\$74.02
Journeyman		100%	\$41.91	-\$0.75	-\$1.71	\$15.18	\$13.56	\$0.85	\$0.13	\$0.20	\$0.09	\$71.92
Apprentice Hours:												
Indentured on or before 5/31/2020	Indentured on or after 6/1/2020											
5461-6240	6126-7000	95%	\$39.81	-\$0.75	-\$1.29	\$15.18	\$12.88	\$0.85	\$0.13	\$0.20	\$0.09	\$69.14
4681-5460	5251-6125	90%	\$37.72	-\$0.75	-\$1.29	\$15.18	\$12.20	\$0.85	\$0.13	\$0.20	\$0.09	\$66.37
3901-4680	4376-5250	85%	\$35.62	-\$0.75	-\$1.29	\$15.18	\$11.53	\$0.85	\$0.13	\$0.20	\$0.09	\$63.60
3121-3900	3501-4375	80%	\$33.53	-\$0.75	-\$1.29	\$15.18	\$10.85	\$0.85	\$0.13	\$0.20	\$0.09	\$60.83
2341-3120	2626-3500	75%	\$31.43	-\$0.75	-\$1.29	\$15.18	\$10.17	\$0.85	\$0.13	\$0.20	\$0.09	\$58.05
1561-2340	1751-2625	70%	\$29.34	-\$0.75	-\$1.29	\$15.18	\$9.49	\$0.85	\$0.13	\$0.20	\$0.09	\$55.28
781-1560	876-1750	65%	\$27.24	-\$0.75	-\$1.29	\$15.18	\$2.37	\$0.85	\$0.13	\$0.20	\$0.09	\$46.06
0-780	0-875	60%	\$25.15	-\$0.75	-\$1.29	\$15.18	\$0.00	\$0.85	\$0.13	\$0.20	\$0.09	\$41.60
Pre Apprentice	876-1750	55%	\$23.05	-\$0.75	-\$0.87	\$8.32	\$0.00	\$0.85	\$0.13	\$0.20	\$0.09	\$32.64
	0-875	50%	\$20.96	-\$0.75	-\$0.87	\$2.38	\$0.00	\$0.85	\$0.13	\$0.20	\$0.09	\$24.61

Counties: Kenosha, Milwaukee, Ozaukee, Racine, Washington & Waukesha

Foreman rate - minimum of 10% above journeyman scale. Sub-foreman rate - minimum of 5% above journeyman scale.

*Should the member not make a FlexChoice election, the Health fund will have a default contribution of \$12.95



Milwaukee Area Carpenters and Floorcoverers

Floorcoverers Wage Rates

Effective June 1, 2023

Classification	Percent (%)	Gross Wages	Deductions		Fringe Benefits							Total Package	
			Savings	Dues	Flex Choice* (Health & DC Pension)	DB Pension	Apprentice/ Education*	CITF Fund	Promo Fund	Industry Fund IAP/CA Fund	LMFC**		
Foreman	100%	\$46.10	-\$0.75	-\$1.71	\$15.18	\$13.56	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$76.13	
Sub-Foreman	100%	\$44.01	-\$0.75	-\$1.71	\$15.18	\$13.56	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$74.04	
Journeyman	100%	\$41.91	-\$0.75	-\$1.71	\$15.18	\$13.56	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$71.94	
Apprentice Hours:													
Indentured on or before 5/31/2020	Indentured on or after 6/1/2020												
5461-6240	6126-7000	95%	\$39.81	-\$0.75	-\$1.29	\$15.18	\$12.88	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$69.16
4681-5460	5251-6125	90%	\$37.72	-\$0.75	-\$1.29	\$15.18	\$12.20	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$66.39
3901-4680	4376-5250	85%	\$35.62	-\$0.75	-\$1.29	\$15.18	\$11.53	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$63.62
3121-3900	3501-4375	80%	\$33.53	-\$0.75	-\$1.29	\$15.18	\$10.85	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$60.85
2341-3120	2626-3500	75%	\$31.43	-\$0.75	-\$1.29	\$15.18	\$10.17	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$58.07
1561-2340	1751-2625	70%	\$29.34	-\$0.75	-\$1.29	\$15.18	\$9.49	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$55.30
781-1560	876-1750	65%	\$27.24	-\$0.75	-\$1.29	\$15.18	\$2.37	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$46.08
0-780	0-875	60%	\$25.15	-\$0.75	-\$1.29	\$15.18	\$0.00	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$41.62
Pre Apprentice	876-1750	55%	\$23.05	-\$0.75	-\$0.87	\$8.32	\$0.00	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$32.66
	0-875	50%	\$20.96	-\$0.75	-\$0.87	\$2.38	\$0.00	\$0.85	\$0.13	\$0.02	\$0.20	\$0.09	\$24.63

Counties: Kenosha, Milwaukee, Ozaukee, Racine, Washington & Waukesha

Foreman rate - minimum of 10% above journeyman scale. Sub-foreman rate - minimum of 5% above journeyman scale.

*Should the member not make a FlexChoice election, the Health fund will have a default contribution of \$12.95