Participants of the Third Year Apprentice program gain a greater understanding of the Brotherhood, the industries that rely on UBC professionals, and the important roles these men and women play in the success of both. Apprentices learn how professionalism, productivity, skill and attitude contribute to their success, and to the success of the contractors who employ them.

Program Overview
- The UBC Today/Our Vision for the Future
- Understanding Our Industries and Our Contractors
- Taking Care of Our Customers: Skill, Productivity, and Attitude
- Contractor Panel: Industry Insights with Q & A
- Discussion with one or more General Officers from the UBC
- Mentoring Others Back Home
- CITF Overview and ITC Tour
- Taking Care of Our Members:
  - UBC Structure
  - UBC History & Heritage
  - A Spirit of Activism: What Can I do?
  - Unity & Diversity

Participants stay at the International Training Center for four intensive days of training, usually Thursday through Sunday.

Who is Eligible?
Criteria for the Third Year Apprentice Program: Helping Build Our Industries, includes:

- UBC Member in good standing
- Must be a third year apprentice at the time of training
- No more than one unexcused absence from related instruction classes
- Must have attended at least two local union meetings in the past 12 months
- Must be motivated and willing to attend the training

All participants are required to be fully vaccinated in order to attend programs at the ITC.