

**MILLWRIGHT & MACHINERY ERECTORS #1348 LOCAL AGREEMENT
2021 CONTRACT NEGOTIATIONS
SUMMARY OF TENTATIVE AGREEMENTS**

DURATION: May 1, 2021 through April 30, 2024

WAGE INCREASES:

May 1, 2021: \$2.15

May 1, 2022: \$2.15

May 1, 2023: \$2.05

KEY LANGUAGE CHANGES

- **LIB PENSION LANGUAGE AND \$1.11 ADDITIONAL EMPLOYER CONTRIBUTION BEGINNING JANUARY 1, 2022.**
- **FLEX-CHOICE ALLOCATION LANGUAGE**
- **LABOR MANAGEMENT TRAINING COMMITTEE**
- **IMCA ASSOCIATION LANGUAGE (EMPLOYER ASSOCIATION)**

BARGAINING COMMITTEE MEMBERS:

Wayne Nordin- Senior Manager (1348)

John Raines -EST (548)

Jason Odella- Business Representative (1348)

Sam Crowley- 1348 Member

Robb Nelson- Deputy General Counsel (548)

Jason Grizzard- 1348 Apprentice

	Wages	Dues	Savings	Health	DB	DC	App/Ed	UBC	Ind.	Total
2021 INCREASE	\$0.35			\$0.85	\$0.88		\$0.05	\$0.02		\$2.15
JOURNEYPERSON	\$36.10	-\$1.44	-\$3.00	\$11.10	\$7.68	\$3.43	\$0.77	\$0.12	\$0.05	\$59.25