

**MILLWRIGHT & MACHINERY ERECTORS #1091 AND #1176 NORTH DAKOTA
2022 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS**

DURATION: May 1, 2022 through April 30, 2025

WAGE INCREASES: #1091 AND #1176

May 1, 2022: \$2.50 (3.75%)

May 1, 2023: \$2.75 (4.1%)

May 1, 2024: \$3.00 (4.5%)

KEY LANGUAGE CHANGES

STEWARDS SHALL NOT BE FOREMEN

12 FOR 12: 12-HOUR SHIFTS WILL BE PAID AT 12 HOURS INSTEAD OF 11.5 HOURS, WITH A PAID MEAL BREAK

DOUBLE TIME AFTER 12: 2X THE REGULAR RATE FOR ALL HOURS BEYOND 12 ON A SHIFT

FOREMAN RATIOS: FOREMAN WILL ONLY SUPERVISE UP TO 8 MILLWRIGHTS BEFORE A SECOND FOREMAN MUST BE DESIGNATED

TRAINING/WELDING INCENTIVE: TRAINING INCENTIVE CHANGED TO \$0.50 INCREASE PER HOUR FOR 6 CLASSES (FORKLIFT AND EPIC/PRO-10 TO REPLACE SCAFFOLD AND TURBINE). ALL SIX MUST BE MET OR THE INCREASE. AN ADDITIONAL \$2.00/HR. WILL BE PAID IF THE MEMBER MEETS THE SIX OTHER REQUIREMENTS AND HAS A WELDING CERTIFICATION.

SUBSISTENCE: ANY JOB BEYOND 50 MILES FROM HOME WILL BE PAID \$70.00 PER DAY AS THE DEFAULT.

BARGAINING COMMITTEE MEMBERS:

Wayne Nordin- Senior Manager (1348)

Jeremy Lanning- 1091 Member

Levi Backhaus- Business Representative (1091)

Dan Kirchberg- 1176 Apprentice

Nic Phelps-Business Representative (1176)

Robb Nelson (548)

1091	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC	MW	Ind.	Total
Allocation 1091				10%	40%	50%	\$0.01				
2022 INCREASE				\$0.25	\$1.00	\$1.24	\$0.01				\$2.50
JOURNEYPERSON	\$39.89	-\$1.60	-\$2.39	\$ 10.85	\$11.30	\$6.23	\$0.78	\$0.12	\$0.05	\$0.10	\$69.32
1176	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC		Ind.	Total
Allocation 1176	40%			20%	40%		\$0.01				
2022 INCREASE	\$1.00			\$.50	\$0.99		\$0.01				\$2.50
JOURNEYPERSON	\$36.40	-\$1.45	-\$2.00	\$ 12.56	\$11.29	\$5.87	\$0.78	\$0.12	\$0.05	\$0.10	\$67.17