

NCSRCC Northern Minnesota Bargaining 2023

Tentative Agreement Summary

Language

1. Employers are required to have adequate, safe and secure facilities on each job to accommodate nursing mothers.
2. Housekeeping changes including incorporating the pension transition, and additional \$1.11 contribution from employers into the Agreement. Currently, the pension transition is documented in a Memorandum of Agreement.
3. Language establishing the metro and southern MN rates as applicable under the CBA with home funding allowed.
4. Language allowing the employers to increase their industry fund to 6 cents, which is over and above the total package.

Economics

Four year agreement negotiated to close the gap as much as possible with the Twin Cities Metro.

Negotiated Increases

5/1/23 \$3.00 to 361/606 areas, \$2.75 to 1934 area
 4/29/24 \$3.25 to 361/606 areas, \$3.00 to 1934 area
 5/5/25 \$3.50 to 361/606 areas, \$3.25 to 1934 area
 5/4/26 \$3.50 to 361/606 areas, \$3.25 to 1934 area

Foremen premium increase of \$0.50 on 5/1/26.

Allocations:

Northern Minnesota	Wages	Savings	Flex Choice	DB Pension	App/Ed	CTIF	FCF	Total
Local 361 Increase	65%	10%	15%	10%	\$0.05	\$0.01		
Commercial 361	\$1.92	\$0.29	\$0.44	\$0.29	\$0.05	\$0.01		\$3.00
Local 606 Increase	70%	10%	10%	10%	\$0.05	\$0.01		
Commercial 606	\$2.07	\$0.29	\$0.29	\$0.29	\$0.05	\$0.01		\$3.00
Local 1934 Increase	50%		30%	20%	\$0.05	\$0.01		
Commercial 1934	\$1.34		\$0.81	\$0.54	\$0.05	\$0.01		\$2.75
Local 361 Residential Increase			100%		\$0.05	\$0.01		
Residential 361			\$1.94		\$0.05	\$0.01		\$2.00
Local 606 Residential Increase	70%	10%	10%	10%	\$0.05	\$0.01		
Residential 606	\$2.07	\$0.29	\$0.29	\$0.29	\$0.05	\$0.01		\$3.00
Local 1934 Residential Increase	50%		30%	20%	\$0.05	\$0.01		
Residential 1934	\$1.34		\$0.81	\$0.54	\$0.05	\$0.01		\$2.75

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Industrial Rate established with additional increases as follows:

5/1/23 \$1.25 above commercial gross, full benefits

4/29/24 \$1.00 above commercial gross wage, full benefits

5/5/25 \$0.75 above commercial gross wage, full benefits

Industrial work is defined as Building Projects of the following type: Power plants, paper mills, taconite/steel plants, mines, radar stations, wood products plants, agricultural processing facilities, and petroleum and natural gas processing and storage facilities.