

WAGE THEFT, LABOR TRAFFICKING, TAX FRAUD

Wage theft is the denial of wages or employee benefits rightfully owed to an employee. Whether through misclassification to avoid workers' comp premiums, payments in cash to avoid tax withholdings or simply not paying at all, this theft denies workers their hard earned wages.

Wage theft is a social and civil violation, and can rise to criminal levels. When wage theft exists, labor trafficking may be present.

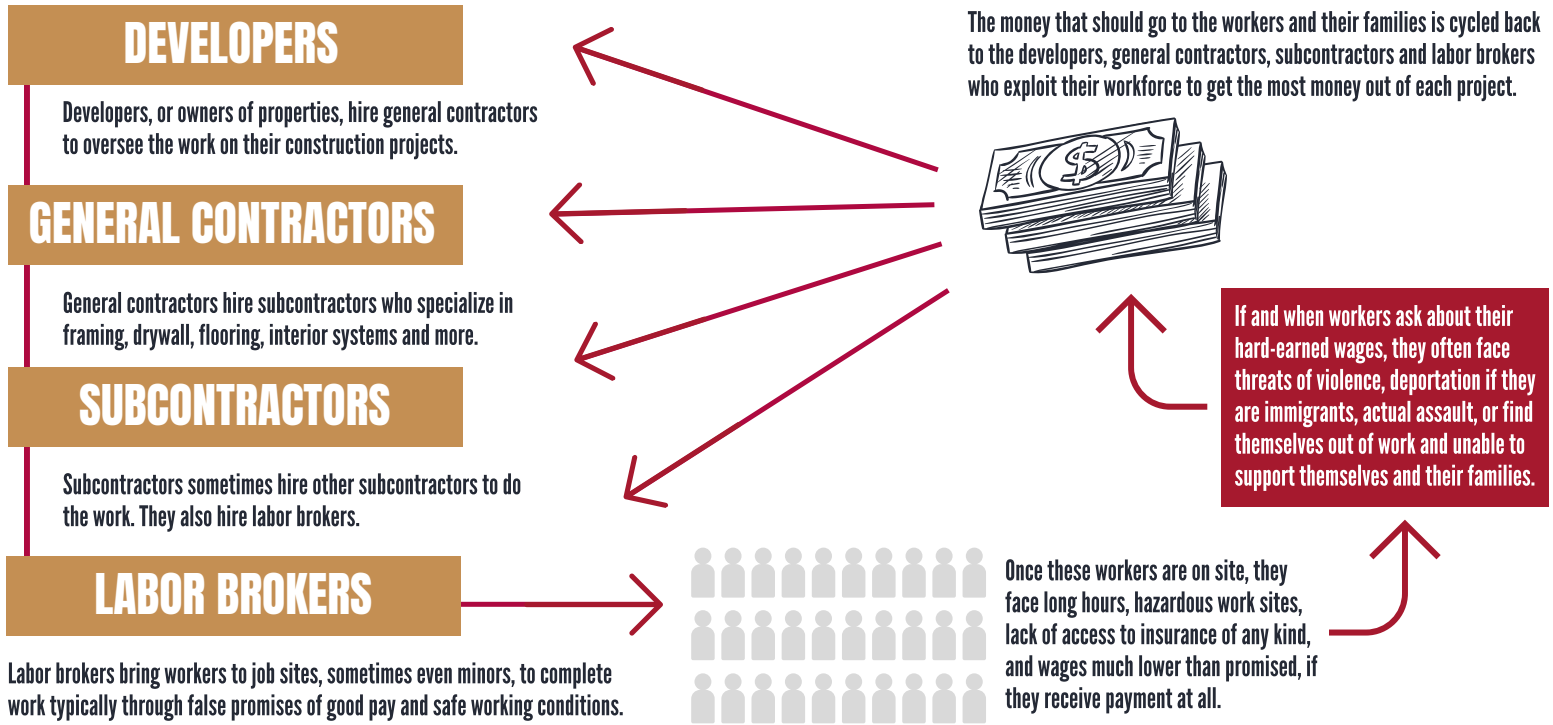
Labor trafficking is a crime; a form of human trafficking where victims are made to perform a task through force, fraud or coercion. When labor trafficking occurs, wage theft is common.

In construction, engaging in wage theft allows contractors and developers to under-bid, pay workers less and in cash, and commit tax fraud by avoiding tax withholdings used to contribute to your communities.

Wage theft, labor trafficking and tax fraud affect thousands of people in the United States, and not just workers. Communities lose essential tax funds that pay for bridges, schools, public safety and more.

More than \$8.4 billion dollars a year is lost to construction industry tax fraud, and it is supported by a criminal business model that puts profit over people.

Here's how this type of business model works.



**STAND UP
SPEAK OUT**

Help protect workers lives, their families and your communities.
www.northcountrycarpenter.org/stoptaxfraud

