

NCSRCC-AGC-CCA/MDPA ND BUILDING AGREEMENT NEGOTIATIONS

4/12/2024 11:30 AM

Tentative Agreements

1. Management Proposal #1: Three year term (expire April 30, 2027)
2. Management Proposal #2: Incorporate terms of WWP from Northern MN Building Agreement for NW MN Building Agreement covered by agreement (East Grand Forks & Morehead), including paid family leave referral to metro negotiations
3. Management Proposal #3: Provide a make-up day to 4-10s schedule. Replace provision with: At the contractor's option, the work week may consist of a four (4) day forty (40) hour week Monday through Friday consisting of four (4) ten (10) hour days, which do not need to be consecutive. When working such a schedule, all hours worked in excess of ten (10) hours per day or forty (40) hours per week shall be paid at one and one half (1 ½) times the hourly rate.
4. Union Proposal #1: Change commercial apprentice starting rate to 70%. Merge apprentice levels 0-1750 at 70% rate.
5. Union Proposal #3: Labor Management Committee to develop North Dakota. The parties agree to establish a labor-management committee consisting of three (3) members appointed, one by AGC, one by CCA/MDPA, and one jointly by the associations, and three (3) members appointed by the Union. The committee will also be open to additional interested parties. The committee will meet at least twice a year in person or remotely to discuss areas of labor-management cooperation and joint promotion activities. The committee will specifically explore workforce development in North Dakota, including but not limited to, subcontracting, recruitment, retention, and training.

Total Package Increase and Subsistence

1. Subsistence: Mileage will remain as is with increase in pay from \$50 to \$75
2. Wages: \$2.85, \$2.75, \$2.50 (\$8.10/3 years)


This proposal is subject to ratification.

Agreed to By:


NCSRCC


Sara Johnson, Attorney


AGC-MN


Mike Schechter, Dir Labor Relations

NCSRCC


Dominic Andrist, Sr. Manager

CCA/MDPA


Martha Henrickson, Attorney

NCSRCC


Jon Mahan, Assistant Director of Organizing