

**MILLWRIGHT & MACHINERY ERECTORS #1348 LOCAL AGREEMENT  
 2024 CONTRACT NEGOTIATIONS  
 SUMMARY OF TENTATIVE AGREEMENTS**

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**DURATION:** May 1, 2024 through April 30, 2027

**WAGE INCREASES:**

May 1, 2024: \$3.40

May 1, 2025: \$3.50

May 1, 2026: \$3.60

**KEY LANGUAGE CHANGES**

- **FOREMAN INCREASED \$0.25 TO \$2.50 ABOVE JOURNEYLEVEL**
- **GENERAL FOREMAN INCREASED \$0.25 TO \$2.00 ABOVE FOREMAN**
- **APPRENTICE STARTING RATE RAISED TO 70%**
- **ADOPT JATC APPRENTICESHIP STANDARDS 6200 HOURS OJT AND 800 HOURS CLASSROOM**
- **ADOPT 1:1 APPRENTICE TO JOURNEYPERSON RATIO**
- **EMPLOYERS TO REPORT NEW JOBS ABOUT ONCE A MONTH**
- **DOUBLE TIME ON SHORT JOBS MOVED FROM JOBS LESS THAN 5 DAYS TO 2 DAYS OR LESS**
- **INCORPORATE WORKER WELLNESS PROGRAM INTO CBA**
- **COMPANY DRUG TESTING POLICIES TO COMPLY WITH NEW MINNESOTA LAW**

**BARGAINING COMMITTEE MEMBERS:**

Wayne Nordin- Assistant EST (1348)

David Coenen- (1056) Sr. Manager

Jason Odella- Business Representative (1348)

Drew Asuma- 1348 Member

Robb Nelson- Deputy General Counsel (548)

Darren Crossman- 1348 Apprentice

	Wages	Dues	Savings	Flex Choice	WWP	DB	App/Ed	CITF	Ind.	Total
<b>2024 INCREASE</b>	\$2.55			\$0.50		\$0.34		\$0.01		\$3.40
<b>JOURNEYPERSON</b>	\$40.55	-\$1.62	-\$3.00	\$16.10	\$0.48	\$10.26	\$0.85	\$0.15	\$0.05	\$68.44