

NCSRCC-Northern Minnesota NEGOTIATIONS 2020

NCSRCC Summary of Tentative Agreement 4/30/20

1. Significant improvement in foremen and general foremen language that ensures a carpenter will have responsible direction and control over our own work. The language includes rates that are consistent across Northern Minnesota.
2. Opener language was established in case the Wisconsin Pension makes a similar transition for the Northern Minnesota area of the agreement. This was done in Southern Minnesota with the addition of the Lifetime Income Benefit Plan.
3. Enabling language for a new health and defined contribution pension feature allowing members to allocate a portion of their contributions to either the health Fund or the Defined Contribution Plan. This maximizes the value of the contributions for members.
4. Language that establishes a uniform negotiated increase implementation date of Monday if a May 1 falls on a Sunday, Monday, Tuesday or Wednesday of that week. If May 1 falls on a Thursday, Friday, or Saturday, the negotiated increase will be effective the following Monday.
5. Effective May 4, 2020, the Foremen rate will be \$2.50 per hour for all areas.
6. Effective May 4, 2020, the General Foremen (superintendent) rate will be \$1.75 per hour above the Foremen rate for all areas. Effective May 2, 2022, the General Foremen rate goes to \$2.00 above Foremen.
Previously, Local 361 in the Duluth area did not have a General Foreman rate.
7. The Negotiated increases are as follows:

For Locals 361 and 606 areas:

- **May 4, 2020: \$2.05 per hour**
- **May 3, 2021: \$2.05 per hour**
- **May 2, 2022: \$2.05 per hour**

For the Local 1934 area:

- **May 4, 2020: \$2.00 per hour**
- **May 3, 2021: \$2.00 per hour**
- **May 2, 2022: \$2.00 per hour**

The first-year allocations are as follows:

Local #361:

- **\$0.60 per hour goes to the wages, \$0.20 of this amount will go into savings**
- **\$0.80 per hour goes to the Health & Welfare Fund**
- **\$0.20 per hour goes to the Defined Benefit Plan**
- **\$0.40 per hour goes to the Defined Contribution Plan**

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- **\$0.05 per hour goes to the Education/Apprentice Fund**

Local 606:

- **\$1.00 per hour goes to the health and Welfare Fund**
- **\$0.50 per hour goes to savings**
- **\$0.50 per hour goes to the Defined Contribution Plan**
- **\$0.05 per hour goes to the Education Fund**

Local # 1934:

- **\$0.78 per hour goes to wages**
- **\$0.88 per hour goes to the Health and Welfare**
- **\$0.10 per hour goes to the Defined Benefit Plan**
- **\$0.19 per hour goes to the Defined Contribution Plan**
- **\$0.05 per hour goes to the Education/ Apprentice Fund**